Swansea Bay University Health Board - CIIG Phased Implementation Plan

		sity Health Board - CIIG Phased Implementation		14/L -	2 data																	
	Action Ref No	Action		Who	Outcome	Dec-19 lan-20 Feb-20 Mar-20	Apr-20 May-20 Jun-20	Aug-20 Sep-20 Oct-20	Dec-20 lan-21 Feb-21 Mar-21	Apr-21 Apr-21 May-21 Iun-21	lul-21 Aug-21 Sep-21	Dct-21 Nov-21 Dec-21 Ian-22	Feb-22 Mar-22 Apr-22 Mav-22	lun-22 lul-22 Aug-22	Sep-22 Oct-22 Nov-22 Dec-22	lan-23 Feb-23 Mar-23	Apr-23 May-23 Iun-23 Iul-23	Aug-23 Sep-23 Oct-23	Nov-23 Dec-23 Ian-24 Feb-24	<mark>Mar-24</mark> Apr-24 May-24 Jun-24	Aug-24 Sep-24 Oct-24	Nov-24 Dec-24 Ian-25
	D&C1	Commission external support to undertake: an assessment of critical care demands for SBUHB and specific regional pathways over next 5 years and to support development and implementation of a critical care DTOC improvement plan for the Health Board.	5	Critical Care Steering Group	External support, expertise and capacity to deliver D&C and DTOC improvement plan										<u> </u>							
Critical Care 5 year Demand and Capacity Plan	D&C2	Award contract		Critical Care Steering Group	External support, expertise and capacity to deliver D&C and DTOC improvement plan	ъ.																
	D&C3	Commence development of the (i) DTOC improvement programme and(ii) critical care demand and capacity assessment		Critical Care Stakeholder Group	5 year capacity and demand road map for critical care in SBUHB. DTOC improvement plan and implementation framework) Acti <mark>on link</mark> ed															
	D&C4	Commence implementation phase of the critical care DTOC improvement actions		External commissioned support + Critical Care Stakeholder Group	Deliver improved access to funded critical care capacity for the right patients, supported by the right workforce see workforce plan below		, Acti <mark>on inic</mark> e															
	D&C5	Deliver 5 year critical care capacity and demand plan for SBUHB. Use D&C plan to inform next steps	e	Critical Care Steering Group																		
	D&C6	Next steps and timeline to be developed post Sept 2020																				
	D&C7	Develop and Implement evaluation framework to measure impact and progress of Critical Care DTOC improvement actions		External commissioned support + Critical Care Stakeholder Group	Create a visible dashboard for reporting performance/progress against DTOC improvement plan			•														
	D&C8	Update Critical Care IMTP actions in light of critical care demand and capacity findings and DTOC improvement plan	d	Critical Care Steering Group	Updated actions - 3 years			Т														
	D&C9	Critical Care Steering Group will receive regular update reports from External support and Critical Care Stakeholder Group onprogress and outcomes of D&C and DTOC improvement programme and report through to the SBUHB Clinical Services Transformation Board.		Critical Care Steering Group				n														
	WP1	Undertake a baseline review of the Critical Care Nursing workforce requirements to meet current critical care requirements. Based on the findings of the review develop proposals to consider formally funding short term funded CIIG AHP posts and to consider options to further strengthen the AHP workforce, to deliver improved patient outcomes and deliver more efficient pathway through critical care.		Head of Nursing/ Service Group Manager	Agreed Critical Care Nursing Workforce plan.																	
	WP2	Develop and agree a critial care AHP workforce plan and establish clear performance baseline and evaluation metrics, linked to expanded AHP team.		CD for Critical Care/Head of Nursing/CSS Service Group Manager/ Head of Therapies/Workforce representative (Critical Care Workforce Task and Finish Group)	Agreed Critical Care AHP workforce plan	1																
Critical Care Nursing and AHP Workforce Plan	WP3	Progress to phased recruitment of the agreed AHP workforce plan		Heads of Therapies	Expanded AHP team for Critical Care																	
	WP4	Develop and implement an evaluation framework to measure the patient outcome and pathway impact of introducing an enhanced AHP workforce into critical care.		CD for Critical Care/Head of Nursing/CSS Service Group Manager/ Head of Therapies/Workforce representative (Critical Care Workforce Task and Finish Group)	Improved patient outcomes. Potential to reduce critical care and acute bed day demand. Link impact to 5 year capacity and demand plan.																	
	WP5	Update Critical Care IMTP actions in light of critical care workforce plan development		Critical Care Steering Group	Updated actions - 3 years			т		1												
	WP6	Critical Care Steering Group will receive regular update reports on critical Care workforce plans and report through to the SBUHB Clinical Services Transformation Board.		Critical Care Steering Group																		
	PACU1	Assess capacity opportunities from DTOC improvement plan to		PACU Task and Finish Group																		
	PACU2	inform final location and interim location options for PACU Confirm capital allocation required to create PACU (equipment and		PACU Task and Finish Group			Action linke	ed to D&C3														
	PACU3	infrastructure) for final location option Develop and agree phased implementation arrangements for PACU - to include transition from interim location to final location and agreed patient pathway priority order for implementation.	-	PACU Task and Finish Group																		
	PACU4	Commence recruitment of Consultant posts	2.48 wte	CD Theatres and Anaesthetics				-														

