



Swansea Bay UHB

Financial Summit

7<sup>th</sup> September 2022



# Principles & 3 Year Financial Plan

Financial plan was underpinned by a number of core principles:

1. **Operational / Corporate** areas remained within their budgetary envelope
2. **Savings** were achieved in full – recurrently
3. **Investments/Reserves** remained within the funding envelope
4. **COVID Transition and extraordinary** pressures were funded in full by WG
5. **Balance Sheet** – no benefits were assumed in the plan

Financial Plan 2022-23	£m
Opening deficit	24.4
FY21 savings gap	17.7
FY22 savings gap	0.0
<b>2022/23 opening position</b>	<b>42.1</b>
WG Allocation applied against sustainability	(12.4)
Additional WG allocation applied against sustainability	(24.4)
Savings required to manage FY21 Savings Gap	(5.3)
<b>2022/23 underlying position after sustainability application</b>	<b>0.0</b>
Cost pressures - National - core	7.1
Cost pressures - inflation	9.9
Cost pressures - demand growth	7.4
Investment decisions - 2022-23	7.0
Application of core WG funding based on 2%	(9.7)
CIPs - Service Transformation 2.5%	(17.0)
CIPs - General Savings 1.5%	(4.7)
<b>Deficit/(surplus) for year 2022-23 - base plan</b>	<b>(0.0)</b>
Extraordinary cost pressures	24.1
<b>Deficit/(surplus) for year 2022-23 - after extraordinary pressures</b>	<b>24.1</b>
COVID Scheduled & Unscheduled care Sustainability Funding	(21.6)
COVID Recovery Costs	21.6
COVID Response Costs	42.9
Covid Transition & Extraordinary Pressures Funding	(67.0)
<b>Deficit/(surplus) for year</b>	<b>(0.0)</b>

# Scenarios FY 2022/23

SBUHB Financial Plan 'V' Planning Scenarios 2022-23	2022/23 Plan (inc £24.4m)	Scenario 1 DO NOTHING	Scenario 2 PESSIMITIC	Scenario 3 OPTIMISTIC
	£m	£m	£m	£m
Opening deficit	24.4	24.4	24.4	24.4
FY21 savings gap	17.7	17.7	17.7	17.7
FY22 savings gap	0.0	4.6	4.6	4.6
<b>2022/23 opening position</b>	<b>42.1</b>	<b>46.7</b>	<b>46.7</b>	<b>46.7</b>
WG Allocation applied against sustainability	(12.4)	(12.4)	(12.4)	(12.4)
Additional WG allocation applied against sustainability	(24.4)	(24.4)	(24.4)	(24.4)
Savings required to manage FY21 Savings Gap	(5.3)	(5.3)	(5.3)	(5.3)
<b>2022/23 underlying position after sustainability application</b>	<b>0.0</b>	<b>4.6</b>	<b>4.6</b>	<b>4.6</b>
Application of core WG funding based on 2%	(9.7)	(9.7)	(9.7)	(9.7)
Cost pressures & Investments	31.4	43.9	43.9	31.4
Cost pressures Operational	0.0	18.8	18.8	9.0
CIPs - 4%	(21.7)	(21.2)	(21.2)	(26.3)
<b>Deficit/(surplus) for year 2022-23 - base plan</b>	<b>(0.0)</b>	<b>36.4</b>	<b>36.4</b>	<b>9.0</b>
Extraordinary cost pressures	32.2	32.2	32.2	32.2
<b>Deficit/(surplus) for year 2022-23 - after extraordinary pressures</b>	<b>32.2</b>	<b>68.6</b>	<b>68.6</b>	<b>41.2</b>
COVID Scheduled & Unscheduled care Sustainability Funding	(21.6)	(21.6)	(21.6)	(21.6)
COVID Recovery Costs	21.6	21.6	21.6	21.6
COVID Response Costs	41.8	41.8	41.8	41.8
Covid Transition & Extraordinary Pressures Funding	(74.0)	(74.0)	(74.0)	(74.0)
<b>Deficit/(surplus) for year</b>	<b>(0.0)</b>	<b>36.4</b>	<b>36.4</b>	<b>9.0</b>
Opportunities	0.0	0.0	(11.5)	(11.5)
Additional Savings requirement	0.0	0.0	0.0	(2.0)
Top Slicing All Allocations Received from September Onwards	0.0	0.0	0.0	(0.5)
<b>Deficit/(surplus) for year Including Opportunities</b>	<b>(0.0)</b>	<b>36.4</b>	<b>24.9</b>	<b>(5.0)</b>

## Scenario Changes from Plan

### Scenario 1 assumptions:

- Unmet b/f savings £4.6m not delivered
- Further shortfall £0.5m against opening £27m
- Over commitment of £12.5m against investments
- Operational Pressures £18.8m based Q1 (breakdown page 7)

### Scenario 2 assumptions:

- As per scenario 1 but assumes £11.5m can be released from Corporate Balance Sheet 9 (see page 4)

### Scenario 3 assumptions:

- As per scenario 2 plus
- Investments remain within funding envelope
- Operational spend contained to £9m
- Savings met in full
- Additional £2m savings also achieved
- £0.5m top sliced from in year allocations

## Risks

In addition to the plan the HB is also reporting and holding £96m of risks

# Reserves & Balance Sheet

## Opportunities & Balance Sheet:

As a Health Board outside of underspends on core budget areas, opportunities will arise in the following areas:

1. Slippage from WG In Year Allocations
  - At this point in the year it is too early to determine (1) what funding will be received above core; and (2) what slippage will be available.
2. Release of accruals for the Balance Sheet
  - Full details of initial assessment provided in table opposite, split between corporate accruals and annual leave.
  - Further work required to finalise number and seek additional opportunities.

Balance Sheet Opportunities	Opening Position	Initial Assessment
	£M	£M
NCA's	0.51	0.51
Overtime	1.53	1.53
Nurse Agency	1.54	1.54
Uplift Ni/Pension	0.62	0.62
Time Owing x 3	1.31	1.31
Pension Flex	2.02	1.00
Junior Medical Study Leave	2.73	1.00
Senior Medical Study Leave	2.95	1.00
Annual Leave	11.50	3.00
<b>TOTAL</b>	<b>24.70</b>	<b>11.51</b>

3. Slippage on WHSSC Contract
  - Already been notified of slippage which is likely to be in excess if £0.5m
4. Increased Corporate income e.g. RTA income
  - Further work required on this and other corporate areas.

