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Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board



Meeting Date	27th March 2019	Agenda Item	3.2
Report Title	Workforce & OD Strategy		
Report Author	Hazel Robinson, Director of Workforce and OD		
Report Sponsor	Hazel Robinson, Director of Workforce and OD		
Presented by	Hazel Robinson, Director of Workforce and OD		
Freedom of Information			
Purpose of the Report	To present the draft Workforce & OD Framework 2019 – 2022 to the Committee.		
Key Issues	The Workforce & OD Framework has been developed to enable the delivery of the organisational strategy Better Health, Better Care, Better Lives and the Clinical Services Plan through the alignment of our staff, ensuring we have the right people in the right place at the right time and that we are designed to delivery excellence through our staff.		
Specific Action Required <i>(please ✓ one only)</i>	Information	Discussion	Assurance
		✓	
Recommendations	Members are asked to note the contents of the report and provide comments on the draft Workforce & OD Framework.		

Governance and Assurance											
Link to corporate objectives <i>(please ✓)</i>	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access		Demonstrating value and sustainability		Securing a fully engaged skilled workforce		Embedding effective governance and partnerships		
	X		X		X		X		X		
Link to Health and Care Standards <i>(please ✓)</i>	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources				
		X	X	X	X		X				
Quality, Safety and Patient Experience											
None											
Financial Implications											
To deliver the W&OD framework will need substantial investment in the Workforce & OD Directorate.											
Legal Implications (including equality and diversity assessment)											
There are no legal implications.											
Staffing Implications											
To deliver the W&OD framework will need significant support in the Workforce & OD Directorate.											
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)											
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.											
Report History			None.								
Appendices			Appendix 1								