





Meeting Date	23 rd February	/ 2023	Agenda Item	2.1						
Report Title	Financial Rep	ort – Period 10 2	2022/23							
Report Author	Samantha Mo	ss, Deputy Direc	ctor of Finance							
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Report Sponsor	Darren Griffith	ns, Director of Fir	nance and Perfo	ormance						
Presented by	Darren Griffith	ns, Director of Fir	nance and Perfo	ormance						
Freedom of	Open									
Information										
Purpose of the	•	vises the Perforr								
Report		Board on the fin	<u>-</u>							
		3) 2022/23 and	sets out the cur	rent forecast						
	revenue year	end outturn.								
Key Issues	•	ites the Performa								
		led analysis of th	e financial posit	ion for Period						
	10 (January 2	023) 2022/23.								
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	•	cludes an analys ne forecast year-								
	•	nning assumption	•	osition based						
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	Risks have be	en undated								
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- Actions from the Check & Challenge meetings in July 2022 followed up in November 2022 with updates required from all Services Groups in next round of meetings with Director of Finance/Chief Executive Officer; specifically impact of post Acute Medical Services Redesign (AMSR) must be addressed. Link to the outcome of Run Rae Workshop on 15th February 2023. All Service Group Directors
- Director of Finance to continue engagement with WG on the risks regarding funding and updates on COVID response costs submitted WG Monthly Monitoring Return submission, although funding for Month 1-8 has been received.
- To ensure that the allocation of resources is directed to delivering WG expectations in balance with risk profile of patients on waiting lists.
- NOTE actions to ensure the operational pressures are mitigated and areas return to financial balance.
 - Focused attention on the delivery of Financial Recovery as per the actions from the Summit meeting on 7th September 2022 and reduction in Run Rates linked to the Workshop held on 15th February 2023. All Service Group Directors and Corporate Directors
 - Opportunities identified following the submission of the Run Rate information on 10th February 2023 expanded on in the Workshop 15th February 2023. All Service Group Directors and Corporate Directors
 - Financial Improvement Plan prepared for Morriston Service Group by the Financial Improvement Director.
 Detailed action plans in progress to maximise the benefits realisation with the plan – specifically run rate reduction.
- AGREE the risk handling for the risks noted.
- **NOTE** all actions and updates to support the management of the 2022/23 financial position.

FINANCIAL REPORT - PERIOD 10

1. INTRODUCTION

The report provides the Committee with an account of the period 10 2022/23 revenue position.

2. FINANCIAL PLAN 2022/23

The Health Board (HB) agreed the 3-year recovery and sustainability plan for 2022/23 at its meeting on 31st March 2022. The plan was subsequently revised and updated following notification from Welsh Government (WG) that the deficit of £24.4m would be funded recurrently, and was approved on 28th July 2022.

Table 1: 2022/23 Year 1 of Recovery and Sustainability Plan

	Submissi
SBUHB Financial Plan 2022-23	on (inc
	£24.4m)
	£m
Opening defict	24.4
FY21 savings gap	17.7
FY22 savings gap	0.0
2022/23 opening position	42.1
WG Allocation applied against sustainability	(12.4)
Additional WG allocation applied against sustainability	(24.4)
Savings required to manage FY21 Savings Gap	(5.3)
2022/23 underlying position after sustainability application	0.0
Application of core WG funding based on 2%	(9.7)
Cost pressures & Investments	31.4
Cost pressures Operational	0.0
CIPs - 4%	(21.7)
Deficit/(surplus) for year 2022-23 - base plan	(0.0)
Extraordinary cost pressures	24.1
Deficit/(surplus) for year 2022-23 - after extraordinary pressures	24.1
COVID Scheduled & Unscheduled care Sustainability Funding	(21.6)
COVID Recovery Costs	21.6
COVID Response Costs	42.9
Covid Transition & Extraordinary Pressures Funding	(67.0)
Deficit/(surplus) for year	(0.0)

Key assumptions underpinning the plan:

- Starting with underlying deficit b/f = £42.1m
- Increase in WG funding for 22/23 = £22.1m
- Additional Funding WG = £24.4m
- Savings requirement = £27.0m
- Recognised growth & investment = £31.4m
- Anticipated that COVID transition and extraordinary funded in full by WG as per forecasts at Month 3

3. FINANCIAL PERFORMANCE

The key metrics linked to the revenue position are provided in the table below. Further details on the key drivers to this are provided in section 4 of the report.

Table 2: Key Variances

,	In Mth	Year To Date	Forecast 31st March 2023
	£M	£M	£M
Variance Against RRL Deficit / (Surlus)	- 0.20	4.09	0
Additional Expenditure Anticipated to be Funded by WG			
- Covid (excluding National Programmes)	2.68	30.22	37.15
- Extraordinary Pressures	1.55	14.19	18.19
2022/23 Savings Delivery Target Shortfall (inc unmet b/f)	0.26	4.02	3.34

- Variance Against Revenue Resource Limit The Health Board (HB) should now be achieving a breakeven position following confirmation that the previously identified deficit of £24.4m would funded by WG. The actual Month 10 variance was an underspend of (£0.20m). The Year-To-Date plan at Month 10 should be breakeven but actual variance is an overspend of £4.09m, with ongoing forecast to deliver breakeven by 31st March 2023.
- Additional Expenditure this is the value of the additional funding required to support COVID Transition and extraordinary pressures. Part year funding has been received for COVID Transition costs and the extraordinary pressures. Although balance for COVID Transition remains as a risk given final allocation is yet to be confirmed.
- Savings Delivery With a 2022/23 annual target of £27.0m, plus £4.6m unmet savings b/f and a further £2m added in Month 6, the in-month delivery is anticipated at £2.1m. For Month 10 the shortfall against this target as per the ledger was £0.26m and Year-To-Date £4.02m, with estimated shortfall of £3.32m by Month 12 (see section 4.4).