## Reserve:

Details of the Reserves Position was included in the Mth 2 Financial Performance paper presented to Management Board, which was to highlight the pressures against the funding. A brief summary of this is provided below:

Section A: Balances Held In Central Reserves	
Reserve Type	Balance Remaining 2022/23
	£M
Prices 8006	2.76
Pay 8005	0.39
NICE 8009	53.79
Non Recurrent 8004	0.02
Internal Recurrent 8003	19.60
Main 8101	44.43
<b>Total Reserves</b>	<b>120.99</b>

Section B: Commitments	
	£M
Main reserves	44.43
NICE Commitment	53.79
Approved Business Cases	1.45
Growth & Inflation Uplifts	11.89
Investment Decisions 21/22 (Balance)	4.32
Investment Decisions 22/23 (Balance)	10.14
Operational Issues	3.72
Service Change	2.16
WG Funded Investment	1.45
<b>Total Commitment</b>	<b>133.35</b>

Section C: Summary	
	£M
Estimated Over commitment	12.36

# Savings Position @ 31<sup>st</sup> August

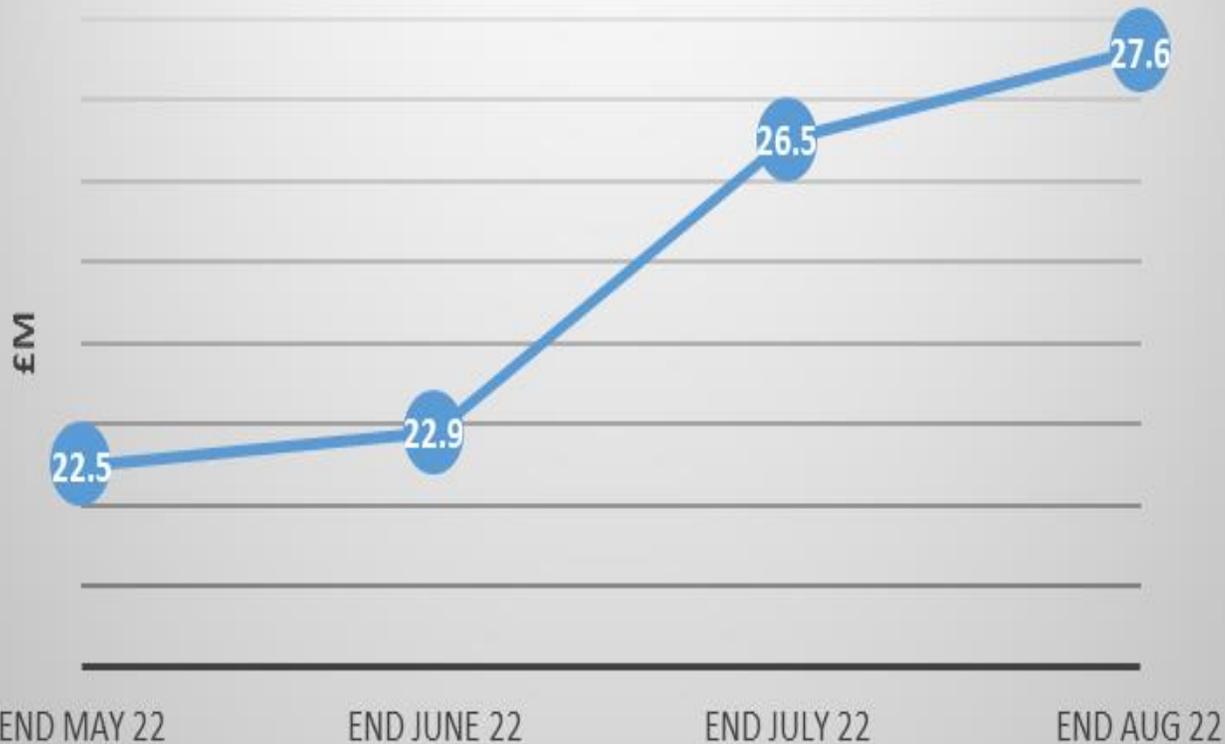
Note – the target below does not include the additional £2m. Therefore current shortfall is £4.0m + £2.0m = **£6.005m**

Summary Breakdown	Target 2022/23 £k	Actual Identified 2022/23 £k	Shortfall £k	Actual Recurrently Identified £k	Recurrent Shortfall £k
Corporate	5,746	5,097	649	3,821	1,924
Morrison	10,447	8,528	1,919	7,895	2,552
NPTS	6,388	5,725	663	5,107	1,282
MHLD	3,738	3,841	-103	3,825	-87
PCC	3,505	3,546	-41	2,580	925
IMM and Health Board Wide	1,819	900	919	900	919
	<b>31,642</b>	<b>27,637</b>	<b>4,005</b>	<b>24,128</b>	<b>7,515</b>

	Total		Morrison		NPTS		MHLD		PCC		Corp/Other	
	22-23	FYE										
Red	3,124	6,690	2,544	4,712	540	1,410	-	488	-	-	40	80
Amber	4,743	6,227	374	365	2,206	3,053	947	1,530	114	635	1,103	644
Green	19,770	11,211	5,610	2,818	2,979	644	2,895	1,807	3,432	1,945	4,854	3,998
	<b>27,637</b>	<b>24,128</b>	<b>8,528</b>	<b>7,895</b>	<b>5,725</b>	<b>5,107</b>	<b>3,841</b>	<b>3,825</b>	<b>3,546</b>	<b>2,580</b>	<b>5,997</b>	<b>4,721</b>
% of CIPS Green	<b>71.53%</b>	<b>46.46%</b>	<b>65.79%</b>	<b>35.69%</b>	<b>52.03%</b>	<b>12.60%</b>	<b>75.36%</b>	<b>47.24%</b>	<b>96.79%</b>	<b>75.38%</b>	<b>80.95%</b>	<b>84.67%</b>

