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| NHS Organisation |
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| STAYING HEALTHY - I am well |
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| Measure | |
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| Quarterly | Percentage of ch |
| | Percentage of ch |

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| TIMELY CARE - I have timely a |
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| Measure | |
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| Monthly | The percentage of |
| | The number of p |
| | The number of p |
| | The number of p |
| | Number of ambu |
| | The number of patients waiting for an outpatient follow-up (booked and not booked) who are delayed past their agreed target date |
| | The percentage of emergency care |
| | The number of p facilities from an |
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| | The percentage of patients who started definitive care on the preferred referral route |
| | The percentage of patients on the preferred referral route, that started definitive care on the preferred referral |
| | Percentage of patients who received definitive care within 48 hours |
| | Percentage of patients who received definitive care within 72 hours |
| | Percentage of patients who received definitive care within 24 hours |
| | Percentage of patients who received definitive care within 45 minutes |

EFFECTIVE CARE - I receive the care I need

| Measure | |
|---------|---|
| Monthly | Number of non-emergency patients who received definitive care within 48 hours |
| | Number of emergency patients who received definitive care within 45 minutes |
| | Percentage of patients who received definitive care within 45 minutes |

DIGNIFIED CARE - I am treated with respect and dignity

| Measure | |
|-----------|--|
| Quarterly | % concerns that patient care was not respectful or dignified, concern received |

SAFE CARE - I am protected from harm

| Measure | |
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| Monthly | The rate of labor (rolling 12 months) |
| | The rate of labor (rolling 12 months) per 100,000 population |
| | The rate of labor (rolling 12 months) per 100,000 population (rolling 12 months) |
| | Of the serious incidents, the percentage of the serious incidents that are resolved within the agreed timescale |

| OUR STAFF & RESOURCES - I C | |
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| Measure | |
| Monthly | Percentage of he previous 12 mon the Shared Servi |
| | Percentage com Training Framew |

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| SBUHB |
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| informed & supported to manage my own physical & mental health | |
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| | Target |
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| children who received 3 doses of the '6 in 1' vaccine by age 1 | 95% |
| children who received 2 doses of the MMR vaccine by age 5 | |

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| access to services based on clinical need & am actively involved in decisions about my care | |
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| | Target |
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| of patients waiting less than 26 weeks for treatment | 95% |
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| patients waiting more than 36 weeks for treatment | 0 |
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| patients waiting more than 8 weeks for a specified diagnostic test | 0 |
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| patients waiting more than 14 weeks for a specified therapy | 0 |
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| ambulance handovers over one hour | 0 |
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| Ophthalmology | Reduction (12 month trend) |
| Trauma & Orthopaedic | |
| ENT | |
| Dermatology | |
| Urology | |

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| of patients who spend less than 4 hours in all major and minor (i.e. A&E) facilities from arrival until admission, transfer or discharge | 95% |
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| patients who spend 12 hours or more in all hospital major and minor care from arrival until admission, transfer or discharge | 0 |
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| of patients newly diagnosed with cancer, not via the urgent route, that e treatment within (up to and including) 31 days of diagnosis (regardless) | 98% |
| of patients newly diagnosed with cancer, via the urgent suspected cancer ed definitive treatment within (up to and including) 62 days receipt of | 95% |
| atients who have a direct admission to an acute stroke unit within 4 | Most recent SSNAP average (Mar-18- Jun 18) 59.7% |
| atients who receive a CT scan within 1 hour | Most recent SSNAP average (Mar-18- Jun 18) 54.4% |
| atients who are assessed by a stroke specialist consultant physician | Most recent SSNAP average (Mar-18- Jun 18) 80% |
| rombolysed stroke patients with a door to door needle time of less than inutes | 12 month improvement trend |

Give the right care & support as locally as possible & I contribute to making that care successful

| | Target |
|---|-------------------------------|
| mental health HB DToCs | Reduction (12 month trend) |
| al health HB DToCs | Reduction (12 month trend) |
| iversal mortality reviews (UMRs) undertaken within 28 days of a death | 95% |

Deal with dignity & respect & treat others the same

| | Target |
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| had final reply (Reg 24)/interim reply (Reg 26) within 30 working days of d | 75% |