At the end of Period 10 the £4.1m year to date variance is broken down by Service Group and Corporate Directorate as per the table 3 below:

Table 3: Summary Position by Service Group/ Directorate @ Month 10

	Year to Date
	@ Month 10
	£000
Service Groups	
Mental Health & LD	1,844
Morriston	16,040
NPT & Singleton	5,200
PC & Community	-351
Directorates	
Board Secretary	-47
Chief Operating Officer	686
Director of Strategy (excluding COVID)	-376
COVID	0
Director of Transformation	-62
Finance & Estates	783
Digital	-228
Medical Director	-89
Nurse Director	-377
Workforce & OD	-133
Clinical Medical School	-1
Research & Development	20
DSU	0
EMRTS	-75
Director Insight, Communication & Engagement	-87
Corporate I&E	-35
Public Health	-8
Delegated Budget Position	22,712
Opportunities Released	-18,620
Current Delegated Position	4092

Actions/Comments in Month 10 Summary:

• Morriston Service Group – A Finance Improvement Director was appointed and commenced w/c 19th September. The Month 10 position reported by the Morriston Service Group remains a concern and the Group is now significantly over the £9m target set, with 2 months of the financial year remaining. Within the Health Board forecast it is assumed that the Service Group will overspend by £19.5m, which would take them £10m over target if no action is taken. However, the work of the Finance Improvement Director, in conjunction with the Service Group has led to the development of Financial Improvement Plan that could deliver a £5m improvement on this forecast, which was provided as an attachment to the Month 8 paper. In Month 10 the Service Group showed an in

month deterioration from the Month 9 position of £0.4m aligned to agency costs and clinical consumables.

- Mental Health/Learning Disabilities Service Group overall this has improved since Month 5 following allocation of £3.3m of resources to support Continuing Healthcare from central reserves. There remains overspend within CHC area, along with non-delivery of savings Year-To-Date, which is partly offset by underspends on Pay.
- Finance & Estates this is due to pressures on general Estates building and Engineering maintenance and consumables.
- NPT & Singleton Service Group Year-To-Date overspend up to Month 8 was primarily linked to (1) pressures on secondary care drugs; (2) clinical supplies and services; (3) non delivery of savings. Since Month 9 other pressures emerged (1) increase in pay costs and (2) primary care prescribing (see section 4.2.2). Pressures on Prescribing continued in the Month 10 position.
- Chief Operating Office pressures on pay, provisions and non-delivery of savings.

4. KEY DRIVERS IMPACTING REVENUE

This section will provide the reader with the key aspects within the Health Board position that is influencing the financial performance against the Revenue Resource Limit.

4.1 Pay / Variable Pay - Trends

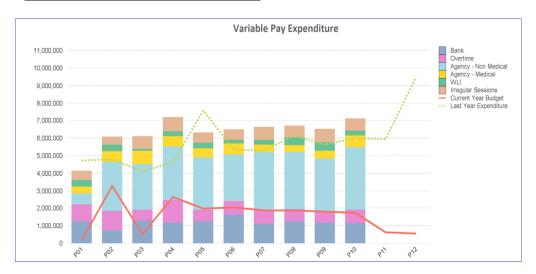
The performance against budget both in month and Year-To-Date is provided in table 4 below, with the variance spilt between Variable Pay costs and fixed staff costs. For noting the Month 6 actuals included the pay arrears associated with the 2022/23 Pay Award, with costs increasing by approximately £2.5m per month funded by an allocation from WG.

In Month 10 there was an increase in the pay variance alongside an increase in variable pay. The Month 9 position included the release on the annual leave accrual linked to COVID as per the financial plan agreed with WG at the mid year review.

Table 4: Variance on Pay 2022/23

Pay	Budget	Sudget Actual Variance Variance Variance Variance Fixed Costs		Variance Fixed Costs	Total Variance
	£'000	£'000	£'000	£'000	£'000
Mth 1	49,837	49,556	5,401	- 5,682	- 281
Mth 2	55,348	55,298	6,177	- 6,227	- 50
Mth 3	53,589	53,819	6,015	- 5,786	230
Mth 4	55,956	55,973	7,076	- 7,059	17
Mth 5	54,690	55,630	6,206	- 5,266	940
Mth 6	69,398	68,949	6,353	- 6,802	- 449
Mth 7	58,845	58,954	6,536	- 6,428	109
Mth 8	57,308	58,371	6,602	- 5,539	1,063
Mth 9	47,391	47,789	6,435	- 6,037	398
Mth 10	56,709	57,397	7,058	- 6,370	688
YTD	559,071	561,737	63,861	- 61,195	2,666

The performance of Variable Pay in comparison to 2021/22 is summarised in graph 1 below. At this point in the year, Variable Pay is above last year's month 10 level with continued pressures in non-medical agency costs, agency medical costs, although there is a small reduction in WLI costs when compared with the month 9 position.



Graph 1: Variable Pay Analysis

Note: The Agency Non-Medical for Month 1 reflects an error in the system generating the report, this has been corrected in the Month 2 reporting. The error did not impact on overall position, only this analysis, making comparisons between Month 1 and Month 2 difficult from this chart.