# Savings – additional information

## Progress on Savings Identification May 22 - Aug 22



Service Group	22-23 In Year			
	Identified to Date 22/23 £k (Actual/Forecast)	Income	Pay	Non Pay
MHLD	3,841	390	1,286	2,165
Morrison	8,528	120	5,221	3,187
NPTS	5,725	472	2,083	3,170
PCC	3,546	0	1,238	2,307
<b>Service Group Sub Total</b>	<b>21,640</b>	<b>982</b>	<b>9,828</b>	<b>10,829</b>
<b>Corporate</b>				
Nursing Director	188	0	177	12
Medical Director	77	0	0	77
Workforce & OD	218	0	36	182
Digital Services	1,415	0	300	1,115
Finance & Estates	1,526	0	213	1,313
Board Secretary	131	0	88	43
Chief Operating Officer	1,426	0	1,189	237
Director of Transformation	25	0	25	0
Director of Strategy	91	0	52	39
<b>Corporate Sub Total</b>	<b>5,097</b>	<b>0</b>	<b>2,079</b>	<b>3,018</b>
<b>Other</b>				
Pharmacy IMM	900	0	0	900
HB Wide	0	0	0	0
<b>Other Sub total</b>	<b>900</b>	<b>0</b>	<b>0</b>	<b>900</b>
<b>Total</b>	<b>27,637</b>	<b>982</b>	<b>11,907</b>	<b>14,747</b>

# Variances By Month 2022/23 @ Mth 4

	Month 1	Month 2	Month 3	Month 4	YTD
	In Month	In Month	In Month	In Month	
	£M	£M	£M	£M	£M
<b>Service Groups</b>					
Mental Health & LD	0.4	0.2	0.5	0.4	1.4
Morrison	0.7	0.9	1.4	1.6	4.6
NPT & Singleton	0.1	0.1	0.2	0.3	0.7
PC & Community	-	0.1	-	-	0.1
<b>Directorates</b>					
Board Secretary	-	-	-	-	-
Chief Operating Officer	-	-	-	0.1	0.1
Director of Strategy (excluding COVID)	-	-	-	0.1	0.1
COVID	-	-	-	-	-
Director of Transformation	-	-	-	-	-
Finance & Estates	-	0.3	0.1	0.3	0.7
Digital	-	0.1	0.1	-	0.0
Medical Director	-	-	-	-	-
Nurse Director	-	-	-	-	-
Workforce & OD	-	-	0.1	-	0.1
Clinical Medical School	-	-	-	-	-
Research & Development	-	-	-	-	-
DSU	-	-	-	-	-
EMRTS	-	-	-	-	-
Corporate I&E	-	-	-	-	-
<b>Delegated Budget Position</b>	<b>1.2</b>	<b>1.4</b>	<b>2.1</b>	<b>2.6</b>	<b>7.4</b>
Corporate Adjustment - linked Opportunities	1.2	1.0	0.4	8.1	5.5
<b>Current Delegated Position</b>	<b>2.3</b>	<b>2.4</b>	<b>2.5</b>	<b>5.4</b>	<b>1.8</b>

# Opening Funding 2022/23

	2022/23 Opening Funding Less £27m Savings £M	Total By Group £M
<b>Service Groups</b>		
NPTS SG	242	
Morrison SG	233	
MH & LD SG	97	
PCT SG	213	
<b>Sub Total</b>		<b>784</b>
<b>Directorates</b>		
Chief Operating Officer	34	
Board Secretary	5	
Medical Director	1	
Nursing Director	3	
Director of Strategy	155	
Workforce & Organisation	7	
Digital	15	
Director of Transformation	1	
Finance & Estates	25	
<b>Sub Total</b>		<b>247</b>
<b>Expenditure / Delegated Budgets</b>	<b>1,031</b>	<b>1,031</b>

# What is £18.8m Against Opening Funding

	2022/23 Opening Funding Less £27m Savings £M	Extrapolated Q1 Overspend £M	Overspend as % of Opening Funding £M
<b>Service Groups</b>			
NPTS SG	242	1.5	1%
Morrison SG	233	12.1	5%
MH & LD SG	97	4.0	4%
PCT SG	213	- 0.3	0%
<b>Sub Total</b>	<b>784</b>	<b>17.3</b>	<b>2%</b>
<b>Directorates</b>			
Chief Operating Officer	34		0%
Board Secretary	5		0%
Medical Director	1		0%
Nursing Director	3		0%
Director of Strategy	155		0%
Workforce & Organisation	7	0.2	3%
Digital	15	- 0.1	-1%
Director of Transformation	1		0%
Finance & Estates	25	1.3	5%
<b>Sub Total</b>	<b>247</b>	<b>1.4</b>	<b>1%</b>
<b>Expenditure / Delegated Budgets</b>	<b>1,031</b>	<b>18.8</b>	<b>2%</b>

# Where Does The Money Go?

	EXPENDITURE ACTUALS YTD @ MTH 4						SPEND YTD AS % OF TOTAL
	NPTS	Morrison	MH/LH	PCC	DIRECTORATES	TOTAL	
	£M	£M	£M	£M	£M	£M	
ADMINISTRATIVE & CLERICAL	4.70	5.76	1.93	2.84	14.21	29.45	7%
MEDICAL AND DENTAL	14.76	30.11	3.81	3.25	1.55	53.47	12%
NURSING AND MIDWIFERY REGISTERED	17.68	28.40	10.47	8.16	0.51	65.21	15%
ADD PROF SCIENTIFIC AND TECHNICAL	3.47	0.68	1.63	0.60	-	6.38	1%
ADDITIONAL CLINICAL SERVICES	8.57	8.29	6.51	4.40	0.79	28.57	6%
ALLIED HEALTH PROFESSIONALS	1.17	3.66	0.07	8.94	0.56	14.39	3%
HEALTHCARE SCIENTISTS	4.57	1.47	0.13	0.47	-	6.23	1%
ESTATES AND ANCILLIARY	0.02	0.77	-	0.01	10.12	10.93	2%
STUDENTS	0.01	-	-	-	0.00	0.01	0%
SAVINGS/VAC	-	-	-	-	0.01	0.01	0%
<b>TOTAL PAY</b>	<b>54.95</b>	<b>79.13</b>	<b>24.56</b>	<b>28.67</b>	<b>27.33</b>	<b>214.65</b>	<b>49%</b>
CLINICAL SERVICE & SUPPLIES (EXCLUDING DRUGS)	5.97	13.54	0.11	0.99	0.40	21.00	5%
DRUGS (30000-30030)	16.63	5.88	0.78	1.13	-	24.41	6%
GENERAL SUPPLIES & SERVICES	0.19	0.51	0.15	0.09	1.70	2.64	1%
ESTABLISHMENT EXPENSES	0.66	0.40	0.43	0.43	2.46	4.37	1%
PREMISES & FIXED PLANT	1.43	1.81	0.34	0.68	12.22	16.47	4%
<b>CAPITAL &amp; DEPRECIATION</b>							<b>0%</b>
PURCHASE OF HEALTH CARE SERVICES	2.33	1.49	0.11	0.00	0.14	4.08	1%
EXTERNAL CONTRACT STAFFING & CONSULTANCY	0.00	0.03	-	0.05	0.14	0.22	0%
MISCELLANEOUS SERVICES	4.71	0.11	0.15	1.75	0.21	3.44	1%
SERVICES FROM OTHER NHS BODIES	1.88	0.47	0.01	0.10	2.54	5.00	1%
PRIMARY & SECONDARY CARE #1	23.99	0.00	0.06	40.74	57.42	122.21	28%
CHC / FNC	-	-	11.21	10.30	-	21.47	5%
<b>TOTAL NON-PAY</b>	<b>57.79</b>	<b>24.25</b>	<b>13.34</b>	<b>52.77</b>	<b>77.16</b>	<b>225.30</b>	<b>51%</b>
<b>TOTAL ACTUAL TO MTH 4</b>	<b>112.74</b>	<b>103.38</b>	<b>37.89</b>	<b>81.44</b>	<b>104.49</b>	<b>439.95</b>	