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PACU Developmer	PACU5	Commence recruitment of middle grade posts	4.08 wte	CD Surgery																	
	PACU6	Commence recruitment of PACU Nursing posts	9.75 wte plus 4.08 wte Band 2	Head of Nursing Critical Care																	
	PACU7	Phased PACU Go Live - will be dependant on recruitment progress across PACU5/6 and 7.		PACU Task and Finish Group																	
	PACU8	Update Critical Care IMTP actions in light of critical care workforce plan development		Critical Care Steering Group	Updated actions - 3 years																
	PACU9	Critical Care Steering Group will receive regular update reports on PACU development and report progress to the SBUHB Clinical Services Transformation Board.		Critical Care Steering Group				n													
	AD1	Appointment of a HB RRAILS Programme Manager for 15 month secondment - linked to RADAR group	1 wte	HB RADAR Group	Programme Support																
	AD2	Appoint 2 Clinical Leads for SEPSIS (Morriston Hospital and Singleton/Neath Hospital) - 1 session each	2 sessions	HB RADAR Group	Clinical Leadership	Т.															
	AD3	Appoint 1 wte Band 4 audit clerk to support the collection of Health Board data for acute deterioration/sepsis	1 wte	HB Clinical Audit Lead	Outcome recording support																
	AD4	Proceed for formally recruit 4.08 wte Band 3 Hospital at Night role (nights, weekends and BHs) into substantive posts		Head of Nursing Medicine and Hospita Operations	More responsive support for patients through release of senior clinical time ou of hours																
	AD5	Baseline review being undertaken in Singleton Hospital to understand the service requirements for the management of acute deterioration		Singleton Operational Team	Service model requirements		-														
	AD6	Develop Programme governance and objectives linked to RRAILS peer review report		RRAILS Programme Manager	Service Change Programme																
	AD7	Confirm proposed service model and key performance measures		HB RADAR Group	Service Change Programme																
	AD8	Develop and Implement agreed acute deterioration service model		Singleton and Morriston Hospitals Acute Deterioration Task and Finish Groups	Clinical Service Change																
	AD9	Evaluate agreed Acute Deterioration Service Model		Singleton and Morriston Hospitals Acute Deterioration Task and Finish Groups	Clinical Service Change		Т														
	AD10	Update Critical Care IMTP actions in light of acute deterioration service model and implementation plan		Critical Care Steering Group	Updated actions - 3 years																
	AD11	Critical Care Steering Group will receive regular update reports on Acute Deterioration Service Model development, Implementation and Impact and report progress to the SBUHB Clinical Services Transformation Board.		Critical Care Steering Group																	

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