

UPDATE ON PLANNED CARE ACTIONS REPORTED TO PERFORMANCE AND FINANCE COMMITTEE ON 17TH DECEMBER 2019

Specialty	Action	Update	Further Actions
Orthopaedic & Spinal Surgery	<ul style="list-style-type: none"> 10 beds on ring fenced ward now open and protected 	<ul style="list-style-type: none"> In place and held 	<ul style="list-style-type: none"> Monitor bed usage as unscheduled care plan beds in to move back to 17 bed full model
	<ul style="list-style-type: none"> Anaesthetic recruitment campaign underway (16th December interview date) 	<ul style="list-style-type: none"> 2 anaesthetists recruited from first round (start quarter 1 2020/21) 5 sessions return to DCC as a result of job redesign 	<ul style="list-style-type: none"> Anaesthetics workforce plan to be developed Agree cohorts of permanent recruitment Develop a range of short term actions to mitigate anaesthetic loses
	<ul style="list-style-type: none"> Continuation of outsourcing programme 	<ul style="list-style-type: none"> 40 orthopaedic cases and 20 spinal cases scheduled for quarter 4 	<ul style="list-style-type: none"> Routine monitoring of contracts for slippage. Where slippage occurs redeploy recourse to increase outsourcing in orthopaedics Further 30 cases identified for outsourcing and actioned.
	<ul style="list-style-type: none"> Increased outsourcing programme 	<ul style="list-style-type: none"> 10 further longest waiting patients to be treated in Reading 	<ul style="list-style-type: none"> Routine monitoring of contracts for slippage. Where slippage occurs redeploy recourse to increase outsourcing in orthopaedics
	<ul style="list-style-type: none"> Use of NPTH and Singleton Hospital where clinically appropriate to do so. 	<ul style="list-style-type: none"> Orthopaedic lists for Singleton and Neath Port Talbot contain cohort patients 	<ul style="list-style-type: none"> No further action required
Ophthalmology	<ul style="list-style-type: none"> Align theatres to run concurrently so that anaesthetic cover can be shared across two theatres 	<ul style="list-style-type: none"> Complete 	<ul style="list-style-type: none"> No further action required

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	<ul style="list-style-type: none"> 2 packages of outsourcing to stabilise and recover the waiting list 	<ul style="list-style-type: none"> Package 1 in place and delivering expected volume Package 2 tender received. 2 days prior to tender evaluation tenderer withdrew. No further options to outsource within Wales 	<ul style="list-style-type: none"> No further action required Develop recovery plan for 2020/21 with comprehensive outsource plan.
	<ul style="list-style-type: none"> Consideration of recruitment of a dedicated Ophthalmology anaesthetist to the department 	<ul style="list-style-type: none"> Agreement reached with Singleton Unit Medical Director to oversee a specific anaesthetic appointment to the Unit Team. 	<ul style="list-style-type: none"> Discussion scheduled with anaesthetic team to test governance of post being assigned specifically to a single specialty
	<ul style="list-style-type: none"> Full implementation of the actions within the Ophthalmology Gold Command structures. 	<ul style="list-style-type: none"> Risks are on the Diabetic Retina – The plan has the capacity for sustainability but we have lost some capacity for the backlog. Solutions for the backlog are being worked through and we will have a zero backlog in the area by end of March 	<ul style="list-style-type: none"> No further action required
General Surgery	<ul style="list-style-type: none"> Revisit trolley model in Singleton Hospital for patient suitability to increase throughput 	<ul style="list-style-type: none"> Ward moves now complete in Singleton and trolley space has been released. However unscheduled care pressures not yet released Ward 2 surgical beds. 	<ul style="list-style-type: none"> Continue to implement unscheduled care action plan Specific General Surgery review of patients suitable for trolleys in Morriston commissioned and will complete 31st January 2020.
	<ul style="list-style-type: none"> Distribution of anaesthetic cover if recruitment is successful on 16th December 2019 is key 	<ul style="list-style-type: none"> 2 anaesthetists recruited from first round (start quarter 1 2020/21) 5 sessions return to DCC as a result of job redesign 	<ul style="list-style-type: none"> Anaesthetics workforce plan to be developed Agree cohorts of permanent recruitment Develop a range of short term actions to mitigate anaesthetic losses
	<ul style="list-style-type: none"> Return to core bed base at Morriston Hospital 	<ul style="list-style-type: none"> Not been achieved due to unscheduled care pressures 	<ul style="list-style-type: none"> Continue to implement unscheduled care action plan
	<ul style="list-style-type: none"> Continuation of outsource plan 	<ul style="list-style-type: none"> In place 	<ul style="list-style-type: none"> No further action required