4.2 Non Pay

The performance against budget both in month and Year-To-Date is provided below. The variance linked to the deficit is now negated.

Table 5: Variance on Non-Pay

Non Pay	Budget	Actual	Variance Linked Deficit	Variance Non Pay Pressure	Total Variance
	£'000	£'000	£'000	£'000	£'000
Mth 1	51,733	54,108	2,034	341	2,375
Mth 2	58,231	60,897	2,034	632	2,666
Mth 3	58,977	61,574	2,034	563	2,597
Mth 4	64,111	59,244	- 6,102	1,235	- 4,867
Mth 5	60,888	61,216	•	328	328
Mth 6	58,898	60,154	-	1,256	1,256
Mth 7	63,894	64,429	-	536	536
Mth 8	62,339	62,504	-	165	165
Mth 9	64,178	64,369	-	190	190
Mth 10	63,211	62,432		- 779	- 779
YTD	606,459	610,928	-	4,469	4,469

The overall non pay variance can be summarised as set out in table 6a below.

Table 6a – Key variances driving non pay overspend

	Variance £m
Continuing Healthcare	8.739
Drugs/FP10 Drug Scripts	1.304
Clinical services/supplies	4.357
Savings	4.015
Sub total	18.415
Offset by underspends across income/losses/clinical negligence/recharges/other corporate expenditure on Z095 #1	(13.946)
Total Variance Non Pay	4.469

Note #1 – full impact on this will not be known until closer to year end as many of these items on only finalised in March. However financial implication will be assessed as part of the Mid Year Forecast and ongoing review of Z095 (see section 4.4).

4.2.1 Continuing Healthcare

One area of the non-pay with significant variance against budget in Months 1-10 is Continuing Healthcare. An analysis of actual spend and patient numbers for 2022/23 is provided in table 6 below on a month by month basis.

Table 6b - Continuing Healthcare breakdown

Camusia Auga	Gen	eral	Ment	al Health	Learning I	Disabilities	То	tal
Servcie Area	Patient No.	£	Patient No.	£	Patient No.	£	Patient No.	£
Mth 1	357	1,947,177	182	1,120,588	197	1,774,467	736	4,842,232
Mth 2	352	2,135,283	182	1,187,727	196	1,805,067	730	5,128,078
Mth 3	364	2,101,956	182	734,588	196	1,630,935	742	4,467,480
Mth 4	364	2,118,112	186	1,121,814	195	1,818,387	745	5,058,314
Mth 5	359	2,206,096	187	1,230,746	195	1,822,278	741	5,259,120
Mth 6	363	2,207,998	190	1,245,448	195	1,899,799	748	5,353,246
Mth 7	378	2,316,074	194	1,275,215	196	1,603,363	768	5,194,652
Mth 8	380	2,320,729	195	1,328,834	196	1,684,113	771	5,333,677
Mth 9	379	2,679,235	194	1,177,666	196	1,961,716	769	5,818,618
Mth 10	377	2,371,729	203	1,372,568	192	1,925,712	772	5,670,009
Total		22,404,391		11,795,195		17,925,839		52,125,424

To assess the growing Continuing Healthcare costs the Health Board commissioned an independent assessment of Mental Health Joint packages of care via a company called CKS, which has identified in Phase 1 £2.5m for 2022/23 the Health Board should not be contributing to, but that should be met by Social Care. Discussions are ongoing with the Local Authorities to ensure that 6 months of these costs are invoiced before the end of the financial year, creating a benefit of £1.250m. The recovery of this funding is critical to the delivery of the financial position in 2022/23 as per section 5.

4.2.2 Primary Care Prescribing

The August 2022 Prescribing Audit Report (PAR) first showed a significant increase in costs from the first four months of the year and this has continued. The latest data shows that spend has remained high and this data along with the modelling jointly by the Finance and Pharmacy Teams is indicating the this will be £2.4m above plan at Month 12, which is £1m higher than the reported variance in Month 8. This is

being driven by a numbers of issues (1) No Cheaper Stock Obtainable; (2) further Category M price changes; (4) continued growth above planning assumptions; and (4) impact Strep A and a growth in prescription of antibiotics for children and also adults. Further work continues to be undertaken by the Pharmacy Teams on this and updates will be provided each month.

4.2.3 Other key issues arising In Year

In most months, there are numerous under and over spends against the various non-pay subjective codes. This section will be used to identify any material issues that impact on the financial performance in each month.

Whilst there were variances across various areas of clinical consumables the most significant pressures in Month 10 were found in General Clinical Supplies (M&SE narrative on Ledger). Partly linked to activity in the last few months and also the ongoing pressures linked to inflation.

4.3 Income

Table 7 – income by month

Income		Budget	Actual			Variance		
		£'000		£'000		£'000		
Mth 1	-	23,248		23,094		154		
Mth 2	-	23,126	-	23,356	-	229		
Mth 3	-	25,905	1	26,159	-	254		
Mth 4	-	23,854		24,380	-	526		
Mth 5	-	24,271	ı	24,878	-	607		
Mth 6		24,537		24,653	-	117		
Mth 7	-	25,117	ı	25,249	-	132		
Mth 8		24,023	- 1	24,850	-	827		
Mth 9	-	22,463		22,849	-	386		
Mth 10	-	24,977	-	25,095	-	118		
YTD	-	241,520	-	244,562	-	3,042		

In Month 10 the overachievement in income is attributable to Research & Development, Long Term Agreements & WG income, with other income categories broadly achieving a balanced position.