Don't cause harm & protect myself from known harm

| | Target |
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| laboratory confirmed C.difficile cases per 100,000 population (rolling 12 months) | HB Specific |
| laboratory confirmed S.aureus bacteraemias (MRSA and MSSA) cases per 100,000 population (rolling 12 months) | HB Specific |
| laboratory confirmed E.coli bacteraemias cases per 100,000 population (rolling 12 months) | HB Specific |
| incidents due for assurance, the percentage which were assured within the 30 days | 90% |

I can find information about how the NHS is open & transparent on its use of resources & I can make a difference

| | Target |
|---|--------|
| headcount by organisation who have had a PADR/medical appraisal in the last 12 months (excluding doctors and dentists in training) - (This data is available via the NHS Workforce dashboard) | 85% |
| compliance for all completed Level 1 competency with the Core Skills and Standards for Work | |



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| Date Updated | 10.10.19 |
|---------------------|-----------------|

| Profile | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |
| 96.0% | 96.0% | | 96.0% | | 96.0% | | |
| 89.5% | 89.5% | | 90.0% | | | | |

| Profile | | | | | | | |
|--|--------|--------|--------|--------|--------|--------|--------|
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |
| Projected March 2019 position not submitted due to complexities involved in disaggregating the Bridgend/ POWH elements from the current HB performance. March 2019 | | | | | | | |
| | | | | | | | |
| | 480 | 400 | 390 | 370 | 330 | 250 | 180 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 732 | 647 | 721 | 594 | 632 | 778 | 673 |
| | 8,128 | 7,677 | 7,226 | 6,775 | 6,324 | 5,873 | 5,421 |
| | 2,053 | 2,000 | 1,947 | 1,894 | 1,841 | 1,788 | 1,735 |
| | 1,152 | 1,048 | 943 | 838 | 733 | 629 | 524 |
| | 1,396 | 1,269 | 1,142 | 1,015 | 888 | 762 | 635 |
| | 2,612 | 2,508 | 2,405 | 2,301 | 2,197 | 2,093 | 1,989 |
| | 74.5% | 76.6% | 75.0% | 74.5% | 74.4% | 71.4% | 72.4% |
| | 653 | 584 | 645 | 642 | 740 | 941 | 799 |

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|--|-------|-------|-------|-------|-------|-------|-------|
| projections for current HB will differ to performance/ profiles from April 2019 onwards. | 98.0% | 98.0% | 98.0% | 98.0% | 98.0% | 98.0% | 98.0% |
| | 76.1% | 94.7% | 88.6% | 95.7% | 96.6% | 86.7% | 88.9% |
| | 76% | 77% | 78% | 78% | 79% | 80% | 80% |
| | 47% | 52% | 50% | 53% | 51% | 58% | 53% |
| | 87% | 89% | 92% | 89% | 91% | 94% | 91% |
| | 20% | 25% | 25% | 30% | 30% | 30% | 35% |

| Profile | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |
| As above | 70 | 65 | 65 | 60 | 60 | 55 | 50 |
| | 27 | 27 | 27 | 27 | 27 | 27 | 27 |
| | 95.0% | 95.0% | 95.0% | 95.0% | 95.0% | 95.0% | 95.0% |

| Profile | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |
| 80.0% | 80.0% | | | 80.0% | | | |

| Profile | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |

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|----------|-------|-------|-------|-------|-------|-------|-------|
| As above | 17 | 29 | 41 | 56 | 68 | 77 | 89 |
| | 11 | 25 | 37 | 50 | 62 | 73 | 84 |
| | 41 | 77 | 114 | 154 | 192 | 231 | 271 |
| | 75.0% | 75.0% | 75.0% | 75.0% | 75.0% | 75.0% | 80.0% |

| Take careful use of them | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--------|--------|---------|
| | | | | | | | Profile |
| Projected end of March 2019 position | Apr-19 | May-19 | Jun-19 | Jul-19 | Aug-19 | Sep-19 | Oct-19 |
| 68.0% | 68.0% | 68.0% | 70.0% | 71.0% | 71.0% | 75.0% | 77.0% |
| 75.0% | 76.0% | 77.0% | 78.0% | 79.0% | 79.0% | 80.0% | 81.0% |

