





| Meeting Date | 28 July 2020 | Agenda Item | 2.3 | | | |
|------------------------|---|---|-------------------|--|--|--|
| Report Title | Continuing NHS Healthcare | | | | | |
| | Quarter 4 Report: January - | - March 2020 | | | | |
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| Report Sponsor | Christine Williams Interim Executive Director of Nursing | | | | | |
| Presented by | Christine Williams Interim Exe | ecutive Director of Nur | rsing | | | |
| Freedom of Information | Open | | | | | |
| Purpose of the Report | This report aims to provide an and highlight areas of relevan performance management rel | ce to the financial and | ť | | | |
| Key Issues | External Commissioning support care homes during the support care homes during the | g Group established to ring the COVID period relation to the Suprer ture and backdated FI nent on FNC rates for | me NC 2020- | | | |
| | | | | | | |

| Specific Action | Information | Discussion | Assurance | Approval |
|--------------------|---|---|----------------------------------|-------------------------|
| Required | | | \boxtimes | |
| (please choose one | | | | |
| only) | | | | |
| Recommendations | Members are | asked to: | | |
| | 2020-22 • Note the are able self-funder | e Health Board's to manage the ders in house. e change in com | s Retrospective reimbursement | Claims team of deceased |

Continuing NHS Health Care Quarter 4: January - March 2020

1. INTRODUCTION

This report aims to provide an update on the Q4 activity and highlight areas of relevance to the financial and performance management relating to CHC funded care.

2. BACKGROUND

Welsh Government (WG) issued a revised policy document on Continuing NHS Healthcare (CHC) in 2014. The 2014 CHC National Framework included a Performance Framework specific to CHC, with a key requirement that each Health Board receive a formal quarterly CHC Position Report. This was subsequently revised in 2015 to require consideration either at HB Board or at an appropriate Board level Committee if this route allows for more detailed scrutiny and analysis.

As part of the separate CHC Performance Framework required by WG, Boards are required to receive a quarterly report on CHC, and this paper fulfils that requirement. It informs the Board of developments and current issues relevant to CHC, both nationally and locally. The CHC National Framework is currently under review, the consultation process has ended, with national workshops and implementation delayed due to COVID 19. A multiagency External Commissioning Group has been set up to ensure care homes are supported by commissioners and receive appropriate WG and local guidance. This group reports to the multiagency Silver Group with escalation to Multi-agency Gold and Health Board Gold as required.

3. GOVERNANCE AND RISK ISSUES

Retrospective Claims

The retrospective claims process for the organisation is managed through the Primary and Community Services Delivery Unit. This was established to consider claims from individuals or their family/representative that they should have been eligible for CHC funding for past care needs but, for a number of reasons, they were either not assessed or not determined eligible, and thus were required to contribute to their package of care. The All Wales Retrospective Review Team, based in Powys Teaching Health Board closed at the end of March 2019, 54 cases were returned to the Health Board for review and completion. These 54 cases had all breached while sitting with Powys, therefore, for WG and HB reporting purposes the Powys breaches will be reported separately to the HB cases where there are no breaches to date. Following the onset of COVID 19, retrospective reviews have been placed on hold with staff supporting the Long Term Care Team, care homes and potential deployment to field hospitals. It is estimated that reviews will be recommenced in July 2020.

Health Board Retrospective Claims Activated and Reviewed in Q4: January to March 2020

| CASES | STATUS | COMMENT |
|-------|-----------|--|
| 13 | Received | Applications received in Q4. |
| 11 | Activated | These are cases where all the relevant documentation has been received to allow activation ready for review. |
| 9 | Reviewed | These are cases that have been reviewed by the Nurse Assessor. Chronology and Needs Assessment completed. Outcome determined and sent to Solicitor / Claimant. |
| 2 | Closed | Cases that have been closed due to either claimant not wanting to pursue or no relevant documentation received within the 5-month timescale. |

There are no HB breaches; all HB cases have been reviewed and completed within the recommended 6-month timeframe. There are currently 15 retrospective claims on the database, the work on these claims will recommence in July 2020

Judicial Review

The Finance and Performance Group members will be aware of the Judicial Review process that has now ended and concluded that Health Boards are required to increase costs to cover additional elements within the overall care costs.

