

Bid for DoLS Funding September 2021

In order to address the current backlog and keep pace with the new applications and to prepare for the implementation of LPS in April 2022 the following additionality is required: -

1 x MCA / DoLS / LPS Programme Manager

This individual will co-ordinate the finalisation of the DoLS processes (including managing the backlog and new authorisation requests) with in the Health Board and take a leadership role in the move to LPs

The individual will scope and develop an implementation plan on behalf of the Health Board for the new requirements of the LPs. This will be from the roles and responsibilities of front line staff through to AMCP and Court of Protection Processes, systems and paperwork

1 x DoLS Signatory authoriser

In order to address the backlog, additional authorisation will be required. The role is to scrutinise and approve the DoLS application. There is insufficient scope within current resources to address and deal with the backlog at pace.

3 x BIA's

The Health Board currently only has 1 substantive BIA. Access to external and internal BIAs has been limited due to their substantive duties, which generally involve patient care responsibilities and the impact of the pandemic

The Health Board currently has a backlog of 81 which will grow at the rate of 10 per week if not addressed

The additional capacity will provide up to 30 additional assessments per week

That means that the backlog will be cleared by end of financial year, with safe allowance for demand fluctuations, annual leave etc.

1 x Admin

The Health Board currently has 1 substantive DoLS admin officer

A range of temporary arrangements are utilised to cover sickness and annual leave, however, given the complexities associated with the process this causes additional delays. Having a more robust arrangement will ensure compliance with timescales to reduce the backlog. The extra assessments associated with the backlog and keeping on top of usual demand will require additional admin support.

Section 12 Assessments

To address the backlog and manage projected ongoing DoLS demand an extra 10 -20 sessions of Section 12 will be required.

Additional workforce requires additional set up costs e.g. laptops, screens etc as well as mileage costs. This has also been factored into the bid.

This completes the bid for the Welsh Government funding to support the back log of DoLS cases and to manage new cases ahead of the introduction of LPS. On the basis of the above the following financial support is required

	Band	wte	gross cost	per annum £	Part-year 2021/22 Total £
BIA	band 7	4.00	55,853	223,411	74,470
DoLS signatory	band 7	1.00	57,455	57,455	28,727
Clinical sessions	180 per assessment	10-20 assessments pw			75,276
DOLS Programme lead	band 8b	1.00	65,037	65,037	32,518
Admin	band 4	1.00	29,773	29,773	9,924
Set-up costs					12,000
Total					232,917

The letter also invites Health Boards to provide training requirements to support the implementation of LPS. This is outlined in the Addendum below.

ADDENDUM

Training

The successful implementation of LPS will require a good understanding of the principles of MCA across the Health Board

The table overleaf provides a summary of roles that will be included in each Liberty Protection Safeguards Competency Group. Therefore, Health Board staff will require additional training for all staff groups, in addition to this existing BIAs will be required to complete AMCP conversion training.

Competency Group	Description	Who
Competency Group A	Awareness raising	All stakeholders in health, care, education and other services, who may come across a person who might lack the capacity to consent to arrangements that may give rise to a deprivation of their liberty.
Competency Group B	Identification and referral	Supervisors and managers of staff and volunteers in Competency Group A
Competency Group C	Assessment, determination and consultation	All roles that under the regulations might undertake assessments, determinations and consultation
Competency Group D	Pre-authorisation Review and Authorisation	Managers in responsible bodies
Competency Group E	Independent Mental Capacity Advocate (IMCA)	Existing and new advocates
Competency Group F	Approved Mental Capacity Professional (AMCP)	People who meet the requirements set out in regulations, have undertaken full AMCP training or BIA to AMCP conversion training and have been approved by the relevant local authority in line with the relevant regulations.

It should be noted Competency Groups E and F refer to specific job roles (IMCAs and AMCPs respectively) within the Liberty Protection Safeguards. Competency Group C includes registered professionals who meet the criteria required by regulations to undertake assessments or determinations or both.

Competency Groups A to D include a wide range of practitioners in health. Whilst these may not be specific roles within the Liberty Protection Safeguards, people within these Competency Groups will be required to undertake tasks as part of the process and therefore will require training.

The training required by the Health Board

- Awareness training sessions
- Pre-authoriser training
- AMCP conversion training

The Health Board have had discussions with Swansea University and indicative costs are outlined below

Training	Sessions	No of staff	Duration of sessions	Total sessions to charge	Unit cost 21/22 against contract	Commercial Rate £1,000 per 1/2 day
MCA	15	2	1/2 day	30	£365.00	£30,000.00
DoLs	12	2	1/2 day	24	£365.00	£24,000.00
BIA update	2	1	1/2 day	2	£365.00	£2,000.00
MHealth Assessor update	2	1	1/2 day	2	£365.00	£2,000.00
Authoriser update	1	1	1/2 day	1	£365.00	£1,000.00
						<hr/> £59,000.00 <hr/>

In addition to the above training costs, the Health Board requires additional infrastructure to support successful implementation of this legislation. Whilst we awaiting the draft workforce plan and training framework, Swansea Bay has assessed its additional requirements to include the following

Band 7 x1	Training lead	£ 55,853
Band 4 x1	Training support administrator	£29,773
	Infrastructure support including digital	£45,000
Total		£130,626
	Training (as above)	£59,000
Grand total		£189,626