Internal Audit Progress Report Audit Committee September 2023

Swansea Bay University Health Board

NWSSP Audit and Assurance Services



Partneriaeth Cydwasanaethau Gwasanaethau Archwilio a Sicrwydd Shared Services Partnership Audit and Assurance Services



Bwrdd Iechyd Prifysgol Bae Abertawe Swansea Bay University Health Board



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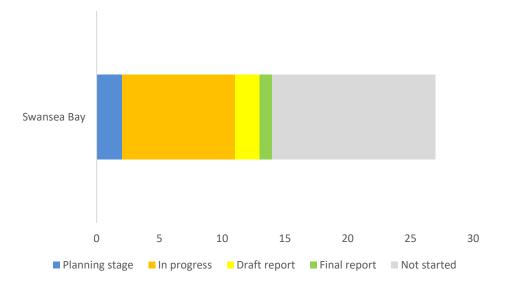
1. Introduction

The purpose of this report is to:

- highlight progress of the 2023/24 Internal Audit Plan to the Audit Committee; and
- provide an overview of other activity undertaken since the previous meeting.

2. Progress against the 2023/24 Internal Audit Plan

There are 27 reviews in the 2023/24 Internal Audit Plan, and overall progress is shown below.



Detailed progress in respect of each of the reviews in the 2023/24 Internal Audit Plan is summarised in Appendix A.

3. Proposed changes to approved plan

No further changes are proposed in respect of the 2023/24 Internal Audit Plan.

4. Follow up of Capital & Estates recommendations

As reported in the Head of Internal Audit Opinion for 2022/23 (annual summary report included in the agenda pack to this Audit Committee meeting), our Capital Assurance follow up work concluded substantial assurance. This rating was concluded on the basis that all recommendations that were expected to be addressed during the course of financial year had been concluded as closed. Therefore, a periodic review of the health board's capital assurance internal audit recommendations will not be undertaken going forward, as they will instead be considered as part our standard approach to follow up.

Our Estates Assurance follow up work (annual summary report also included in the agenda pack to this meeting) concluded limited assurance. Whilst 57% of the total (28) recommendations were closed during 2022/23, there was an expectation that all would have been closed during the course of the financial year, recognising also that they had significantly surpassed the original agreed target dates. The 12 outstanding recommendations, therefore, will continue to be subject to regular periodic review to confirm the status of the actions being implemented by management against agreed timescales.

Our most recent review of the Estates Assurance internal audit recommendations was undertaken following closure of the health board's tracker by the Head of Compliance on 11 August 2023. This date aligns with the Audit Committee reporting cycle. Full details of the updates provided by management are recorded within the tracker.

Tables 1A and 1B within Appendix B set out the status of the Estates Assurance recommendations. Of the total 12 recommendations detailed, closure was achieved for five (42%%).

The remaining seven recommendations continue to be reported as overdue; three of which can be concluded as closed pending receipt of further evidence confirming approval of the actions being taken (Water Safety (MA8.1), Control of Contractors (MA5) and Waste Management (MA1)). For the remaining four, it is acknowledged that there is a clear plan to address. Therefore, in accordance with the agreed implementation dates, and the proposed closure date of the tracker (20 October) before the November Audit Committee, there is an expectation that **all** recommendations will be closed by the next review.

5. Engagement

The following meetings have been held/attended during the reporting period:

- Observation of Board and Committee meetings;
- Audit scoping and debrief meetings;
- Liaison with senior management; and
- Liaison with external regulators.

6. Key Performance Indicators

• Correct on 31 August 2023

| Indicator | Status | Actual | Target |
|-------------------------------------------------------------------------------------------------|--------|------------|------------|
| Operational Audit Plan agreed for 2023/24 | | March | By 30 June |
| Audits reported over planned | | 3 | 4 |
| Work in progress | | 9 | |
| Report turnaround: time from fieldwork completion to draft reporting [10 days] | | 3 out of 3 | 80% |
| Report turnaround: time taken for management response to draft report [15 days] | | 1 out of 1 | 80% |
| Report turnaround: time from management response to issue of final report [10 days] | | 1 out of 1 | 80% |

Key:

• v>20%

• 10%<v<20%

• v<10%

7. Recommendation

• The Audit Committee is invited to note the above.

Appendix A: Progress against 2023/24 Internal Audit Plan

| Review | Status | Rating | Key matters arising | Outline timing | Anticipated Audit Committee ¹ |
|---------------------------------------------------------------------------|-----------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------|
| Risk Management and Assurance | Not started | | | Q4 | May 2024 |
| Service Group Governance Arrangements (Deferred from 2021/22) | Not started | | | Q3/4 | March / May 2024 |
| Quality Management System | Not started | | | Q3/4 | March / May 2024 |
| Decarbonisation | Not started | | | Q3 | March 2024 |
| Finance and Performance Monitoring Framework | Not started | | | Q3 | March 2024 |
| Commissioning - LTA contracts | Final report | Reasonable | Formal approval and communication of the commissioning framework; Standardisation of contract agreement templates; Opportunities to enhance current performance reporting and the need to provide assurance on the quality of commissioned services; inconsistency in frequency of LTA meetings lack of discussion on quality and performance; and reporting of the final outturn position. | Q1/2 | September 2023 |
| Health and Social Care Regional Integration Fund (RIF) | Planning | | | Q2/3 | January 2024 |
| Agency Staff Management | In progress | | | Q1 | November 2023 |
| Savings Programme | In progress | | | Q2 | January 2024 |
| Prescribing | In progress | | | Q2 | November 2023 |