#1 - includes LTA and primare care contracts costs

# Where Does The Money Go 2019/20 V 2022/23?

	2019 / 20 Uplifted 4% Pay + 2% Non Pay £M	2022 / 23 Extrapolated £M	Movement £M
ADMINISTRATIVE & CLERICAL	84.56	88.34	3.78
MEDICAL AND DENTAL	152.41	160.42	8.01
NURSING AND MIDWIFERY REGISTERED	194.88	195.64	0.76
ADD PROF SCIENTIFIC AND TECHNICAL	20.52	19.15	- 1.37
ADDITIONAL CLINICAL SERVICES	80.33	85.70	5.37
ALLIED HEALTH PROFESSIONALS	41.66	43.18	1.52
HEALTHCARE SCIENTISTS	19.00	18.70	- 0.30
ESTATES AND ANCILLIARY	33.66	32.79	- 0.87
STUDENTS	0.01	0.04	0.03
SAVINGS/VAC	-	0.02	- 0.02
<b>TOTAL PAY</b>	<b>627.04</b>	<b>643.94</b>	<b>16.90</b>
CLINICAL SERVICE & SUPPLIES (EXCLUDING DRUGS)	58.87	62.99	4.12
DRUGS (30000-30030)	67.04	73.22	6.18
GENERAL SUPPLIES & SERVICES	7.19	7.93	0.74
ESTABLISHMENT EXPENSES	12.63	13.12	0.49
PREMISES & FIXED PLANT #1	31.05	49.41	18.37
<b>CAPITAL &amp; DEPRECIATION</b>			
PURCHASE OF HEALTH CARE SERVICES #2	7.95	12.23	4.28
EXTERNAL CONTRACT STAFFING & CONSULTANCY	0.76	0.65	- 0.11
MISCELLANEOUS SERVICES #3	27.27	10.31	- 16.96
SERVICES FROM OTHER NHS BODIES	16.85	15.01	- 1.84
PRIMARY & SECONDARY CARE (inc LTA)	335.98	366.62	30.64
CHC / FNC	51.45	64.40	12.95
<b>TOTAL NON-PAY</b>	<b>617.03</b>	<b>675.90</b>	<b>58.88</b>
<b>TOTAL</b>	<b>1,244.06</b>	<b>1,319.84</b>	<b>75.78</b>

#1 - reflects increased costs for Utilities / Rents and Digital (O365)

#2 - independent/commercial sector and increase in outsourcing

#3 - contains clin neg and losses where some transactions do not happened until year end and therefore comparison on this line are difficult.

## Actual Drugs 2019/20 – 2021/22

Ledger Subjective Detail		FY		
Narrative	Code	2019/20	2020/21	2021/22
		£'000	£'000	£'000
Drugs	30000	60,457	60,946	69,269
Vaccinations	30020	2,187	2,201	2,806
FP10 Drugs	30030	1,791	1,863	2,103
Dispensing	52000	67,220	72,046	71,295
<b>TOTAL</b>		<b>131,655</b>	<b>137,056</b>	<b>145,473</b>
Drug Costs Allocated to Covid		-	5,775	5,773
Total Drugs Spend as % Opening HCHS WG Allocation		18%	18%	19%

## Actual CHC 2021/22

Category	HB Wide	MH	CT (General CHC)
	Actual £'000	Actual £'000	Actual £'000
58530 CHC Other	5,375	-	5,375
58560 CHC Free Nursing Care - Self Funde	2,784	-	2,784
58570 CHC LA Assisted FNC	1,912	-	1,912
58600 CHC Inpatient	11,628	-	11,628
58610 CHC EMI	6,066	-	6,066
58620 CHC Adult Mental Health	12,741	12,627	114
58640 CHC Palliative	1,569	-	1,569
58660 CHC Learning Disabilities	20,830	20,840	-
58680 CHC Respite	35	-	35
58690 CHC Children	2,841	-	2,841
<b>TOTAL</b>	<b>65,781</b>	<b>33,467</b>	<b>32,324</b>
Costs Allocated to Covid		2,242	
Total CHC As % of Opening HCHS Allocation		8%	