4.4 Savings

At the end of Month 10 the 2022/23 savings target is £27m, with a further £4.6m of unmet savings brought forward from 2021/22, which takes the combined target to £31.6m. A further £2m was added to the savings target in month 6 to allow for a recognised year end targeted overspend for the Morriston Service Group taking the combined target to £33.6m. As per the weekly Savings report dated 2nd February (supporting the WG Month 10 submission), the total value of schemes identified for 2022/23 is £34.7m (£22.7m recurrently) and these values are included in the tables below. However, the actual likely delivery for 2022/23 as per Table 8b is £30.3m (which assumed delivery of all Red Schemes).

Tables 8a – Savings Overview (as at 02/02/23)

		Reported PFC Aug	Reported PFC Sept	Reported PFC Oct	Reported PFC Nov	Reported PFC Dec	Reported PFC Jan	Reported PFC Feb	Movement
		£m	£m	£m	£m	£m	£m	£m	£m
2022/23	Identified	27.4	29.5	32.0	34.1	34.3	34.3	34.7	0.3
(Planned)									
2022/23	Identified	22.2	24.1	26.4	27.1	24.0	23.6#	22.7#	(0.9)
Recurrently									` ,

#Reduction linked to the removed of Red Schemes between Month 7 and Month 8.

To date, slippage on the savings plan is causing a non-pay overspend of £4.1m as noted in Section 3.

Table 8b - Savings Overview (as at 02/02/23)

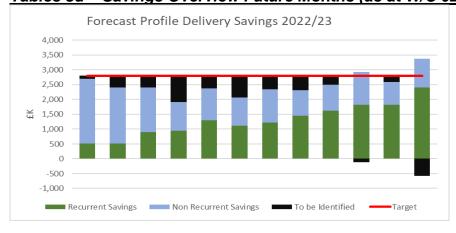
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Summary Breakdown	Target 2022/23 £k	Actual Identified 2022/23 £k	Shortfall £k	Actual Recurrently Identified £k	Recurrent Shortfall £k				
Corporate	6,124	6,475	-351	5,054	691				
Morriston	10,447	7,551	2,896	4,240	6,207				
NPTS	7,089	6,961	128	6,454	-66				
MHLD	4,188	4,176	12	3,161	577				
PCC	3,975	3,990	-16	2,793	712				
IMM and Health Board Wide	1,819	1,170	649	1,000	819				
	33,641	30,323	3,318	22,701	8,940				

Note: Identified column in table 8b reflects forecast delivery whereas identified in Table 8a is total value of identified schemes. The difference reflects that in year not all planned schemes are reporting as deliverable in full.

Tables 8c – Savings Overview (as at 02/02/23)

								/				
	Tot	al	Morri	iston	NP	TS	МН	LD	PCC		Corp/Other	
	22-23	FYE	22-23	FYE	22-23	FYE	22-23	FYE	22-23	FYE	22-23	FYE
	£000s	£000s	£000s	£000s	£000s	£000s						
Red	950	2,220	- 0	300	593	1,773	-	-	-	-	357	147
Amber	1,039	1,919	629	921	150	150	- 0	20	1	250	259	578
Green	28,334	18,563	6,921	3,019	6,218	4,532	4,176	3,141	3,989	2,543	7,028	5,329
	30,323	22,701	7,551	4,240	6,961	6,454	4,176	3,161	3,990	2,793	7,645	6,054
% of CIPS Green	93.44%	81.77%	91.67%	71.20%	89.33%	70.21%	100.01%	99.37%	99.97%	91.05%	91.94%	88.03%

Tables 8d – Savings Overview Future Months (as at W/C 02/02/23)



The Services Group and Corporate Directorates will be using, where possible, Non-recurrent opportunities to ensure that the gap of 'to be identified' is addressed in 2022/23 but the recurrent delivery is equally as important to deliver.

Actions:

 Each Wednesday a weekly report is produced by the Programme Management Office (PMO) and issued to Executive and Service Group Directors to ensure there is a constant focus. Within the weekly report are

- detailed actions that will be taken and updates provided on progress against these.
- Targeted meetings to be held with areas not achieving target either inyear or recurrently. All Service Group Directors and Corporate Directors
- Focused attention to ensure that 100% of the green and amber schemes are delivered in line with the plans identified. All Service Group Directors and Corporate Directors
- Where savings delivery is not assured through the last round of meetings central action will be taken to close all gaps.

NOTE: failure to deliver savings will result in slippage, and/or cessation, of investment plans to develop services to maintain financial balance.

4.5 Long Term Agreements (inc Welsh Health Specialised Services Committee) Performance

Historic background to the Long Term Agreements were provided in previous monthly reports. The last update was included in the Month 9/Q3 report and the next update will be the final outturn at Month 12. However, the Month 9 reported data is included for completeness.

Table below is the performance of Swansea Bay HB at the end of Month 9 as a provider, for services commissioned by other Health Boards. Under the previous Long Term Agreements the full year forecast for underperformance would be £9.8m, under the interim arrangements that risk has reduced to £2.044m.

SBU Provider	LTA Value	Old LTA Rules Variance M8	F/C	Mitigated Variance M8	F/C
Hywel Dda (Excluding NICE)	37.494	-1.325	-1.988	-0.514	-0.771
AB	0.916	-0.002	-0.004	0.023	0.034
C&V	4.215	-0.052	-0.078	0.028	0.042
CTM Bridgend	17.028	-0.655	-0.983	0.029	0.044
CTM former CT	1.114	-0.023	-0.035	0.047	0.071
CTM - CCSLA (NPTH)	7.674	-0.744	-1.116	0.054	0.081
Powys	8.501	-0.214	-0.321	-0.006	-0.009
WHSSC (Exc Pass Through)	112.402	-3.005	-4.507	-1.024	-1.536
LTA Sub Total	189.343	-6.022	-9.033	-1.363	-2.044

Table below is the performance of contracts provided by other Health Boards at Month 5 but commissioned by Swansea Bay. Here under the previous Long Term Agreements arrangements we would have seen a benefit of £5.6m but under the interim arrangement that has reduced to £3.883m.

