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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



		Agenda Item	5.1 (ii)
Freedom of Information Status		Open	
Reporting Committee	Workforce and OD Committee		
Author	Claire Mulcahy, Corporate Governance Manager		
Chaired by	Tom Crick, Independent Member		
Lead Executive Director (s)	Hazel Robinson, Director of Workforce and OD		
Date of last meeting	10 July 2020		
Summary of key matters considered by the committee and any related decisions made.			
<b>Workforce and OD Framework</b>			
<p>Members received an update on the Workforce and OD Framework and were advised of the document reframing as a consequence of the impact of the pandemic and the additional areas of work that require new attention and focus as a consequence of the impact of the pandemic. The Framework has been reviewed to consider the considering the following: <i>Activity to currently on hold; Activity to continue at original pace or slower pace; Activity to continue but do differently and new and additional areas of work.</i></p> <p>Updates were provided on progress within the six domains; <i>Leadership, values, culture and staff development; Workforce Resourcing, Workforce Efficiency , Shape of the Workforce, Pay and T&amp;Cs and Core Workforce Function.</i></p> <p>Members were happy to endorse the revised Workforce and OD Framework.</p>			
Key risks and issues/matters of concern of which the board needs to be made aware:			
None identified.			
Delegated action by the committee:			
None identified.			
Main sources of information received:			
As above.			
Highlights from sub-groups reporting into this committee:			
None identified.			
Matters referred to other committees			
None identified.			
Date of next meeting	To be confirmed.		

