





| Meeting Date | 19 th March 20 | 019 | Agenda Item | 5.2 | | | | | | | | |
|---------------------|--|-------------------------------------|--------------------|----------|--|--|--|--|--|--|--|--|
| Report Title | Performance | and Finance C | ommittee Worl | • | | | | | | | | |
| | Programme | | | | | | | | | | | |
| Report Author | Liz Stauber, C | Committee Service | ces Manager | | | | | | | | | |
| Report Sponsor | Lynne Hamilto | Lynne Hamilton, Director of Finance | | | | | | | | | | |
| Presented by | Lynne Hamilton, Director of Finance | | | | | | | | | | | |
| Freedom of | Open | | | | | | | | | | | |
| Information | | | | | | | | | | | | |
| Purpose of the | The purpose of the report is to outline the proposed 2019- | | | | | | | | | | | |
| Report | 20 work progr | amme for the Pe | erformance and | Finance | | | | | | | | |
| | Committee. | | | | | | | | | | | |
| Key Issues | As a result of | the revised remi | its of other board | d level | | | | | | | | |
| | · · | namely the Work | _ | | | | | | | | | |
| | | (OD) Committee | | | | | | | | | | |
| | | nce and Finance | | | | | | | | | | |
| | | order for it to for | | is. | | | | | | | | |
| Specific Action | Information | Discussion | Assurance | Approval | | | | | | | | |
| Required | | | | V | | | | | | | | |
| (please ✓ one only) | | | | | | | | | | | | |
| Recommendations | Members are | | | | | | | | | | | |
| | | the report; | | | | | | | | | | |
| | - APPRO | DVE the work pr | ogramme. | | | | | | | | | |
| | | | | | | | | | | | | |

Performance and Finance Committee Work Programme

1. INTRODUCTION

The purpose of the report is to outline the proposed work programme for the Performance and Finance Committee.

2. BACKGROUND

As a result of the revised remits of other board level committees, namely the Workforce and Organisational Development (OD) Committee, the work programme for the Performance and Finance Committee has been streamlined in order for it to focus on key areas.

3. GOVERNANCE AND RISK ISSUES

While the majority of the reports on the previous year's work programme were standing items, there were a few which were escalation items or areas for action which have since been completed. These are outlined in appendix one and it is proposed that they be removed from the 2019-20 iteration, as the committee will identify new escalation areas throughout the year relating to risk, finance and performance. Many of these will be taken from the performance and financial plan, as well as the savings plans, but as the committee matures, it will also want to seek deep dives outside of these areas to better its understanding for a future without escalation status.

While the performance report remains an integral part of the committee's work plan, it is suggested that it there be explicit sub-sections, namely:

- Secondary care;
- Primary/community care;
- · Mental health and learning disabilities;
- Workforce;
- Key quality indicators.

Following a review of the function of the Workforce and Organisational Development (OD) Committee, it was agreed that all workforce related issues be added to that work programme rather than divided across other sub-committees. As such, the workforce metrics, medical agency cap and decisions made by the vacancy control panel will no longer be a part of the Performance and Finance Committee's remit.

4. FINANCIAL IMPLICATIONS

There are no financial implications to note.

5. RECOMMENDATIONS

Members are asked to:

- **NOTE** the report;
- **APPROVE** the work programme.

| Governance and Assurance | | | | | | | | | | | | |
|--|--|------|--|-----------|--|---------------------------------------|--|-------|--------|-----------|--|--|
| Link to corporate objectives (please) | Promoting and exceller enabling exceller patient communities outcome experience and acce | | cellent atient comes, erience | | emonstrating value and ustainability | Securing a engaged sk workforce | Embedding effective governance and partnerships | | | | | |
| Link to Health | Staying | Safe | <u> </u> | Effective | | Dignified | Timely | Indiv | ridual | Staff and | | |
| and Care Standards (please ✓) | Healthy | Care | | Care | | Care | Care | Care | | Resources | | |

Quality, Safety and Patient Experience

Performance and finance is an integral part of the governance structure.

Financial Implications

There are no financial implications.

Legal Implications (including equality and diversity assessment)

There are no legal implications.

Staffing Implications

There are no staffing implications.

Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015 - https://futuregenerations.wales/about-us/future-generations-act/)

The development of a work programme for the Performance and Finance Committee will help shape the long-term governance arrangements for the health board.

| Report History | Standalone report |
|----------------|--|
| Appendices | Appendix 1 – 2018-19 escalation areas Appendix 2 - draft work programme. |

2018-19 Escalation Areas

- Unscheduled care update;
- RTT (referral to treatment time) update;
- Delayed follow-ups;
- Cancer;
- Mental health services spending;
- Stroke:
- Child and adolescent mental health services (CAMHS) performance;
- Princess of Wales Unit financial plan;
- Singleton Unit financial plan;
- Morriston Unit financial plan;
- Workforce redesign;
- Reducing waste, harm and variation;
- Winter plan;
- Theatre efficiency;
- Medical vacancy profile and mapping solutions;
- Delivery assurance of IMTP and financial plan;
- Orthopaedics action plan;
- Interim resource plan;
- Analytical review of management accounting 2017/18;
- 2018-19 reserves plan detailed report;
- Value for money in capital programme;
- Planning approach, principles and timelines for 2019-20;
- Income deep dive;
- Single cancer pathway.





Appendix 2 Performance and Finance Committee Work Programme 2019-20

| | Executive Lead | April | Мау | June | July | August | September | October | November | December | January | February | March |
|---------------------------------------|-------------------------------------|-------|-----|------|------|--------|-----------|---------|----------|----------|---------|----------|-------|
| Preliminary Matters | | ٩ | 2 | | | 4 | (i) | O | 2 | | ſ | ш | |
| | | | | | | | | | | | | | |
| Minutes of the Previous Meeting | Director of Corporate Governance | | | | | | | | | | | | |
| Action Log | Director of Corporate Governance | | | | | | | | | | | | |
| IMTP | | | | | | | | | | | | | |
| Performance and Financial Plan | Directors of Strategy/Finance | | | | | | | | | | | | |
| Performance | | | | | | | | | | | | | |
| Performance Report | Director of Strategy | | | | | | | | | | | | |
| IMTP Progress Tracker | Director of Strategy | | Q4 | | | Q1 | | | Q2 | | | Q3 | |
| Continuing Healthcare | Director of Nursing and Patient Exp | | | | | | | | | | | | |
| Finance | | | | | | | | | | | | | |
| Financial Position (incl. R&S update) | Director of Finance | | | | | | | | | | | | |

| Escalation Areas | | | | | | | | | |
|-------------------------|----------------------------------|--|--|---|--|---|---|--|--|
| Winter Plan | Chief Operating Officer | | | | | | | | |
| Theatre Efficiency | Chief Operating Officer | | | | | | | | |
| Single Cancer Pathway | Chief Operating Officer | | | | | | | | |
| Governance | | | | , | | | | | |
| Terms of Reference | Director of Corporate Governance | | | | | | | | |
| Committee Annual Report | Director of Corporate Governance | | | | | | | | |
| For Noting | | | | | | 1 | 1 | | |
| Committee Work Plan | Director of Corporate Governance | | | | | | | | |