SBU Commissioner	LTA Value	Old LTA Rules		Mitigated	
		Variance M8	F/C	Variance M8	F/C
Hywel Dda (Excluding NICE)	4.755	-0.831	-1.247	-0.616	-0.924
AB	0.204	0.010	0.015	0.055	0.082
C&V	3.685	-0.111	-0.166	-0.386	-0.579
CTM Bridgend	24.327	-2.177	-3.265	-1.504	-2.256
CTM former CT	3.001	0.015	0.023	0.042	0.064
CTM - CCSLA (NPTH)	1.814	-0.256	-0.384	-0.099	-0.149
Powys	1.122	-0.078	-0.117	-0.065	-0.098
Velindre (Excluding NICE)	0.301	-0.026	-0.039	-0.015	-0.023
LTA Sub Total	39.209	-3.454	-5.180	-2.588	-3.883

Therefore, at this point in the financial year we are assuming nil impact on the overall financial position of the HB on the basis that the information indicated underperformance as a provider will be offset by underperformance as a commissioner, but this will be monitored closely as we near the end of the financial year.

4.6 COVID Transition (Response)

The national COVID programmes of Trace Test Protect (TTP), Mass Vaccinations and Personal Protective Equipment (PPE) are confirmed as funded by WG. Whilst the COVID Transition costs are recognised by WG, and some funding has recently been received which is under review. However, within the financial position and plan is it continued to be assumed this will be funded via an anticipated allocation.

Within the 3 Year Recovery and Sustainability Plan submitted at 31st March 2022, the Health Board included anticipated costs of £25m (excluding the national programmes), however the first full assessment reported to WG in mid-April included costs of circa £40m and the figure in the updated 3 Year Recovery and Sustainability Plan was £42.9m.

The forecast position for 2022/23 at the end of Month 10 is included table 9 below and has been reported in detail to WG as part of the Monthly Monitoring Return submissions. The table provides both the forecast and the funding received and anticipated.

Table 9 - COVID Allocations and Anticipated Allocations

Income Assumptions	Received	Anticipated	2022/23 Forecast @ Mth 10	Total By Type
	£'000	£'000	£'000	£'000
National Programmes: Tracing	4,538	1,063	5,601	
National Programmes: Testing	1,713	573	2,286	
National Programmes: Mass Vaccinations	6,622	1,264	7,886	20,997
National Programmes: PPE (Exc Stores Staff)	3,063	1,222	4,285	20,997
National Programmes: Long COVID	-	430	430	
National Programmes: Nonsocomial	508	-	508	
COVID Impact Funding Recevied: Extended Flu Funded to Date	918	-	918	2,336
COVID Impact Funding Received: Dental Income Shortfall (as per WG Letter)	1,418	-	1,418	2,330
COVID Impact : Cleaning Standards	1,271	635	1,906	
COVID Impact: Dental Income Shortfall (Balance)	-	215	215	34,817
COVID Impact: Other	22,059	10,637	32,696	
Total Table B3	42,110	16,040	58,150	58,150

Actions:

- Forecast continues to be refined and updated based on discussions with Service Groups.
- Actions from meetings on 3rd and 4th November 2022 were issued in 7th November.
- Continued discussion with WG on the risks regarding funding as part of the weekly Check In Sessions with Finance Delivery Unit.

Whilst COVID Transition funding has been received for part of 2022/23 from WG there is no certainty that the Health Board will receive the funding requested in full. This is reflected in the risk section later.

4.7 COVID Recovery

The Health Board has received £21.6M recurrently to support COVID recovery. The funding is held in a central budget and issued out based on the cost of the work undertaken called down by the Service groups each month. There continues to be close monitoring of the financial performance against this budget and an update of the spend by recovery areas is provided below. The budget column is an indicative estimate of costs by area, but the Health Board needs to ensure that whilst one area may require more investment this is offset but under commitments in other areas of the Recovery Plan. The Table below is a summary reconciled to the headings the Service Group have called the funding down against.

Table 10 - COVID Recovery Allocation

COVID Recovery Areas	Indicative Budget 2022/23	YTD Funding Committed	Balance Funding Remaining 2022/23
	£'000	£'000	£'000
National Endoscopy Programme	2,876,653	3,451,397	- 574,744
Regional Cataract Services	1,398,337	665,108	733,229
Regional Orthopaedics	3,419,104	55,729	3,363,375
Strengthened Diagnostic & Imaging services	4,499,529	3,930,132	569,397
Implementation of the Critical Care Plan	-	16,500	- 16,500
Cancer	1,280,070	1,065,087	214,983
Other Capacity	4,139,711	6,593,808	- 2,454,097
Other Eyes	318,825	320,419	- 1,594
Primary Care Pathway Redesign	26,448	247,928	- 221,480
Other - Pre Committed	3,221,803	1,456,382	1,765,421
Therapies	121,543	103,077	18,466
Other (WHSSC)	297,978	372,522	- 74,544
TOTAL	21,600,000	18,278,089	3,321,911

Actions:

- To ensure that the allocation of resources is directed to delivering WG expectations in balance with risk profile of patients on waiting lists.
- At end August 2022 the plan against the funding was £0.4m over committed. This increased to £1.4m at the end of December, and has been revised to £0.6m at the end of January 2023, with further work ongoing to achieve a balanced position. Good progress has been made in identifying choices to support balanced delivery.

