

ABM University LHB
Unconfirmed Minutes of the
in-committee
meeting of the
Performance and Finance Committee
held on 18th July 2018 in the Board Room, Health Board HQ

Present:

Emma Woollett	Vice-Chair (in the chair)
Lynne Hamilton	Director of Finance
Jackie Davies	Independent Member
Darren Griffiths	Assistant Director of Strategy
Chris White	Interim Chief Operating Officer
Hamish Laing	Medical Director
Siân Harrop-Griffiths	Director of Strategy
Dorothy Edwards	Deputy Director of Recovery and Sustainability
Val Whiting	Assistant Director of Finance
Martin Sollis	Independent Member
Pam Wenger	Director of Corporate Governance / Board Secretary

In Attendance:

Wendy Penrhyn-Jones	Head of Corporate Administration (minutes)
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Minute	Item	Action
IC 168/18	APOLOGIES	
	Apologies were received from Hazel Robinson, Director of Workforce & Organisational Development (OD) and Maggie Berry, Independent Member.	
IC 169/18	DECLARATIONS OF INTEREST	
	There were none.	
IC 170/18	MINUTES OF THE MEETING	
	The minutes of the meeting held on 5 th July 2018 were received and confirmed as a true and accurate record.	
IC 171/18	MATTERS ARISING	
	There were none.	

IC 172/18 FINANCIAL PLANNING: APPROACH & PRINCIPALS FOR MEDIUM TERM FINANCIAL PLANNING AND 19/20

A report and slide annex providing an update on the development of the Integrated Medium Term Plan (IMTP) and work in progress for the 2019/20 Financial Plan was **received**.

In introducing the report, Lynne Hamilton highlighted the following points:

- The finance team were working collaboratively with strategy team colleagues to integrated financial planning into the IMTP process;
- Medium Term Planning was the key topic for discussion at the Executive Team meeting taking place on 25th July 2018;
- From April 2019 there was a need to consider ABMU's commissioner/provider role in terms of Cwm Taf University Health Board;
- The likely scale of the challenge in terms of delivery of savings over the next three years to achieve break-even by the year 2021/2022 which would amount to around £80m if the implications of the Bridgend Boundary changes were 'cost neutral' or £125m if not;
- The more transformative approach needed to be achieved;
- An ABMU income strategy would need to be developed;

In discussing the report, the following points were raised:

Jackie Davies acknowledged the scale of the task that lay ahead in terms of engaging with trade union representatives and staff themselves.

Sian Harrop-Griffiths stated that the issues were due to be raised at forthcoming workshops with Directors of Social Services so that the IMTP could be produced taking account of the challenges that existed in terms of the health & social care agenda. She added that initial IMTP plans developed by the service delivery units needed to be reviewed and refined in the autumn.

Martin Sollis stated that staff engagement was fundamental to a successful organisation and this needed to be linked to the organisational strategy to provide a vision of the pathway being followed. He suggested that the plan needed more detail around population health and links would therefore need to be made to source this via the Director of Public Health. With regard to any available 'new' funding he said that this was likely to target primary care and preventative elements and therefore ABMU needed to ensure it was well prepared in this respect. Sian Harrop-Griffiths concurred regarding the importance of linking the IMTP with the organisational strategy and said that the wellbeing elements of this were strong.

Hamish Laing stated that the importance of local IMTP plans being shaped

by local clinicians as opposed to just managers could not be underestimated and whilst there was clear evidence of clinical input in certain plans there appeared to have been a disconnect in others. Sian Harrop-Griffiths stated that consideration was being given to peer review of draft plans. Emma Woollett stated that the involvement of clinicians along with managers as a combined force was essential. Chris White stated that whilst the level of effort required to produce an appropriate quality plan was significant, it was nevertheless essential.

Martin Sollis acknowledged the scale of the task in moving ABMU to achieve break-even status and stated that the key themes that would enable this needed to be confirmed. Sian Harrop-Griffiths stated that this would be central to the planning discussions in the Executive Team discussions taking place on 25th July.

Emma Woollett said the report provided a good starting point for the task that lay ahead. She added that ABMU needed be mindful that it could not be defined by the financial position whilst acknowledging this provided an important context.

Resolved: – The proposed way forward in terms of the development of the medium term financial plan be **supported**.

LH

IC 173/18 DATE OF NEXT MEETING

The next scheduled meeting was noted to be 22nd August 2018.