# Variable Pay Mth 4 21/22 v Mth 4 22/23 (all staff groups)

## FINANCIAL YEAR 2022/23

Cost Centre Grouping	Service Groups	Directorates	Directorate	MH/LD Service Group	Morr Service Group	NPTS Service Group	PCC Service Group	Total
Period	YTD P04 22/23	YTD P04 22/23	Period	YTD P04 22/23	YTD P04 22/23	YTD P04 22/23	YTD P04 22/23	YTD P04 22/23
BUDGET	187,717,310	28,038,093	BUDGET	25,792,055	76,370,066	55,397,339	30,157,850	187,717,310
VACANCY	(23,272,880)	(982,473)	VACANCY	(3,728,955)	(10,738,670)	(6,519,540)	(2,285,716)	(23,272,880)
<b>TOTAL FIXED</b>	<b>164,444,430</b>	<b>27,055,619</b>	<b>TOTAL FIXED</b>	<b>22,063,101</b>	<b>65,631,396</b>	<b>48,877,799</b>	<b>27,872,134</b>	<b>164,444,430</b>
Bank	3,881,916	158,271	Bank	1,151,281	1,306,214	1,116,762	307,658	3,881,916
Overtime	3,242,290	578,240	Overtime	314,581	1,793,575	925,909	208,225	3,242,290
Agency - Non Medical	9,859,870	840,085	Agency - Non Medical	576,381	6,642,042	2,382,077	259,370	9,859,870
Agency - Medical	2,317,741	4,155	Agency - Medical	296,783	1,169,387	850,374	1,197	2,317,741
WLI	1,163,034	0	WLI	4,015	960,038	197,239	1,742	1,163,034
Irregular Sessions	2,405,451	1,899	Irregular Sessions	149,433	1,630,050	601,523	24,445	2,405,451
<b>TOTAL VARIABLE</b>	<b>22,870,301</b>	<b>1,582,651</b>	<b>TOTAL VARIABLE</b>	<b>2,492,474</b>	<b>13,501,306</b>	<b>6,073,884</b>	<b>802,638</b>	<b>22,870,301</b>
<b>TOTAL PAYBILL</b>	<b>187,314,731</b>	<b>28,638,270</b>	<b>TOTAL PAYBILL</b>	<b>24,555,575</b>	<b>79,132,702</b>	<b>54,951,682</b>	<b>28,674,772</b>	<b>187,314,731</b>

## FINANCIAL YEAR 2021/22

Cost Centre Grouping	Service Groups	Directorates	Directorate	MH/LD Service Group	Morr Service Group	NPTS Service Group	PCC Service Group	Total
Period	YTD P04 21/22	YTD P04 21/22	Period	YTD P04 21/22	YTD P04 21/22	YTD P04 21/22	YTD P04 21/22	YTD P04 21/22
BUDGET	183,398,318	31,183,576	BUDGET	25,912,722	73,086,467	53,132,670	31,266,458	183,398,318
VACANCY	(17,381,633)	(2,869,207)	VACANCY	(3,012,528)	(9,114,748)	(3,973,212)	(1,281,145)	(17,381,633)
<b>TOTAL FIXED</b>	<b>166,016,684</b>	<b>28,314,369</b>	<b>TOTAL FIXED</b>	<b>22,900,194</b>	<b>63,971,719</b>	<b>49,159,458</b>	<b>29,985,313</b>	<b>166,016,684</b>
Bank	3,152,284	843,404	Bank	1,109,115	1,039,304	773,550	230,315	3,152,284
Overtime	1,947,999	648,187	Overtime	30,812	1,187,692	566,815	162,679	1,947,999
Agency - Non Medical	6,008,800	1,135,302	Agency - Non Medical	128,647	4,624,903	1,120,435	134,815	6,008,800
Agency - Medical	1,927,160	0	Agency - Medical	300,543	778,104	844,380	4,133	1,927,160
WLI	290,449	0	WLI	1,624	231,859	56,965	0	290,449
Irregular Sessions	2,399,826	9,470	Irregular Sessions	131,285	1,733,253	507,536	27,751	2,399,826
<b>TOTAL VARIABLE</b>	<b>15,726,516</b>	<b>2,636,363</b>	<b>TOTAL VARIABLE</b>	<b>1,702,027</b>	<b>9,595,115</b>	<b>3,869,681</b>	<b>559,693</b>	<b>15,726,516</b>
<b>TOTAL PAYBILL</b>	<b>181,743,201</b>	<b>30,950,732</b>	<b>TOTAL PAYBILL</b>	<b>24,602,222</b>	<b>73,566,834</b>	<b>53,029,139</b>	<b>30,545,007</b>	<b>181,743,201</b>

## MOVEMENT 2022/23 & 2021/22

Type	Service Groups	Directorates	Type	MH/LD Service Group	Morr Service Group	NPTS Service Group	PCC Service Group	Total
	MOVEMENT	MOVEMENT		MOVEMENT	MOVEMENT	MOVEMENT	MOVEMENT	MOVEMENT
Bank	729,632	(685,132)	Bank	42,166	266,911	343,212	77,344	729,632
Overtime	1,294,291	(69,947)	Overtime	283,769	605,882	359,094	45,546	1,294,291
Agency - Non Medical	3,851,071	(295,217)	Agency - Non Medical	447,734	2,017,140	1,261,642	124,555	3,851,071
Agency - Medical	390,581	4,155	Agency - Medical	(3,760)	391,283	5,995	(2,936)	390,581
WLI	872,585	0	WLI	2,390	728,179	140,274	1,742	872,585
Irregular Sessions	5,626	(7,571)	Irregular Sessions	18,148	(103,203)	93,986	(3,306)	5,626
<b>TOTAL</b>	<b>7,143,785</b>	<b>(1,053,712)</b>	<b>TOTAL VARIABLE</b>	<b>790,447</b>	<b>3,906,191</b>	<b>2,204,203</b>	<b>242,944</b>	<b>7,143,785</b>

**Proposed deployment of additional nursing staff 2022/23**

**Cohort 1 overseas (200)**

- Theatres
- Paeds and Maternity
- AMSR

**Cohort 2 overseas (150)**

- Reduce vacancies – Morrision
- Theatres

**Nurse streamlining Sept 2022 (184)**

- Targeted deployment?