An action plan is being developed by the National Lead for Complex Care and overseen by Chief Executive of NHS Wales and is for discussion at a future All Wales NHS Chief Executives Meeting for agreement. On receipt of the agreed implementation plan, local arrangements will be in place to assess the impact and work through the necessary actions. A joint letter from ABMU Lead Executive Director and LA Directors has been sent to providers in June 2018 informing them of the uplift and backdated payment arrangements. Care homes are in the process of being paid the backdated fees for FNC Local Authority funded placements for 2017/18 and 19. A proposal regarding backdating deceased self -funders is currently being prepared to consider options. SBUHB has 1,360 deceased FNC cases, the Retrospective Claims Team has the experience to manage these claims in house, however, to date the process has not been agreed by WG. Further meetings are planned with WG to determine the process for deceased claimants.

Pooled Budget

A pooled budget between health and social care for the provision of care to older people residing in care homes needed to be in place by 6th April 2019 as required by the Social Services & Wellbeing (Wales) Act (2016). Following a period of intense work the multi-agency Pooled Fund for Care Homes Task and Finish Group have agreed a non-risk Sharing Pooled Fund arrangements under a Section 33 Agreement which is being progressed through the governance structures of the respective organisations.

The Regional Partnership Board is responsible for designing and implementing arrangements to ensure the partnership bodies work effectively together. Regional Partnership Boards are expected to develop written agreements concerning any formal partnership arrangements that involve a delegation of functions. Regional Contract work is ongoing which includes consultation with providers and Care Forum Wales.

The Regional Partnership Board has been stood down since COVID so work around pooled budget is on hold. A partnership Gold and Silver meeting process is in place to oversee arrangements and actions including externally commissioned care and care homes.

Escalating Concerns

During Quarter 4, one care home in Swansea de-registered 11 nursing beds; all patients successfully moved to alterative care settings. One care home in NPT is being managed under the Escalating Concerns Policy, this care home has a multiagency Corrective Action Plan in place and is being supported by the HB and NPT LA. The main issues are around poor management, leadership and concerns related to the standards of nursing care. Currently there are 11 individuals placed in the care home, 3 Funded Nursing Care and 8 residential placements.

There are monitoring mechanisms in place to review the status of residential and nursing care homes. A weekly report is collated by West Glamorgan partnership. Concerns are escalated via community silver and updated via Health Board Gold as appropriate.

Sustainability in the Care Home Sector

Over the last few years the rising number of registrant vacancies experienced in the NHS has been mirrored in the Care Home Sector, this is not an exclusive issue for the SBUHB and is replicated across Wales.

The impact of the paucity of registrants available to the care home sector has meant on occasions that a provider who has previously offered nursing beds has had no choice but to de register those specific categories, over the last two years this has led to a reduction of 57 nursing care beds across the SBHB region.

The bed pool for nursing and duel registered care homes in SBUHB is circa 1,211. The Sector are a fundamental element of the patient flow system and to all intents

and purposes they are providing what were previously deemed "long stay elderly care beds" and more usually dementia beds.

With a potential shrinking of nursing bed capacity the impact on the hospitals from a delay perspective could be significant. In addition individuals who are deteriorating at home may default into hospital if the capacity in the private sector diminishes.

The issue has been escalated to WG and there are plans to review this at an all Wales level under the Staffing Act.

Options for stabilising the situation may mean a different approach for some care homes with regards to registrant numbers and on site availability of registered nurses.

COVID 19 Data

Data relating to COVID 19 in care homes will be presented in the Quarter 1 Report, the reporting mechanisms for COVID were refined throughout April 2020, therefore, was not available for this quarter.

