



Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



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|--|---|--------------------------|-------------------------------------|
| Meeting Date | 25 October 2022 | Agenda Item | 4.6 |
| Report Title | Update on progress against action plan for HMP Swansea following the HIW review | | |
| Report Author | Karen Gronert | | |
| Report Sponsor | Brian Owens | | |
| Presented by | Brian Owens | | |
| Freedom of Information | Open | | |
| Purpose of the Report | This report provides an update on progress against the 29 actions for HMP Swansea as a result of the HIW Inspection and subsequent report published in July 2022. | | |
| Key Issues | Ongoing work to identify additional resources for nursing establishment is underway. HIW working group reconfigured to manage implementation | | |
| Specific Action Required <i>(please choose one only)</i> | Information | Discussion | Assurance |
| | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Recommendations | Members are asked to: <ul style="list-style-type: none"> Note the contents of this report | | |

TITLE OF REPORT

1. INTRODUCTION

This report is intended to provide assurance that there is ongoing multi agency work to deliver on the recommendations of the of the HIW action plan. The progress to date is documented in the appended action plan and identifies areas of improvement in the clinical and quality governance arrangements with in HMP Swansea.

BACKGROUND

In July 2022, Health Inspectorate Wales (HIW) published their '*Local review of the Quality Governance Arrangements in place within Swansea Bay University Health Board, for the delivery of healthcare services to Her Majesty's Prison, Swansea*'

The review identified that the quality governance arrangements in place at Swansea Bay University Health Board did not adequately support the delivery of good quality, safe and effective healthcare services to the population of HMP Swansea.

The report also concluded '*We are not assured that effective oversight is in place to ensure that prison residents receive a safe and equitable healthcare service, consistent with that provided to people within the community.*'

The report culminated in 29 recommendations centred mainly on raising the profile of prison healthcare within the health board to ensure that the quality of prison healthcare is designed, delivered, and monitored effectively.

The recommendations were focused on the following themes: Governance, Access, Workforce, Risk management and Health improvement.

A working group that was initially established to address the immediate response is now being reconfigured to oversee the implementation of the work plan to deliver on the agreed recommendations and actions.

2. GOVERNANCE AND RISK ISSUES

The 29 recommendations resulted in the development of an HIW improvement plan with 37 separate actions, identifying responsible officers with timeframes for completion. There are 4 sub actions in progress where an expected timeframe for completion of 30th September 2022 had been in place, updates on progress of these actions are included with the improvement plan, appendix one and heightened in yellow.

There is a risk on the Health Board's Risk Register ID3071 in view of Healthcare Nursing Staff levels: current risk score = 20 (Target 4).

Options for managing as a minimum head room for the nursing establishment are underway with in the Health Board. The wider health care requirements identified as

part of the overall improvement plan also require additional investment and are described more fully in the finance section.

3. FINANCIAL IMPLICATIONS

There are significant financial implications for the full implementation of the recommendations to be achieved. Currently this is around £500k

It is acknowledged that without significant investment the Health Board will be unlikely to fully implement the required actions nor meet in a meaningful way the recommendations in the report.

The approach to managing the financial deficit is twofold.

The Health Board are formally writing to Welsh Government to highlight how the increase in operational capacity in the Prison is placing significant pressures on an already stretched nursing service. It will also be requesting additional resource to maintain a safe environment for the staff and the men.

The Prison Governor is also formally writing to Welsh Government via his senior leadership group to express his ongoing concerns in the ability of the nursing service to meet the increasing demands of the Prison cohort.

In addition the Health Board are working to review options to fund as a minimum the annual leave and sickness absence deficit in the prison in order to maintain minimum levels of service delivery.

4. RECOMMENDATION

That members note the work to date on progress against the 29 recommendations.

| Governance and Assurance | | |
|---|---|-------------------------------------|
| Link to Enabling Objectives <i>(please choose)</i> | Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities | |
| | Partnerships for Improving Health and Wellbeing | <input checked="" type="checkbox"/> |
| | Co-Production and Health Literacy | <input checked="" type="checkbox"/> |
| | Digitally Enabled Health and Wellbeing | <input type="checkbox"/> |
| | Deliver better care through excellent health and care services achieving the outcomes that matter most to people | |
| | Best Value Outcomes and High Quality Care | <input checked="" type="checkbox"/> |
| | Partnerships for Care | <input type="checkbox"/> |
| | Excellent Staff | <input type="checkbox"/> |
| | Digitally Enabled Care | <input type="checkbox"/> |
| | Outstanding Research, Innovation, Education and Learning | <input type="checkbox"/> |
| Health and Care Standards | | |
| <i>(please choose)</i> | Staying Healthy | <input checked="" type="checkbox"/> |
| | Safe Care | <input checked="" type="checkbox"/> |
| | Effective Care | <input checked="" type="checkbox"/> |
| | Dignified Care | <input checked="" type="checkbox"/> |
| | Timely Care | <input checked="" type="checkbox"/> |
| | Individual Care | <input checked="" type="checkbox"/> |
| | Staff and Resources | <input checked="" type="checkbox"/> |
| Quality, Safety and Patient Experience | | |
| Assurance of the quality and safety situation for HMP Swansea | | |
| Financial Implications | | |
| The HB have identified that additional resources are needed to ensure improved governance and improvements to service delivery are achieved | | |
| Legal Implications (including equality and diversity assessment) | | |
| Compliance with external auditors and inquests | | |
| Staffing Implications | | |
| Included in service risk registers | | |
| Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015) | | |
| Quality and Safety | | |
| Report History | | |
| Appendices | Appendix One – Improvement Plan | |