**Band 4 practitioners (20)**

- New orthopaedic theatres in NPTH

**£3.9m to recruit and train 350 overseas nurses**

**Is this optimised given current financial and service position?**

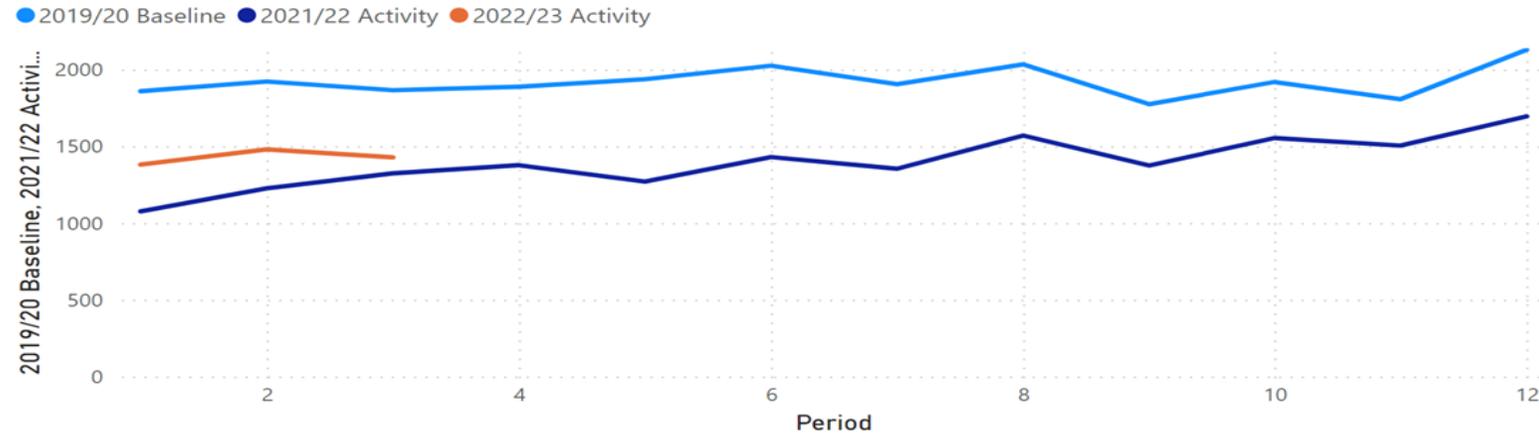
# Total Sickness @ June 2022 v July 2021

@ June 2022	PCTSG	NPTSSG	MSG	MH/LDSG	HB Wide
<b>Staff Group</b>	<b>Absence FTE %</b>				
Add Prof Scientific and Technic	0.53%	3.96%	7.35%	2.89%	3.77%
Additional Clinical Services	9.46%	10.11%	10.06%	10.71%	9.97%
Administrative and Clerical	5.12%	7.99%	9.80%	6.39%	6.24%
Allied Health Professionals	6.99%	6.12%	9.92%	0.00%	7.39%
Estates and Ancillary	0.00%	0.00%	13.49%	17.96%	12.07%
Healthcare Scientists	10.42%	9.10%	5.54%		8.47%
Medical and Dental	3.56%	2.03%	3.14%	2.68%	2.77%
Nursing and Midwifery Registered	7.43%	8.20%	7.53%	8.24%	7.75%
<b>Grand Total</b>	<b>7.34%</b>	<b>7.91%</b>	<b>8.05%</b>	<b>8.44%</b>	<b>7.82%</b>
<b>@ July 2021</b>					
<b>Staff Group</b>	<b>Absence FTE %</b>				
Add Prof Scientific and Technic	13.30%	3.25%	5.25%	0.35%	3.44%
Additional Clinical Services	9.22%	10.70%	12.41%	9.12%	10.43%
Administrative and Clerical	6.24%	6.40%	6.41%	4.50%	5.44%
Allied Health Professionals	3.68%	1.03%	7.10%	0.00%	4.14%
Estates and Ancillary	4.06%	0.00%	11.42%	11.81%	11.04%
Healthcare Scientists	4.70%	5.41%	5.50%		5.32%
Medical and Dental	0.07%	1.82%	2.11%	2.04%	1.91%
Nursing and Midwifery Registered	9.55%	7.08%	8.26%	8.63%	7.94%
<b>Grand Total</b>	<b>7.00%</b>	<b>6.87%</b>	<b>7.72%</b>	<b>7.65%</b>	<b>7.26%</b>
<b>Movement 2022 v 2021</b>	<b>0.34%</b>	<b>1.03%</b>	<b>0.33%</b>	<b>0.80%</b>	<b>0.56%</b>

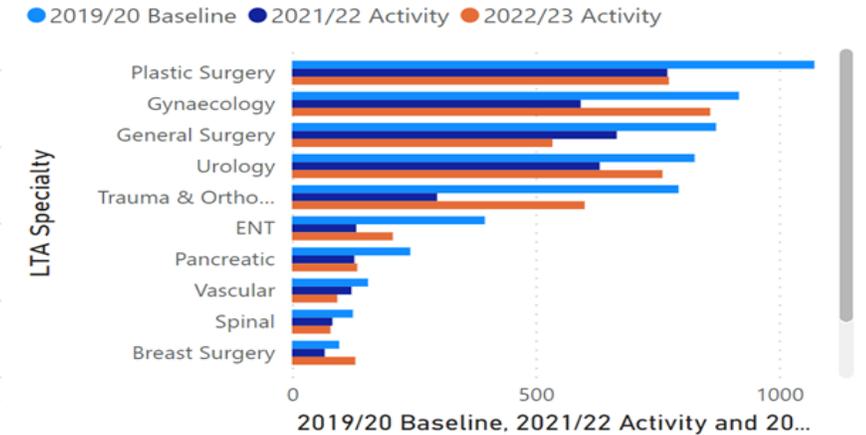
# High Level Performance Trends - Elective

SG: 
 LTA Specialty: 
 POD, by Group/Type: 
 Commissioner: 
 Contract Class: 
 WLI/Outsourced: 
 Appointment Type:

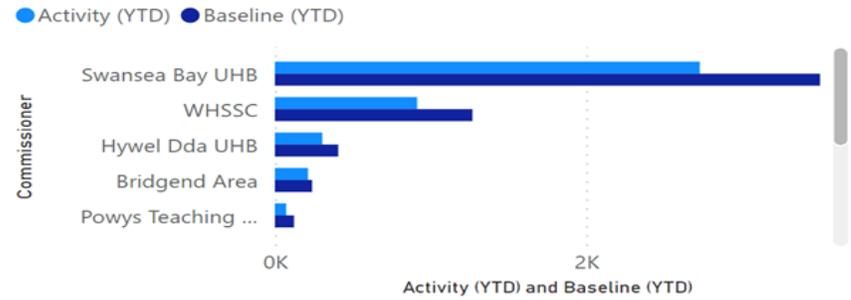
2019/20 Baseline, 2021/22 Activity and 2022/23 Activity by Period



