



**GIG**  
CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



<b>Meeting Date</b>	<b>19 January 2023</b>	<b>Agenda Item</b>	<b>2.3</b>
<b>Report Title</b>	<b>Bribery Policy Changes</b>		
<b>Report Author</b>	Liz Stauber, Head of Corporate Governance		
<b>Report Sponsor</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Presented by</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	The purpose of the report is to set out minor changes to the bribery policy for approval.		
<b>Key Issues</b>	<p>The health board is committed to comply with the Bribery Act 2010 and as such, has had a long-standing bribery policy in place. This is reviewed on a regular basis in-line with the policy on policies to ensure its content is relevant. Following a review by the corporate governance and counter fraud teams, minor changes have been suggested to the policy, including:</p> <ul style="list-style-type: none"> <li>• Organisational name;</li> <li>• Full title of compliance officer;</li> <li>• Email address for counter fraud team;</li> <li>• Change to names of key policies</li> </ul> <p>Full details are set out in the body of the report and the policy is in the resources section of Admin Control for reference.</p>		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Recommendations</b>	<p>Members are asked to:</p> <ul style="list-style-type: none"> <li>• <b>APPROVE</b> the proposed changes to the Bribery Policy.</li> </ul>		

## **Bribery Policy Changes**

### **1. INTRODUCTION**

The purpose of the report is to set out minor changes to the bribery policy for approval.

### **2. BACKGROUND**

The health board is committed to comply with the Bribery Act 2010 and as such, has had a long-standing bribery policy in place. This is reviewed on a regular basis in-line with the policy on policies to ensure its content is relevant.

### **3. GOVERNANCE AND RISK ISSUES**

Following a review by the corporate governance and counter fraud teams, minor changes have been suggested to the policy, including:

<b>Page Number(s)</b>	<b>Change</b>
3, 4	ABM to Swansea Bay
4, 7	Director of Finance to Director of Finance and Performance
5, 6	Updates titles for the Standards of Business Conduct policy and Joint Working and Sponsorship with the Pharmaceutical Industry Policy
6, 7	HB to health board
7	Contact details for the counter fraud team changes from phone number to email
7	Email address added for queries to the compliance officer

The policy is in the resources section of Admin Control for reference.

### **4. FINANCIAL IMPLICATIONS**

There are no financial implications resulting from this paper.

### **5. RECOMMENDATION**

Members are asked to:

- **APPROVE** the proposed changes to the Bribery Policy.

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives</b> (please choose)	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input checked="" type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
<b>Health and Care Standards</b>		
(please choose)	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input checked="" type="checkbox"/>
	Effective Care	<input checked="" type="checkbox"/>
	Dignified Care	<input checked="" type="checkbox"/>
	Timely Care	<input checked="" type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
Adherence to the corporate policies ensures the correct governance procedures are in place to support quality, safety and patient experience.		
<b>Financial Implications</b>		
There are no financial implications.		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no legal implications.		
<b>Staffing Implications</b>		
There are no staffing implications.		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
A robust Bribery Policy will ensure the health board continues to have good governance procedures in place for its long-term future.		
<b>Report History</b>	First report in a number of years to the committee.	
<b>Appendices</b>	The full Bribery Policy can be found in the resources section of Admin Control.	