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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



		Agenda Item	3.5
Health Board Meeting – 26 th March 2020			
Freedom of Information Status		Open	
Reporting Committee	Local Partnership Forum		
Author	Kim Clee, Workforce Manager		
Lead Executive Director (s)	Hazel Robinson, Director of Workforce and OD		
Date of meeting	13 February 2020		
Summary of key matters considered by the Health Board Partnership Forum at its meeting on 13 th February 2020 and any related decisions made.			
Health and Safety An update was provided on the revised arrangements for Board level consideration of Health and Safety matters. Staff Side were reviewing how they best contribute to the Health & Safety fora.			
Transformation Update An update was received on the work of the Transformation Board, which includes a range of workstreams including the Clinical Services Plan, digital transformation, the WFOD framework, Value Based Healthcare and the service improvement agenda. An update was also received on the development of the Clinical Services Plan.			
Operating Structures update. It was reported that the consultation on the senior positions within the operating structure was due to close on 14 th February 2020.			
Clinical Services Plan- Mental Health and LD- update. An update was received on Transforming Mental Health services. The approach to Mental Health and Learning Disability services is based on a multi-agency whole system approach, from self-help methods through GP, primary care and secondary care services to highly specialist services. It was reported that there had been a number of improvements in services to date including: <ul style="list-style-type: none">• The development of a Sanctuary Service, providing an out of hour's service for adults experiencing acute emotional or social distress/crisis.• A Single Point of Access to simplify referral pathways for individuals and referrers.• Development of stepped care model for delivery of Psychological Therapies.• Improved access to assessment within general hospitals for those with mental health problems, through the expansion of Psychiatric Liaison Services.			

#LivingOurValues

An update was received on **#LivingOurValues**. To date there had been 739 individual pledges and 29 team pledges signed and promoted via social media and internal communications. The Executive team had signed a pledge, which was displayed widely across the organisation.

The Chairman's awards had been rebadged as the **#LOV** awards and now include an award for partnership working. A "Tea with Tracy" event had been established to give staff across the organisation the opportunity to meet with the CEO and discuss with her what is going on in their area.

The Guardian Service

An update was received on the Guardian Service. Since its launch in May 2019 there have been **68 contacts** raising concerns and **30 cases** have been also been resolved/closed. A retendering process was underway to appoint an independent service once the current contract expires. Staff Side have asked for further discussions in relation to the continuation of the service.

Car Parking

An update was provided on plans to improve car parking and access to sites. A task and finish group was being established to consider the following:

1. Proposals to increase space availability.
2. Proposals to reduce the number of cars on site(e.g. permits /ANPR)
3. Proposals to improve sustainable alternative transport (e.g. Park and ride)

Laundry Services.

An update was provided on the decision to reduce the number of laundry facilities in Wales to three, one of which would be Swansea. All staff employed within the Laundry service would be transferred to Shared Services management under TUPE arrangements after a period of consultation.

Workforce Metrics

A Workforce metrics paper was received.

Financial Position

A report on the Health Board's financial position was received.

Workforce policies

The following revised policies were received for information:

- Extreme Weather Policy
- Email Use Policy
- Pay Progression
- Medical Recruitment
- Employment Break Policy

Key risks and issues/matters of concern of which the board needs to be made aware:

None identified.	
Delegated action by the committee:	
None.	
Main sources of information received:	
Transformation presentation Transforming Mental Health Service presentation. Living our Values and Guardian Service update Health and safety update Car parking update Laundry services update Financial update Workforce Metrics update Workforce policies update	
Highlights from sub-groups reporting into this committee:	
None received.	
Matters referred to other committees	
None identified.	
Date of next meeting	17 March 2020