4. FINANCIAL IMPLICATIONS

The table below shows the CHC expenditure for the Swansea Bay University Health Board (SBU HB) for 2017-18, 2018-19 and 2019-20.

| Category | 2017-18 | 2018-19 | 2019-20 | | | | |
|--------------------------|---------|---------|---------|-------|-------|-------|--------------------|
| | Total | Total | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Total for the Year |
| | £m | £m | £m | £m | £m | £m | £m |
| MHLD | 20.70 | 23.01 | 5.87 | 6.13 | 6.20 | 6.58 | 24.78 |
| PCS CHC | 15.67 | 17.36 | 4.73 | 5.07 | 5.77 | 4.98 | 20.55 |
| PCS FNC | 7.28 | 7.60 | 1.85 | 1.89 | 2.02 | 1.85 | 7.61 |
| Singleton Paediatrics | 0.76 | 0.83 | 0.24 | 0.24 | 0.25 | 0.27 | 1.00 |
| Total | 44.41 | 48.80 | 12.69 | 13.33 | 14.24 | 13.68 | 53.94 |

Whilst FNC expenditure remains at similar levels to 2018-19, there is an increase in expenditure across P&CS, MH&LD and Paediatrics for CHC.

This increase in expenditure is linked to:

- Increases in the FNC rate PCS set the CHC rate at the FNC contribution plus the cost of a Residential bed in the local area.
- Increased case numbers as shown in the graphs below.

- An increase in the number of more complex cases, which need higher cost care.
- Increased numbers of Fast Track patients whose needs cannot be met through core community services is also impacting on costs and have to be funded through Local Authority In-house Domiciliary Care Services which have a variable rate.

A decrease on CHC expenditure within PCS is evident within the final quarter of 2019-20 as a result of both the reduced number of discharges into Care Homes and an increased number of deaths within care home settings.

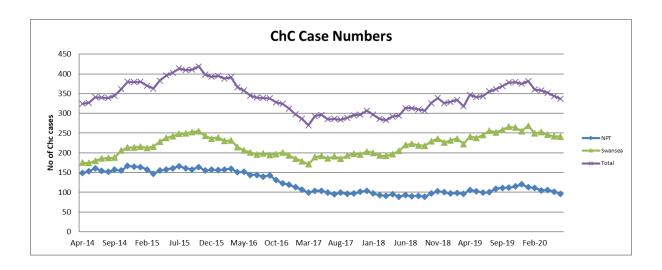
There has now been All Wales agreement to the uplift to the FNC rate in 2020-21 and a Board paper was taken to the July Executive Board where approval for the rate uplift was given.

The rates are as set out below.

| Financial Year | RN component | Continence component | HB component of FNC rate | Social care related to FNC and so funded by LA | Total FNC weekly rate |
|----------------|--------------|-------------------------|-----------------------------|---|---|
| rinanciai reai | | | | (0.385 hours) | (9.24 hours plus continence component) |
| 2014/15 | £150.62 | £11.00 | £161.62 | £6.55 | £168.17 |
| 2015/16 | £150.98 | £11.00 | £161.98 | £6.56 | £168.54 |
| 2016/17 | £152.48 | £11.00 | £163.48 | £6.63 | £170.11 |
| 2017/18 | £153.99 | £11.29 | £165.28 | £6.70 | £171.98 |
| 2018/19 | £156.30 | £11.57 | £167.87 | £6.80 | £174.67 |
| 2019/20 | £161.15 | £11.82 | £172.96 | £7.01 | £179.97 |
| 2020/21 | £167.11 | £12.02 | £179.13 | £7.27 | £186.40 |

Primary Care and Community

The P&CS Unit has previously delivered savings through implementing structure and standardised processes. There is a downward trend in number of patients receiving general community CHC packages of care, however, reversed in 2018-19 with the more appropriate placement of patients with EMI needs in the community having an impact to the Health Boards overall CHC budget position.