4.8 Extraordinary Pressures

As per the 3 Year Recovery and Sustainability Plan submission, there are three areas of extraordinary pressures within 2022/23. For planning purposes and within the Month 10 position it is assumed these costs, above the £8.1m budget, will be funded by WG. At the All Wales Director of Finance meeting held in November 2022 Health Boards were told that these will be funded and to remove the risk from Month 8. This has been actioned and some funding has been received in year. A breakdown of the estimated costs above budget and funding received to date for the three areas is provided below:

Table 11 – Extraordinary item cost assessment @ Mth 10

RRL Extraordinary Items Allocations	Received	Anticipated	Total Forecast 22/23
	£'000	£'000	£'000
National Insurance Health & Social Care Levy	4,042	-	4,042
Real Living Wage (Care Homes Only)	2,995	-	2,995
Energy Costs (inc Non British Gas items)	6,724	4,433	11,157
TOTAL ALLOCATION	13,761	4,433	18,194

NOTE- Post Month 10 closedown the final allocation of £4.3m has been received from WG and therefore no further actions for 2022/23.

5. SUMMARY ALL RISKS - REVENUE

As reported above at the end of Month 10 the in-month position is an underspend of (£0.209m), taking the YTD position to £4.092m overspent. Given the fact that the Health Board is reporting a deficit of £4.092m at Month 10 the table below summarises how the Health Board moves from current deficit to balance by 31st March 2023. These are reflective of the operational risks detailed in Table 12.

	£M
Potential Deficit (£4m extrapolated to Month 12)	4.800
Actions required Month 10-12:	
1.CKS Challenge Joint Package Funding	(1.250)
2. Financial Improvement Programme Morriston	(1.250) (1.600)
3. Further Opportunities (Pension changes & slippage above plan)	(2.000)
Potential Risk Adjusted Forecast	(0.050)

Table 12 – Risk rating per formal Monitoring Return reporting

RISKS		
AREA	£'000	Risk Score C x L
Risk 1: Breakeven Revenue		
Operations Pressues		
- Delivery of Run Rate Reduction in Morriston Service Group to Delivery Target	- 1,600	16
- COVID Recovery not able to be constrained within funding	- 628	12
- Delivery Continuing Healthcare Joint Cases Review (CKS)	- 1,250	16
- Presecribing (Primary Care)	-	
Savings		
- Savings Delivery above current identified Schemes	- 3,341	12
SUB TOTAL	- 6,819	
Risk 2: COVID Response & Extra-ordinary Costs		
-Covid Funding WG (Transition)	- 11,487	8
SUB TOTAL	- 11,487	
TOTAL RISKS	- 18,306	

Further details on the risks:

- Delivery of Run Rate refer to section 6
- Prescribing refer to section 4.2.2. The risk has been removed in Month 10 on the basis it is now assumed within the forecast of the Health board but any

changes to the £2.4m forecast identified from the data in the remaining months of the year may be added back into the schedule.

- COVID Funding (Transition) refer to section 4.6
- COVID Recovery refer to section 4.7
- Delivery of Continuing Health Care refer to section 4.2.1
- Savings Delivery refer to section 4.4.

Action:

- Continued focus and review of the operational forecast to support the reported forecasted breakeven end of year position.
- Continued review and refinement of all Risks each month.

6. SUMMARY RISKS, OPPORTUNITIES AND FORECASTS ON 2022/23 PLAN Within the previous monthly reports are the full details of the actions being taken by the Health Board, since Q1 to support the position and the challenges. The information below only reflects updates and is not the full list: -

 Action: Independent, specialist financial improvement support has been identified to assist Morriston Service Group with its financial challenges. This support commenced on 12th September 2022.

Update: In January the meetings with the Moriston Service Group to ensure delivery of the action plan linked to the Financial Recovery Programme has increased to weekly.

As per the Mid Year review presentation to WG, held at the end of October 2022, the Health Board is still maintaining a balanced financial forecast to the 31st March 2023 but this is predicated on delivery of the targets set for Service Groups and Corporate Directorates and the management of all Risk detailed in section 5 and 7 of this report.

7. RISK ASSESSMENT

As outlined in the Performance and Finance Committee in August 2022 it was agreed there would be two Board level financial risks: -

- Achieving financial balance, which replaces the risks previously reported and referenced as 73, 79 and savings, with the key elements as follows: -
 - Risk of delivery of savings quantum
 - Risk of operational overspend being in excess of slippage to cover in year
 - Risk of residual COVID costs becoming part of base expenditure for the Board
 - Risk of WG funding not being forthcoming to cover extraordinary cost pressures and COIVD response costs
 - Risk of commitment of reserves being above reserves available.

A score of 20 is suggested at this stage as whilst the financial forecast for 2022/23 is reporting balanced, a number of risks remain and the detailed elements of these risks are noted in Section 5 of this report.

• Availability of capital (risk 72). This risk has been re-opened for 2022/23 as the initial draft financial plan is not balanced given a 24% reduction in discretionary capital allocation. Work is underway to manage schemes to reduce commitments in 2022/23 and to produce a balanced plan. This risk varies during the year as more details on schemes emerge and potential slippage funding is made available by Welsh Government. A score of 12 is suggested at this stage as the whilst plan is now balanced a number of schemes are on hold and the flexibility within the plan is extremely limited given the reduction in the allocation. Both impact and likelihood dropped one level (4x3=12)

With the development of the 2023/24 financial outlook it is clear that there will be risks in that financial year which will need to be described and mitigation action taken. This will be actioned for the March 2023 Performance and Finance Committee in light of the presentation of the financial plan developed from the financial outlook.