Please submit C1 returns to hss.performance@go

| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |
|--------|--------|--------|--------|--------|--------|--------|
| 97.0% | | 97.0% | | | 98.0% | 98.0% |
| 92.0% | | 93.0% | | | 95.0% | 96.0% |

| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |
|--------|--------|--------|--------|--------|--------|--------|
| | | | | | | |
| | | | | | | |
| 150 | 130 | 100 | 50 | 0 | | |
| 0 | 0 | 0 | 0 | 0 | | |
| 634 | 508 | 451 | 388 | 291 | | |
| 4,970 | 4,519 | 4,068 | 3,617 | 3,166 | | |
| 1,682 | 1,629 | 1,576 | 1,523 | 1,470 | | |
| 419 | 314 | 210 | 105 | 0 | | |
| 508 | 381 | 254 | 127 | 0 | | |
| 1,885 | 1,782 | 1,678 | 1,574 | 1,470 | | |
| 74.5% | 77.3% | 78.4% | 80.2% | 80.4% | | |
| 693 | 656 | 612 | 444 | 297 | | |

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|-------|-------|-------|-------|-------|--|--|
| 98.0% | 98.0% | 98.0% | 98.0% | 98.0% | | |
| 89.7% | 87.2% | 81.6% | 83.5% | 94.2% | | |
| 81% | 82% | 82% | 83% | 84% | | |
| 58% | 55% | 58% | 56% | 60% | | |
| 93% | 96% | 93% | 95% | 96% | | |
| 35% | 35% | 40% | 40% | 40% | | |

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| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |
| 50 | 50 | 60 | 50 | 50 | | |
| 27 | 27 | 27 | 27 | 27 | 27 | 27 |
| 95.0% | 95.0% | 95.0% | 95.0% | 95.0% | 95.0% | 95.0% |

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|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
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| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |
| 80.0% | | 80.0% | | | 80.0% | 80.0% |

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|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
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| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |

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|-------|-------|-------|-------|-------|-------|-------|
| 101 | 113 | 126 | 140 | 151 | 128 | 109 |
| 99 | 114 | 124 | 140 | 151 | 136 | 122 |
| 303 | 337 | 377 | 413 | 452 | 429 | 408 |
| 80.0% | 80.0% | 80.0% | 85.0% | 90.0% | 90.0% | 90.0% |

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|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | | | | |
| | | | | | | |
| Nov-19 | Dec-19 | Jan-20 | Feb-20 | Mar-20 | Mar-21 | Mar-22 |
| 79.0% | 79.0% | 81.0% | 83.0% | 85.0% | 90.0% | 95.0% |
| 82.0% | 82.0% | 83.0% | 84.0% | 85.0% | 88.0% | 90.0% |

v.wales

Comments

Profiles provided by Nina Williams. Estimates are based on action plans achieving their outcomes which requires different ways of working and cultural shift to prevention focus and reducing inequality in uptakes.

Comments

Percentage and 36 week profile to be agreed once forecast work completed.
Funded position is 938 March 2020, current range 2,365 to 3,383

Modelling based on eradicating FuNB for high-risk sub-specialties first'

Modelling based on eradicating FuNB for high-risk sub-specialties first'

Modelling based on eradicating FuNB for high-risk sub-specialties first

Modelling based on eradicating FuNB for high-risk sub-specialties first

Modelling based on eradicating FuNB for high-risk sub-specialties first

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| Comments |
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| New Medical Examiner roles are meant to be in place by April 2019, it is not clear how these roles will impact these figures. |

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| Comments |
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| Comments |
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| Profiles provided by Delyth Davies. Cumulative numbers not rolling 12 months |
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| Profiles provided by Delyth Davies. Cumulative numbers not rolling 12 months |
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| Comments |
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| Profiles provided by Kay Myatt. Figures based on PADR being a mandatory component of Pay Progression of Pay Progression. Also consideration of impact of Bridgend Boundary change and Management Restructure |
| Profiles provided by Kay Myatt. Figures based on Mandatory and Statutory Training being a mandatory component of Pay Progression in new pay deal |