The graph shows the reduction in case numbers and then the increase from the beginning of 2018. The increase in the number of CHC placements in total is due to increased numbers within the Swansea area; the number of CHC cases within the Neath Port Talbot area has remained more stable over the same period. The graph also illustrates the decline in CHC cases within the last quarter.

| | % of packages at each rate | | | | | | |
|--------------|----------------------------|---------|---------|---------|---------|---------|--|
| Package Cost | 2017-18 | 2018-19 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | |
| Package Cost | 2017-18 | 2010-13 | 2019-20 | 2019-20 | 2019-20 | 2019-20 | |
| Under 1K | 74.1 | 73.6 | 73.4 | 74.8 | 74.8 | 74.0 | |
| £1-2K | 20 | 19.3 | 18.5 | 17.5 | 18.4 | 18.4 | |
| Over £2k | 5.9 | 7.1 | 8.1 | 7.7 | 6.8 | 7.6 | |

During the same period there has also been an increase in the number of high cost packages of care as a percentage of the total number of packages. These include high cost placements or packages of care for conditions such as MND/MS/Huntington Chorea and complex Mental Health needs.

5. Mental Health and Learning Disability.

As a reaction to sustained growth in the CHC (commissioning) spend the MH&LD Delivery Unit has reviewed the function of Commissioning Team and a new Service Manager was appointed to the MH & LD team in October 2019 along with an additional 3 substantive Band 7 Case Managers who were due to come into post April/May2020 it is envisaged that such appointments will bring a sense of stability or permanency to the team following a period of staff sickness and temporary staff in post. A new contracts officer post dedicated to MH & LD commissioning will shortly be going out to advert which will address the significant operational and financial risks currently associated with an absence of contracting and procurement specialist knowledge and experience. This was also support partnership working and collaboration with colleagues within the two local authority contracting services.

In addition two outcome focused case managers are due to begin with the team on a secondment basis up until March 2021 to undertake a piece of work around the review of high cost Learning Disability packages.

An internal scrutiny exercise of the processes and practice in place in regards to the CHC/commissioning process from point of referral to placement has also been undertaken by the new Service Manager and changes to improve governance and operations are beginning to be introduced. It is anticipated that within the next six months and with the establishment of substantive case mangers such changes and improvement will be embedded.

The MH&LD Delivery Unit currently fund a total of 137 Mental Health and 178 Learning Disability independent care sector placements/packages. Welsh Government Audit requirements places an obligation on commissioners to undertake a QA commissioning review of each placement on an annual basis and that each new placement is initially reviewed within 3 months.

There has been a notable increase in new funding requests in comparison to Quarter 1. In total requests have increased from 35 (Q1), 55 (Q2) to 40 (Q3) and 54 (Q4). The increase is across both Mental Health and Learning Disability services. Data is currently being collated to analyse and inform on trends and demand.

Review of commissioned packages

Quarter 4 has seen a decrease in the number of QA reviews completed at 26. The ability of the team to undertake reviews was significantly impacted due to long term sickness then the onset of COVID-19. However there have been ongoing virtual and partial reviews undertaken in response to individual safeguarding and service provider concerns, e.g. escalating concerns/performance management during the COVID-19 period.

Continuing Health Care applications

A total of 3 DST's were received for scrutiny within the reporting period. Whilst there is no notable increase from previous Quarters, it is acknowledged that there a significant demand for Decision Support Tool (DST) assessments to be undertaken within the Swansea area in relation to individuals with a Learning Disability. Discussions are in place how these can be facilitated within a timely response.

A number of cases have been subject to the interagency dispute resolution process and work is planned to develop and agree a formal dispute resolution protocol with LA partners in line with the NHS CHC Framework requirements. This may benefit from a collaborative approach within the HB's CHC service areas in order to promote consistency across all areas and work has been undertaken as part of the COVID-19 interim arrangements which has identified the need to review the HB wide protocol currently in place.