8. FINANCIAL MATURITY

There are no items of exception to be reported to the Committee in Month 10.

9. SUMMARY OF ACTIONS AND UPDATES

Items that have been completed and closed are now removed from the list below and moved to Appendix 1

Table 15 – Action Summary

•		A .:	
Area	Ref	Action	Update- September Report
Financial Performance	M10.1	Run Rate workshop to address creep in operational pressures and run rates to be held on 15 th February. The output will drive 22/23 and 23/24.	Update to be provided to the March Committee.
Savings	M02.1	Chief Executive Officer set target for 100% delivery of savings and all schemes to be green and amber by the end of June.	Update of Performance included in Section 4.5.
Savings	M02.2	Further work is required on mitigating the b/f unmet savings delivery from 2021/22 and this will need to be part of the review in assessing the utilisation on central budgets.	Update of Performance included in Section 4.5.
Savings	M03.2	Focused attention to ensure the 100% of the green and amber schemes are deliver in line with the plans identified. Thus ensuring plan and actual align.	Ongoing Review linked updates provided in section 4.5
COVID Transition	M01.3a	Forecast continue to be refined and updated based on most relevant information from the Service Groups.	Continually being reviewed and updated
COVID Transition	M01.4	Check & Challenge meeting with Chief Executive Officer were held in July 2022, which picked up the actions from the point above.	Actions from July meetings were reviewed and updated actions from 3 rd and 4 th November meetings were issued to Service Groups.

Area	Ref	Action	Update- September Report
			Next set of meetings scheduled for February 2023 which form part of Run rate work plan.
COVID Transition	M01.5	Continued discussion with WG on the risks regarding funding.	Discussions are taking place regularly. See update in section 4.7 on discussions and presentation to Finance Delivery Unit.
COVID Recovery	M03.3	To ensure that the allocation of resources is directed to delivering WG expectations in balance with risk profile of patients on waiting lists.	Allocations are updated and revised monthly
COVID Recovery	M04.2	Continual review to ensure plan is balance by the end of September.	Updates provided each month to WG and Performance & Finance Committee. Enhanced monitoring commenced in Quarter 2 to
			link activity and finances.
Risks	M08.1	Continued focus and review of the operational forecast and associated risks.	Ongoing to 31 st March 2023.
Opportunities (Central Budgets)	M01.9	Continue to development of the process for reporting of central budgets that is helpful to the reader to improve the transparency of the financial position. With updates provided on a quarterly basis.	Further information was provided to the Performance & Finance Committee in the Month 2 Finance Report to support a move towards a more transparent approach, with updates to be provided each quarter.
			All General Reserves will be issued out to areas between Mth 8 and 9. In Q4 revised approach to the management of Reserves will be developed for implementation from Mth 1 23/24. This will ensure all funding is issued at the start of the Financial Year or on receipt of In Year Funding from WG.

10. RECOMMENDATIONS

Members are asked to:

- NOTE the agreed 2022/23 financial plan.
- **CONSIDER** and comment upon the Board's financial performance for Period 10 2022/23.
- NOTE the actions to ensure delivery of the financial forecast with a specific focus on savings delivery: -
 - Targeted meetings to be held with areas not achieving target either in-year or recurrently. All Service Group Directors and Corporate Directors

- Focused attention to ensure that 100% of the green and amber schemes are delivered in line with the plans identified. All Service Group Directors and Corporate Directors
- Where savings delivery is not assured through the last round of meetings central action will be taken to close all gaps.
- NOTE increased cost control in respect of COVID response costs: -
 - Actions from the Check & Challenge meetings in July 2022 followed up in November 2022 with updates required from all Services Groups in next round of meetings with Director of Finance/Chief Executive Officer; specifically impact of post Acute Medical Services Redesign (AMSR) must be addressed. Link to the outcome of Run Rate Workshop on 15th February 2023. All Service Group Directors
 - Director of Finance to continue engagement with WG on the risks regarding funding and updates on COVID response costs submitted WG Monthly Monitoring Return submission, although funding for Month 1-8 has been received.
 - To ensure that the allocation of resources is directed to delivering WG expectations in balance with risk profile of patients on waiting lists.
- **NOTE** actions to ensure the operational pressures are mitigated and areas return to financial balance.
 - Focused attention on the delivery of Financial Recovery as per the actions from the Summit meeting on 7th September 2022 and reduction in Run Rates linked to the Workshop held on 15th February 2023. All Service Group Directors and Corporate Directors
 - Opportunities identified following the submission of the Run Rate information on 10th February expanded on in the Workshop 15th February 2023. All Service Group Directors and Corporate Directors
 - Financial Improvement Plan prepared for Morriston Service Group by the Financial Improvement Director. Detailed action plans in progress to maximise the benefits realisation with the plan – specifically run rate reduction.
- AGREE the risk handling for the risks noted.
- **NOTE** all actions and updates to support the management of the 2022/23 financial position.