¹ May be subject to change

| Review | Status | Rating | Key matters arising | Outline timing | Anticipated Audit Committee ¹ |
|-------------------------------------------------------------------------------------------------------|-----------------|-------------------|---------------------|-------------------|------------------------------------------------|
| Additional Learning Needs | In progress | | | Q1/2 | November 2023 |
| Access to Primary Care | In progress | | | Q1 | November 2023 |
| Waiting List Management | Not started | | | Q3 | March 2024 |
| Stroke Action Plan | In progress | | | Q2 | November 2023 |
| Mental Health - 111 Service | Not started | | | Q3 | March 2024 |
| Mortuary Service | Planning | | | Q3 | January / March 2024 |
| Signal System | Not started | | | Q3/4 | March / May 2024 |
| Software Development | Not started | | | Q3/4 | March / May 2024 |
| Technical Resilience | Draft report | | | Q1 | November 2023 |
| Digital Support Effectiveness / Efficiency | In progress | | | Q2 | January 2024 |
| Long Term Sickness Absence Management | In progress | | | Q1 | November 2023 |
| Recruitment and Retention (deferred from 2022/23) | Not started | | | Q4 | May 2024 |
| Follow Up Action Tracker | Not started | | | Q4 | May 2024 |
| Capital & Estates | | | | | |
| Capital Assurance: Singleton Cladding | Not started | | | Q4 | May 2024 |
| Estates Assurance: Estate Condition | Draft report | | | Q2 | November 2023 |
| Follow up (Estates assurance) | In progress | See section 4 and | appendix B | Q1-4 | May 2024 |
| Morriston Hospital Infrastructure Modernisation – Phase 2 Stage 2 (Sub Station 6) Project | Not started | | | Q3/4 | May 2024 |

¹ May be subject to change

Appendix B: Status of Estates recommendations

Table 1A: Reports included in the 2021/22 Estates Assurance Follow Up Report

| Internal audit report | Number and status of `live' recommendations on the health board's tracker as at 11 August 2023 | | | | Internal audit assessment of recommendations as at 11 August 2023 | | |
|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------|--------|--|-------------------------------------------------------------------|-----------------------|--------|
| | In progress | Overdue | Closed | | In progress | Overdue | Closed |
| Reports included in the 2021/22 Estates Assurance Follow Up report: | | | | | | | |
| Backlog Maintenance (issued October 2017) | - | - | - | | - | - | - |
| Disability Discrimination Arrangements | - | - | - | | - | - | - |
| Fire Safety (issued April 2021) | - | - | - | | - | - | - |
| Water Safety (issued June 2021) | - | 1 | - | | - | 1 ¹ | - |
| Financial Safeguarding (issued November 2019) | - | 2 | 1 | | - | 2 ² | 1 |
| Control of Contractors (issued March 2020) | - | 2 | 1 | | _ | 2 ^{3 4} | 1 |

¹ The Water Safety Plan has been updated to incorporate a training matrix (as per the agreed audit recommendation). Closure of the recommendation is pending receipt of the minutes from the Water Safety Group to confirm approval of these changes.

 2 These two recommendations (MA13 & MA14) relate to the development of stores procedures. Procedures from another NHS Wales organisation have been shared with the health board. We are unable to close the recommendation until we have sight of the proposed procedures for the health board and the determined route for approval.

³ Whilst management could provide evidence of a contractor audit having been undertaken (as per the agreed audit recommendation: MA8), the output has yet to be reported to an appropriate forum. Further, the level of detail will need to be enhanced to provide compliance rates, trend analysis etc.

⁴ We have confirmed that action has been taken to mitigate the issues of poor induction rates / non-signing out post completion of work on site. Closure of the recommendation (MA5) is pending receipt of the Estates paper, to be presented to the Performance & Finance Committee (August 2023), which should provide further information of the actions taken, compliance rates etc.

Table 1B: Other Estates Assurance reports

| Internal audit report | Number and status of `live' recommendations on the health board's tracker as at 11 August 2023 | | | Internal audit assessment of recommendations as at 11 August 2023 | | |
|-----------------------------------------|------------------------------------------------------------------------------------------------------|---------|--------|-------------------------------------------------------------------|-------------------|--------|
| | In progress | Overdue | Closed | In progress | Overdue | Closed |
| Waste Management (issued February 2022) | - | 2 | 3 | - | 2 ⁵ | 3 |
| Decarbonisation | 1 | - | - | | Note ⁶ | |

⁵ MA1 relates to the update and review of the Waste Management Policy. Whilst it is acknowledged the changes were taken for consideration by the Health & Safety Operations Group, they have yet to be formally approved. Closure of the recommendation is pending approval of the Policy at the Performance & Finance Committee (expected August 2023).

⁶ Four recommendations were raised at this report, three of which management reported as 'complete' at the date of issue of the final report. Review of management action taken, and progress on the remaining recommendation, will be undertaken as part of the Decarbonisation review included in the 2023/24 Internal Audit plan.