Issues relating to commissioned placements

During the reporting timescale there have been performance issues identified in a number of independent organisations. Due to the impact of COVID-19 visits to placements have been suspended with communication being undertaken via

telephone/virtual communication methods. As part of the COVID-19 response a partnership group was set up and facilitated to respond to issues affecting externally commissioned placements which has supported communication and actions across organisations and service providers.

One Learning Disability Residential services operated by Orbis, namely Ty Carreg (Vale) remains in 'escalating concerns' regarding issues relating to quality of care, staffing and environment issues. The Health Board are liaising with partner organisations and the provider in addressing the issues through the JIMP process and have been involved in individual service user reviews along with unannounced monitoring visits. Whilst improvements have been noted, longer term and sustained improvements are required to be demonstrated before the provider will be taken out of escalating concern.

There have also been a number of issues in relation to Supported Living service providers both within NPT and CCoS which is being managed via Performance Management measures and the MH & LD Commissioning Team are working with partner organisations and the provider to address the issues in question.

MH&LD Improvement Plan

- a) Transformation Programme for Learning Disability underway based on findings and recommendations of Specialist NHS Adult Learning Disabilities Needs Analysis (2017)
- b) Learning Disability outcome focused assessment programme for 2020/21 to help inform the development of new care models for those identified as having the potential to progress into a more independent support options and identify cost efficiency opportunities.
- c) Implementation of locality scrutiny panel in additional to the joint complex case panels enabling opportunity for robust scrutiny and consideration of in house and alternate service provision.
- d) Development of new supported living accommodation schemes for MH & LD Complex Needs in collaboration with NPT and CCoS commencing 2020.

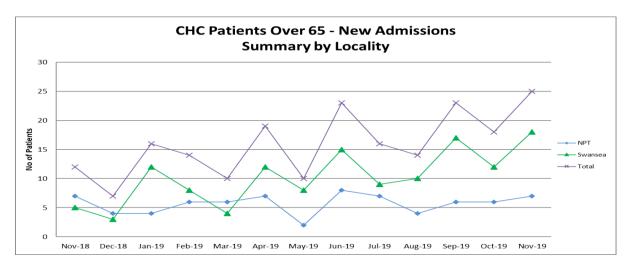
6. Primary and Community Services

As a reaction to sustained growth in the CHC (commissioning) spend the PCS Delivery Unit has reviewed the function of Commissioning Team scrutiny of funding applications.

Financial Forecast 2020/21 (Finance Forward Look)

| Ν | Issue | Risk | Descriptio | Opportun | Risk | Date | Key | Risk | Likelihood |
|---|-------|------|------------|----------|-------|-------|----------|------|---------------|
| 0 | | | n | ity | (wors | last | decision | own | of |
| | | | | savings | е | revie | point | er | crystallisati |
| | | | | £000 | case) | W | | | on (1 low, |
| | | | | | | | | | 9 |
| | | | | | | | | | Crystallise) |

| 5 | FNC Judicial Review | Expos ed | Impact of pay award on 2018/19 FNC uplift, additional £2.50 from L&B calculatio n potential knock on impact to CHC | | £1,20 | Marc h 2019 | Await outcome of further legal proceedin gs | UND | 3 |
|---|---|-------------|--|-------|------------|-------------------|--|-----|---|
| 6 | CHC case numbers and costs variability | Expos ed | CHC costs have been on a downwar d trend and has reversed | £-250 | £250 | Marc h 2019 | Ongoing monitorin g of case numbers and case cost | UND | 3 |
| 7 | Impact of transfer of mental health patients to communi ty placeme nts | Expos ed | £1.1m of new CHC cases associate d with transfer of MH patients from NHS long stay to NHS Funded placemen ts. | | £1,10 0 | Marc h 2019 | Ongoing monitorin g and case cost | UND | 3 |



PCS Financial Improvement Plan

1) Review local scrutiny panels to ensure process followed across NPT and Swansea Panels is consistent.