Governance ar	Governance and Assurance							
Link to		orting better health and wellbeing by actively wering people to live well in resilient communities	promoting and					
Enabling		erships for Improving Health and Wellbeing						
Objectives (please choose)	Co-Pr	oduction and Health Literacy						
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		er better care through excellent health and care service	es achieving the					
		mes that matter most to people						
		/alue Outcomes and High Quality Care						
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Financial Gover	nance	supports quality, safety and patient experience.						
Financial Impli	cation	IS						
The Board is re	porting	g a balanced forecast year-end deficit financial οι	utturn prior to					
the impact of Co	OVID-	19.						
Legal Implicati	ons (i	ncluding equality and diversity assessment)						
No implications		,						
Staffing Implic	ations							
No implications								
Long Term Imp Generations (V		ons (including the impact of the Well-being of	Future					
No implications	raissy	7.01.2010)						
·								
Report History	,	Updates on the financial position are provided a meeting	at every					
Appendices		none						
1-1								

APPENDIX 1:

LIST OF CLOSED ITEMS:

Area	Ref	Action	Update- September Report
71100	M01.1	Each Wednesday a weekly report is	Weekly report continues to be
Savings		produced by the Progamme Management Office (Savings) and issued to Executive and Service Group Directors to ensure there is a constant focus. Within the weekly report are detailed actions that will be taken and updates provided on progress against these within the report.	updated and shared widely. ACTION: CLOSED
COVID Transition	M01.3b	Following the latest de-escalation guidance service need to continually review requirements and update forecast with support of the Finance Business Partner.	Revised forecasts to be brought to discussions with Chief Executive Officer and Director of Finance and Performance during July. ACTION: CLOSED
COVID Transition	M02.3	Linked to M01.3 above given the latest de-escalation guidance service areas need to review requirements and update forecast with support of the Finance Business Partner.	Completed for Chief Executive Officer meetings in July. ACTION: CLOSED
LONG TERM AGREEMENTS Performance (Providers & Commissioner	M01.2	Update to be provided during Q2 and quarterly from that point.	Q1 update included in September report with further updates on Quarterly basis of PFC ACTION: CLOSED
Financial Performance	M03.1	Morriston – The Chief Executive Officer has requested enhanced support/escalation to focus on both assurance regarding financial control, clarity on why actual spend is increasing and actions to return spend to pre-pandemic levels, along with a continued focus on savings as Morriston has 84% of the total HB red schemes	Work is underway to procure this support for commencement in September ACTION: CLOSED
Opportunities (Central Budgets)	M02.5	Look at options for sharing the Main Central Budget in a format that assists the reader of the report.	By end of Quarter 2 ACTION: CLOSED
Financial Maturity	M01.10	Various developments	Refer to Section 8 of the report ACTION: CLOSED
Financial Performance	M04.3	Review of corporate cost centre Z095 to ensure no additional risks regarding Corporate Income associated with Service Level Agrements/Long Term Agreements/Road Traffic Accidents and Oversea visitors	Work commenced in August and continues into Q3 with updates to be included future PFC papers as necessary. ACTION: CLOSED
Financial Maturity	M05.01	All aspects	Going forward it is proposed that items under this section are reported to the Committed by exception and that the

Risks M02.4 Review of the operational forecast to continue through August-September to inform updated position for 2022/23 and the anticipated Mid-Year review with WG. Financial Performance M04.1 Chief Executive Officer has asked the Director of Finance to prepare a financial improvement plan to enable the forecast balances position to be achieved. Financial Performance M05.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Extraordinary Pressures M01.8 Continued discussions with WG on the risks regarding funding and the methodology assessing the '2021/22 levels'. M01.7 Continual review of each area and refinement of forecast. ACTION: CLOSED Following meeting between Chief Executive Officer and Director Of Finance on 1s August a number of actions to support Plan were agreed and updates provided in Section 6. ACTION: CLOSED Updates on progress will be provided to the committee each month. Update in Section 6. ACTION; CLOSED Extraordinary Pressures M01.7 Continual review of each area and refinement of forecast.	Area	Ref	Action	Update- September Report
Review of the operational forecast to continue through August-September to inform updated position for 2022/23 and the anticipated Mid-Year review with WG.				removed.
the Director of Finance to prepare a financial improvement plan to enable the forecast balances position to be achieved. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Extraordinary Pressures Mos.2 Continued discussions with WG on the risks regarding funding and the methodology assessing the '2021/22 levels'. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Mos.2 Following the Summit meeting on 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Action: CLOSED Part of regular discussions with Finance Delivery Unit Action: CLOSED Continual review of each area and refinement of forecast.	Risks	M02.4	to continue through August- September to inform updated position for 2022/23 and the anticipated Mid-Year review with	Data used to support Mid Year Review presentation to WG. Update will provided to In Committee section of December meeting.
Performance 7th September a list of agreed actions have been developed, which will form the basis of the Financial Recovery Plan. Extraordinary Pressures M01.8 Continued discussions with WG on the risks regarding funding and the methodology assessing the '2021/22 levels'. Continual review of each area and refinement of forecast. The September a list of agreed each month. Update in Section 6. ACTION; CLOSED Part of regular discussions with Finance Delivery Unit with Finance Delivery Unit to WG and Performance 8 Finance Committee.		M04.1	the Director of Finance to prepare a financial improvement plan to enable the forecast balances	
the risks regarding funding and the methodology assessing the '2021/22 levels'. Moderate		M05.2	7 th September a list of agreed actions have been developed, which will form the basis of the	Section 6.
Pressures refinement of forecast. to WG and Performance & Finance Committee.		M01.8	the risks regarding funding and the methodology assessing the	•
ACTION. CLOSED	_	M01.7		Updates provided each month to WG and Performance & Finance Committee. ACTION: CLOSED