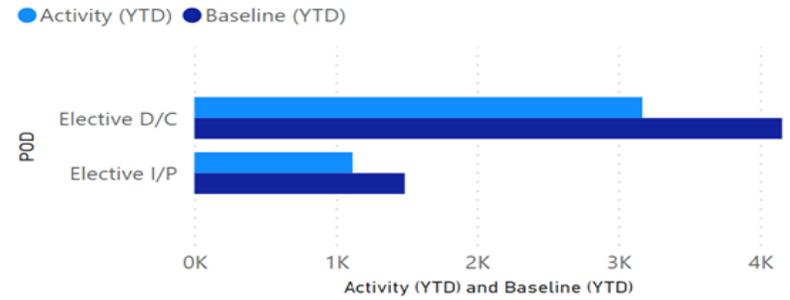
2019/20 Baseline, 2021/22 Activity and 2022/23 Activity by LTA Specialty



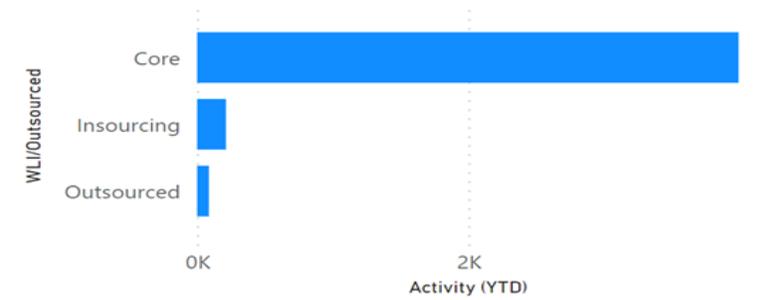
Activity (YTD) and Baseline (YTD) by Commissioner



Activity (YTD) and Baseline (YTD) by POD



Activity (YTD) by WLI/Outsourced

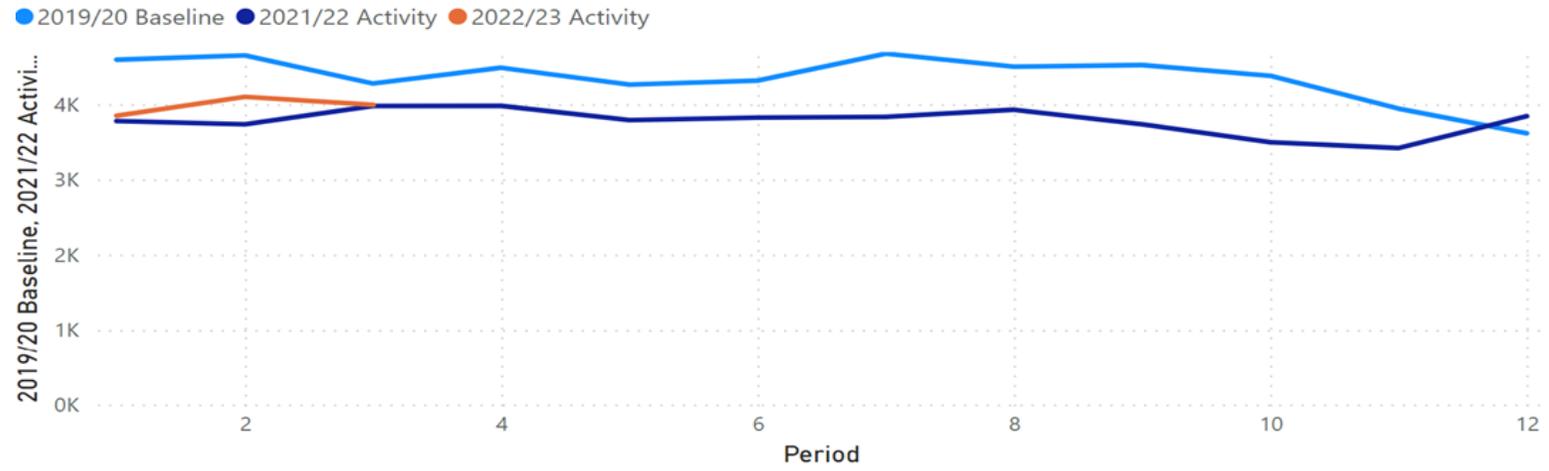


Elective Activity  
 Surgical Specialties  
 All Commissioners  
 Baseline is phased by month by working days available

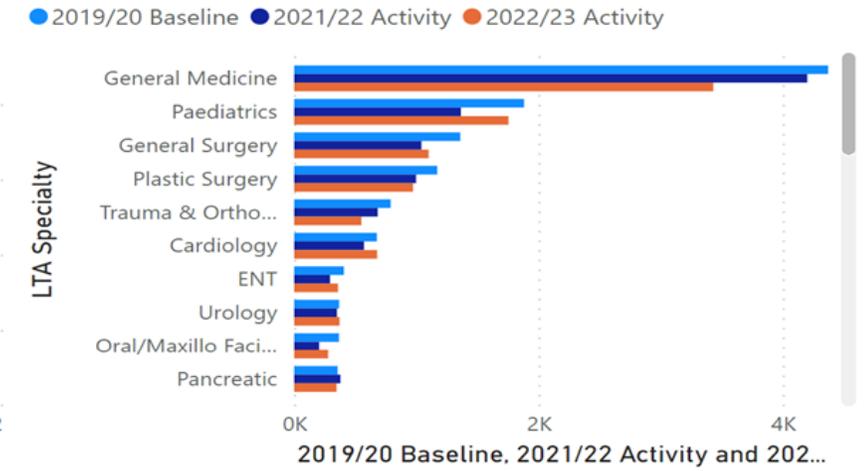
# High Level Performance Trends - Non Elective

Multiple se... Multiple selections Multiple selections All Multiple selections All All

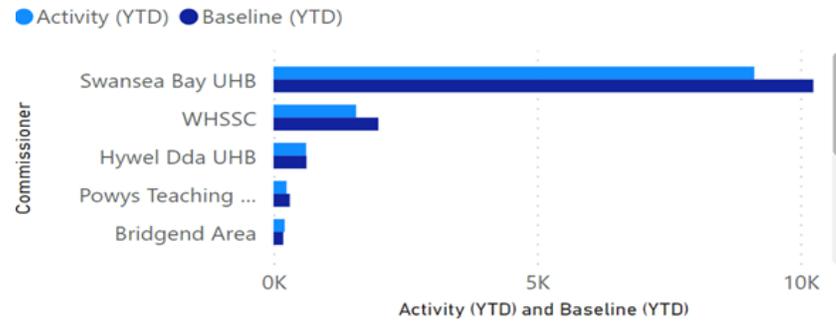
2019/20 Baseline, 2021/22 Activity and 2022/23 Activity by Period