- 2) CHC funding panel to review all existing CHC placement costs and Home packages to ensure they are right sized to meet needs within 6 months.
- 3) Reorganise CHC team following boundary change.
- 4) Review impacts associated with early supported discharge
- 5) Containment of CHC inflation. There is inflation at 3.5% included in the Unit forecast but the starting point for agreeing uplifts with providers for 2020-21 has been set at 1.89%
- 6) Impact assess proposal for implementing Childrens CHC and LAC West Glamorgan Framework.
- 7) Review NHS Wales benchmarking
- 8) Scope benefits from the NPT Digital Hub model links between ACT and Dedicated Care homes for opportunities.

There has been further work been undertaken on the CHC Action Plan with action across the following four work streams;

- Analysis of the Problem
- Strengthening Scrutiny and Assurance
- Cost Containment
- Transformation

7. Children Continuing Care

- Await WG review of 2012 guidance for continuing care for children and young people consultation closed on the 9th of September 2019.
- Issues continue with LAC placement funding, several meetings undertaken between Swansea LA and SBHB Exec team.
- CCN service have begun to use digital documentation in line with Mobilisation, in the process of developing relevant documents, awaiting sign off of the continuing care app from WCCIS. Team have been involved in its development.

8. RECOMMENDATION

The Committee is asked to:

- Note the All Wales agreement on the FNC rate for 2020-21
- Note the Health Board's Retrospective Claims team are able to manage the reimbursement of deceased self-funders in house.
- Note the change in commissioning arrangements for MH&LD.

| Governance ar | nd Assurance | | | | |
|-------------------------|--|-----------------|--|--|--|
| Link to Enabling | Supporting better health and wellbeing by actively empowering people to live well in resilient communities | promoting and | | | |
| Objectives | Partnerships for Improving Health and Wellbeing | \boxtimes | | | |
| (please choose) | Co-Production and Health Literacy | | | | |
| (Jacobson Construction) | Digitally Enabled Health and Wellbeing | \boxtimes | | | |
| | Deliver better care through excellent health and care service | s achieving the | | | |
| | outcomes that matter most to people | | | | |
| | Best Value Outcomes and High Quality Care | \boxtimes | | | |
| | Partnerships for Care | | | | |
| | Excellent Staff | | | | |
| | Digitally Enabled Care | | | | |
| | Outstanding Research, Innovation, Education and Learning | | | | |
| Health and Car | e Standards | | | | |
| (please choose) | Staying Healthy | \boxtimes | | | |
| | Safe Care | \boxtimes | | | |
| | Effective Care | \boxtimes | | | |
| | Dignified Care | | | | |
| | Timely Care | | | | |
| | Individual Care | | | | |
| | Staff and Resources | | | | |
| Quality, Safety | and Patient Experience | 1 | | | |
| | ard has a responsibility to ensure that its duty of ca | re extends to | | | |

Financial Implications

NHS provision

MH&LD and PCS delivery Units have identified financial risks and have implemented improvement plans.

Legal Implications (including equality and diversity assessment)

The Health Board is required to provide NHS funded care in line with agreed procedures. The sustainability of the independent sector, quality and governance concerns and the financial position have been identified as potential risk.

Staffing Implications

There are staffing issues in the private care sector which require a revised approach to ensure the sector remains positive and suitable for continued commissioning of NHS funded care.

| Long Term Implications (including the impact of the Well-being of Future | | | | | | |
|--|--|--|--|--|--|--|
| Generations (Wales) | Act 2015) | | | | | |
| The paper outlines the | e importance of collaborative working with the local authorities | | | | | |
| and the independent | care sector to ensure it remains a positive place to work and | | | | | |
| receive care for the fu | ture. | | | | | |
| Report History | | | | | | |

None

Appendices