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Gastroenterology	<ul style="list-style-type: none"> Revisit consultant appetite for additional Outpatient work 	<ul style="list-style-type: none"> Limited take up compared to previous levels. 9 sessions picked up in January. 	<ul style="list-style-type: none"> Weekly gastroenterology huddle to maintain discussions with consultants. 6 additional sessions identified across February and March.
	<ul style="list-style-type: none"> Outsource Outpatients to local provider 	<ul style="list-style-type: none"> Tenders invited and received. Prior to tender evaluation both tenderers withdrew their bids. 	<ul style="list-style-type: none"> Explore insource STA with ID Medical who are currently providing endoscopy support. To conclude feasibility Friday 24th January.
	<ul style="list-style-type: none"> Extend current contract for endoscopy to Gastroenterology Outpatients 	<ul style="list-style-type: none"> See line above. Action underway. 	<ul style="list-style-type: none"> n/a
	<ul style="list-style-type: none"> Develop primary care based models for Gastroenterology services 	<ul style="list-style-type: none"> Support provided for dietetic support for Irritable Bowel Syndrome patients. 1 year pilot to commence February 2020. 	<ul style="list-style-type: none"> No further action required
	<ul style="list-style-type: none"> Temporarily flex follow up Outpatients to new patient capacity 	<ul style="list-style-type: none"> Discussion held with clinical team and this option is not practical due to clinical prioritisation. 	<ul style="list-style-type: none"> No further action required
	<ul style="list-style-type: none"> Revisit recruitment plan to look for locum solution 	<ul style="list-style-type: none"> Rolling action. No suitable candidates at this time. 	<ul style="list-style-type: none"> Routine discussions with locum providers and routine testing of market for suitable candidates.
	<ul style="list-style-type: none"> Discuss options for possible cover with Hywel Dda University Health Board 	<ul style="list-style-type: none"> 1 consultant has indicated willingness to support 'super Saturday' clinics (circa 18 patients/clinic), but has not given full commitment at time of writing. 	<ul style="list-style-type: none"> Requires clinical buy-in, and an honorary contract with SBUHB. Unit team to develop the position by 31st January 2020.
ENT	<ul style="list-style-type: none"> Revisit trolley model in Singleton for patient suitability to increase throughput 	<ul style="list-style-type: none"> Ward moves now complete in Singleton and trolley space has been released. However unscheduled care pressures not yet released Ward 2 surgical beds. 	<ul style="list-style-type: none"> Continue to implement unscheduled care action plan Specific General Surgery review of patients suitable for trolleys in Morrision commissioned and will complete 31st January 2020.

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	<ul style="list-style-type: none"> Continuation of outsource plan 	<ul style="list-style-type: none"> In place 	<ul style="list-style-type: none"> No further action required
Plastic Surgery	<ul style="list-style-type: none"> Maintain high volume, short stay surgery options 	<ul style="list-style-type: none"> In place 	<ul style="list-style-type: none"> No further action required
	<ul style="list-style-type: none"> Ensure hand surgeon can be retained permanently as currently a locum 	<ul style="list-style-type: none"> To be included in 2020/21 demand and capacity planning as part of IMTP 	<ul style="list-style-type: none"> No further action required
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	<ul style="list-style-type: none"> Finalise plan currently under development to treat the longer waiting cases which require a longer length of stay, general anaesthetic cover and possibly critical care cover (i.e. cases only suitable for Morriston Hospital) 	<ul style="list-style-type: none"> Discussions are underway with the clinical team but a final plan is yet to be forthcoming as it will be depended on theatre availability and anaesthetic cover. 	<ul style="list-style-type: none"> Final plan to be agreed by 14th February 2020.