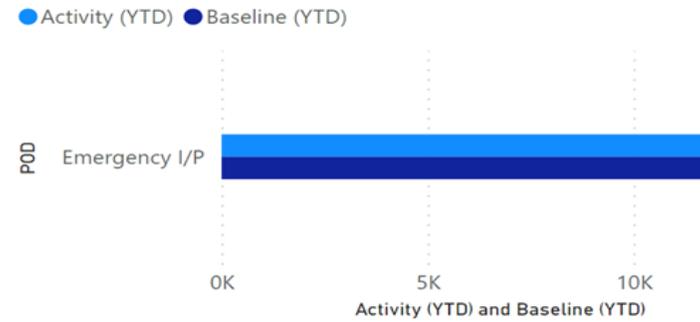
2019/20 Baseline, 2021/22 Activity and 2022/23 Activity by LTA Speciality



Activity (YTD) and Baseline (YTD) by Commissioner



Activity (YTD) and Baseline (YTD) by POD



Activity (YTD) by WLI/Outsourced



Non Elective APC  
 All Specialties (Exc Obs)  
 Baseline is phased on actual 1920 activity

# 2022/23 Financial Impact – SB Provider Performance (LTA)

Commissioners	LTA Value	Old LTA Rules		Interim LTA Approach	
		Variance to Mth 3	Full Year Forecast	Variance to Mth 3	Full Year Forecast
		£m	£m	£m	£m
Hywel Dda (Exc NICE)	37.494	- 0.472	- 1.886	- 0.219	- 0.876
AB	0.916	0.004	0.015	0.014	0.058
C&V	4.215	- 0.033	- 0.134	0.010	0.041
CTM Bridgend	17.028	- 0.260	- 1.041	0.159	0.634
CMT - Former CT	1.114	- 0.015	- 0.060	0.008	0.046
CTM - CCSLA (NPTH)	7.674	- 0.265	- 1.058	- 0.135	- 0.810
Powys	8.501	- 0.173	- 0.691	- 0.031	- 0.123
WHSSC	112.402	- 1.799	- 7.196	- 0.791	- 3.164
<b>Total</b>	<b>189.344</b>	<b>- 3.013</b>	<b>- 12.051</b>	<b>- 0.985</b>	<b>- 4.194</b>

1. Activity for underperformance on activity has a financial impact on the performance of the LTA.
2. Under the previous LTA rules performance at Month 3 would have cost the HB £3.0m
3. This is currently mitigated by an Interim LTA arrangement agreed across Wales, which reduces the impact to £0.985m.

# Length of Stay Comparisons

Tables below are based on April 2021 to March 2022 and compare Singleton and Morriston LOS to HRG level LOS against:

- All Wales Average
- English Average

Singleton	Spells	Bed Days	Notional Beds Used	Notional Bed Opportunity vs Rest of Wales	Notional Bed Opportunity vs English Peers
<u>Non-Elective Direct Admissions (LoS &gt;0)</u>	10,086	69,915	192	49	71
<u>Non-Elective Transfers (LoS &gt;0)</u>	344	6,817	19	4	6
<u>Elective Admissions with Procedure(s) (LoS &gt;0)</u>	667	2,005	5	0	1
<u>Elective Admissions with no Procedure (LoS &gt;0)</u>	249	1,442	4	1	1
<b>Total</b>	<b>11,346</b>	<b>80,179</b>	<b>220</b>	<b>53</b>	<b>78</b>

Morriston	Spells	Bed Days	Notional Beds Used	Notional Bed Opportunity vs Rest of Wales	Notional Bed Opportunity vs English Peers
<u>Non-Elective Admissions with Procedure(s) (LoS &gt;0)</u>	6,368	63,676	174	27	33
<u>Non-Elective Admissions with no Procedure (LoS &gt;0)</u>	14,144	99,159	272	40	88
<u>Elective Admissions with Procedure(s) (LoS &gt;0)</u>	3,845	15,455	42	5	5
<u>Elective Admissions with no Procedure (LoS &gt;0)</u>	250	740	2	0	0
<b>Total</b>	<b>24,607</b>	<b>179,030</b>	<b>490</b>	<b>72</b>	<b>126</b>

<b>Board Wide</b>				<b>125</b>	<b>205</b>
-------------------	--	--	--	------------	------------

# Summary Key Issues 2022/23:

- @ End Month 4 reporting = £1.8m deficit
- If DO NOTHING = £36m deficit FY 22/23
- Letters issued which outline:
  - All areas balance, with exception Morriston who has a stretch target of £9m
  - Additional £2m savings required to support savings under delivery
  - All savings to be identified as green amber by 9<sup>th</sup> September 2022
- Management Areas

Area Fin Plan	Delivery
1. Operational / Corporate Budgetary Control	Directorates & Service Group
2. Savings	Directorates & Service Group
3. Investment & Reserves	CEO/DOF/DDOF
4. COVID	All
5. Balance Sheet	DOF/DDOF

- Service Groups & Directorates have openings budgets = +£1bn
- Deliver operational overspend £9m against £18.8m position based Q1 = reduce spend by 1% of opening budget
- 2019/20- Actuals uplifted v 2022/23 shown increases in:
  - Pay
  - Clinical Supplies
  - Drugs
  - CHC
- Drugs spend = 19% of opening HCHS Allocation
- CHC spend = 8% of opening HCHS Allocation
- Variable Pay – increase £7m from cumulative position Month 4 21/22 to 22/23.

# What Can We Do?

## Aim:

- = Balanced sustainable financial plan with focus on patient safety and quality
- = Run rates reduced to maintain stability into 2023/24

## Questions:

- What actions can be taken in the next 2 months to address the 2022/23 deficit and ensure delivery of control totals?
- What actions can be taken to deliver improvements to support a sustain financial plan for 2023/24 and beyond?
- Discussion on this in following agenda item 4 →

### Open discussion – **ALL (chaired by MH)**

- Plans to reduce run rate
  - Bank and agency; workforce deployment
  - Drugs
  - CHC
  - Consumables
  - Other
- Savings (recurrent and non recurrent)
- Cross system opportunities
  - Length of stay reduction
  - Clinically optimised patients
  - Efficiency and Productivity
  - Left shift