## Workforce and OD Committee Work Programme 2022-23

Work Flogramme 2022-25											
Topic	Executive Lead	April	June	August	October	December	February				
Preliminary Matters											
Minutes of the Previous Meeting	Director of Corporate Governance										
Action Log	Director of Corporate Governance										
Committee Work Programme	Director of Corporate Governance										
	Workforce Performance					<u>-</u>					
Workforce Metrics	Director of Workforce and OD										
Medical Workforce Efficiencies	Director of Workforce and OD										
Workforce Recruitment and Retention	Director of Workforce and OD										
Workforce Key Performance Indicators to include Sickness, Persona											
Appraisal Development Review and Statutory and Mandatory	Director of Workforce and OD										
compliance											
Attendance, Wellbeing and Occupational Health	Director of Workforce and OD										
Ris	sk, Controls and Governance										
Workforce Risk Register	Director of Workforce and OD										
Nurse Staffing Levels (Wales) Act 2016	Director of Nursing and Patient Experience										
COVID -19 Update	Director of Workforce and OD										
Guardian Service (Bi-annual update)	Director of Workforce and OD										
Suspensions (In-Committee)	Director of Workforce and OD										
High Risk Nursing Workforce Cases (In-Committee)	Director of Nursing and Patient Experience										
High Risk Therapies and Health Science Cases (In-Committee)	Director of Therapies and Health Science										
High Risk Medical Workforce Cases (In-Committee)	Director of Workforce and OD										
Terms of Reference	Director of Corporate Governance										
Committee Annual Report	Director of Corporate Governance										
	Performance Deep Dives										
Update on PADR Compliance	Director of Workforce and OD										
Statutory and Mandatory Compliance	Director of Workforce and OD										
Medical Revalidation	Medical Director										
ESR Roll Out	Director of Workforce and OD										
Leadership and Managagement (TBC)	Director of Workforce and OD										
Sickness Absence rates	Director of Workforce and OD										
E-Rostering Update	Director of Workforce and OD										
	Culture and Values										

Organisational Culture Programme								
Organisational Development								
Strategic Workforce Equality Plan	Director of Workforce and OD							
Annual Equality Report	Director of Workforce and OD							
Reports From Other Groups								
Workforce Delivery Group	Director of Workforce and OD							
Nursing and Midwifery Board	Director of Nursing and Patient Experience							
Medical Workforce Board	Medical Director							
Therapies and Health Science Group	Director of Therapies and Health Science							
Other Reports/Attendances								