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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



		<b>Agenda Item</b>	<b>3.5 (ii)</b>
<b>Health Board Meeting –28<sup>th</sup> January 2021</b>			
<b>Freedom of Information Status</b>		Open	
<b>Reporting Committee</b>	Local Partnership Forum		
<b>Author</b>	Kim Clee, HR Manager		
<b>Lead Executive Director (s)</b>	Kathryn Jones, Director of Workforce and OD (Interim)		
<b>Date of meetings</b>	3 <sup>rd</sup> and 17 <sup>th</sup> December 2020 and 7 <sup>th</sup> January 2021		
<b>Summary of matters considered by the Health Board Partnership Forum at its meetings on 3<sup>rd</sup> and 17<sup>th</sup> December 2020 and 7<sup>th</sup> January 2021.</b>			
<p>Meetings are currently held fortnightly. Covid related matters remain as standing items on the agenda but with other business included as necessary.</p> <p><b>1. <u>General Covid 19 update</u></b></p> <p>Updates were received on the status of the Covid pandemic within the community and in Swansea Bay UHB hospitals. Other matters reported were as follows:</p> <ul style="list-style-type: none"> <li>• The proposed pilot of lateral flow testing of asymptomatic staff.</li> <li>• The roll out and prioritisation of the vaccination, including the introduction of revised vaccination intervals and the opening of the Mass Vaccination centres.</li> <li>• The regular review at Gold of services that may need to be stood down to provide capacity.</li> <li>• The identification of a new variant and its possible impact on the spread of infections.</li> </ul> <p><b>2. <u>Personal Protective Equipment</u></b></p> <p>Updates were received on the availability and distribution of PPE and the robustness of the supply chain. The availability and appropriate use of FFP3 masks was discussed.</p> <p><b>3. <u>Covid Champions</u></b></p> <p>An update was received on the proposed introduction of Covid Champions to support and strengthen the message around preventing transmission.</p> <p><b>4. <u>Nosocomial Transmission</u></b></p> <p>An update was received on the incidence of nosocomial transmission and the work of the Nosocomial Group in monitoring incidence, developing preventative approaches and responding to outbreaks.</p>			

## **5. Workforce issues.**

Updates were received on workforce matters including:

- Staff absence for Covid related reasons
- Arrangements for carryover of annual leave
- Availability of outdoor clothing at test sites

There was discussion of the concern of nursing staff about their current working experience and the concept of moral injury. Work was underway to identify how best this can be addressed in addition to the range of health and wellbeing services currently provided.

## **6. Workforce Policies**

The following Workforce policies were approved/adopted on behalf of the Health Board.

- Partnership Working Agreement
- Staff Stress and Emotional Wellbeing Policy
- Revised all Wales Special Leave Policy
- Revised all Wales Recruitment and Retention Payment Protocol

### **Key risks and issues/matters of concern of which the board needs to be made aware:**

None

### **Delegated action by the committee:**

None.

### **Main sources of information received:**

Oral updates were received from:

Dorothy Edwards-Deputy Director of Transformation.

Mark Parsons- Assistant Director- Health and Safety

Julian Quirk- Assistant Director of WF

Keith Reid- Director of Public Health

Richard Evans- Medical Director

### **Highlights from sub-groups reporting into this committee:**

None received.

### **Matters referred to other committees**

None identified.

### **Date of next meeting**

21 January 2021