Health Board/Trust:	Name: Swansea Bay UHB		
Period being reported on :	Start date: Oct 1st 2021	End Date: Sept 30 th 202	22
Number of wards where section 25B has applied during the period:	Medical: 15	Surgical: 14	Paediatric: 2

Medical

Wards		nned ster		the star	hment at t of the g period	Is the Senior Sister/Char ge Nurse supernume rary to the required	Plann	ed Rost	ter	the end	shment at of the og period	Is the Senior Sister/Char ge Nurse supernume rary to the required	reviev		culation cycle reasons for any le	calcu		outside of biannual f yes, reasons for any le
8		R N	HCSW	RN WTE	HCSW WTE	establishm ent at the start of the reporting period?*		R	HCSW	RN WTE	HCSW WTE	establishm ent at the end of the reporting period?*	Completed	Changed	Rationale	Completed	Changed	Rationale
Singleton	Е		2	21.61	26.06	Yes	E	2	2	21.61	26.06	Yes	Yes	Yes	Decrease of one	No	No	N/A
Ward 3	L	2	3		Band 2 and		L	3	3		Band 2				Band 4 HCSW			
	D	2	B2 +1 B4		2.84 Band 4		LD	2	3						on a long day across 7 days, due to post not			
	T W						TW								being filled and Ward 3 is the			
	N	3	4				N	3	4						first ward to transition under Acute Medical Service Re- design (AMSR)			
Singleton	Е		2	19.00	26.06	Yes	Е	2	2	19.00	26.06	Yes	Yes	No	Following	No	NA	N/A
Ward 4	L	2	2				L	2	2						recalculations,			
	L D	2	3				LD	2	3						no change required. This			
	T W						TW								ward will be directly impacted	ed		
	N	2	4				N	2	4						by AMSR			

E = Early shift	L = Late shift	TW = Twilight shift	LD = Long Day	N = Night duty						
The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.										

^{*}Supernumerary i.e. 1 WTE supernumerary ward sister/charge nurse included in the establishment

Singleton	Е	2	2	21.61	20.61	Yes	_	12	2	21.61	20.61	Yes	Yes	No	Following	No	NA	N/A
Ward 6	L	2	2	21.01	20.01	162	E L	2	2	21.0	20.61	162	ies	NO	Following recalculations,	NO	INA	N/A
Wara o	L	2	2				LD	2	2						no change			
	D	2					LD	2	*						required. This			
	T W						TW								ward will be directly impacted	d		
	N	3	3				N	3	3						by AMSR			
	1 1						1						ı		1			
																_		
Singleton	E	2	2	24.21	16.23	Yes	E	2	2	24.21	16.23	Yes	Yes	No	Following	No	NA	N/A
Ward 8	L	2	1		Band 2 and		L	2	1		Band 2 and				recalculations, no change			
	L D	2	2 X B 2; 1x B 4		2.84 Band 4		LD	2	2 x B2 1x B4		2.84 Band 4				required. This ward will be directly impacted by AMSR	i b		
	Т		-				TW											
	W																	
	N	4	2				N	4	2									
Singleton Ward 9	E	2	1	21.61	11.61	Yes	E	2	1	21.61	11.61	Yes	Yes	No	Following recalculations,	No	No	N/A
ward 9	L	2	1				L	2	1						no change			
	L D	2	1				LD	2	1						required. This			
	T						TW								ward will be			
	w														directly impacted	t		
	N	3	2				N	3	2						by AMSR			
Singleton	Е	4	4	33.93	24.87	Yes	Е	4	4	33.93	24.87	Yes	Yes	Yes	Following	No	No	N/A
Ward 12	L	4	4				L	4	4				1		recalculations,			
	L	2	1				LD	2	1						no change			
	D														required.			
	T						TW											
	W	5	_					-	_									
	N	5	3				N	5	3									
	<u> </u>								_					.,		<u> </u>		
Morriston Ward C	E L	1	1	26.35	17.17	Yes	E L	1	1	26.35	19.90	Yes	Yes	Yes	Following re- calculation,	No	No	N/A
vvalu C	\perp	4	3				LD	4	3						increase of 1			
	L D	4	3				LD	4	3						HCSW across			
	T						TW								all nights			
	W																	
	N	4	2				N	4	3									
E = Early	shift				L = Late	shift	1		TW =	Twilight sl	nift	I	LD = Long Day	<u> </u>	1	I = Night d	uty	

The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.

Morriston	Е	0	1	22.79	28.07	Yes	Е	1	0	23.62	23.74	Yes	Yes	Yes	Following	No	No	N/A
Ward F	L	0	1				L	1	0	1					January re-			
	L	4	4				LD	3	5	1					calculations RN			
	D	-													early and late			
	Т						TW								shift merged to			
	W														LD shift across 7			
	N	4	5				N	4	4						days. RN LD shift, changed to			
															E and L shift.			
															Additional			
															HCSW on LD			
															shifts Mon to			
															Friday.			
															Decrease of one			
															HCSW across all nights			
Morriston	Е	1	1	20.90	25.35	Yes	Е	1	1	20.90	25.35	Yes	Yes	No	Following	No	No	N/A
Ward G	Ē	.	1	20.50	20.00	103	L	1	1	- 20.50	20.00	100	103	110	recalculations,	''	110	N/A
	L	3	4				LD	3	4						there was no			
	D	•	-						-						change required.			
	Т						TW			1								
	W																	
	N		4				N	3	4									
Morriston Ward R	E	0	0	22.79	27.24	Yes	E L	0	0	22.79	24.52	Yes	Yes	Yes	Following January re-	No	No	N/A
Waru K	L		0					_	0	4					calculation,			
	L	4	5				LD	4	5						there were no			
	T						TW			1					changes			
	w														required.			
	N	4	5				N	4	4						Following June			
															re-calculation, there was a			
															reduction in one			
															HCSW across			
															all night shifts.			
Morriston	Е	1	0	26.35	21.79	Yes	Е	0	0	22.79	19.07	Yes	Yes	Yes	Following	No	No	N/A
Ward S	L	1	0]			L	0	0						January re-			
1	L	4	4				LD	4	5						calculations, there was no			
1	D T		-	1			TW	1	1	-					change required.			
1	W						1 44								Following June			
	N	4	4	1			N	4	3	1					re-calculation			
								-							RN decreased			
1															by one on late			
															shift across 7 days. HCSW			
															Band 4			
															introduced to LD			
		L	1	1	1	1	-1			1	1	1	1			1		ı

E = Early shift	L = Late shift	TW = Twilight shift	LD = Long Day	N = Night duty						
The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.										

															shift across 7 days. Decreased of HCSW by one across all nights.			
Morriston Cardigan	L D T W	3	0 0 4	20.90	19.07	Yes	E L D T W	1 1 3	0 0 4	20.90	19.07	Yes	Yes	No	Following recalculations there was no change required.	No	No	N/A
Morriston Dan Danino	N E L D	3 1 1 2; 3 (M on + We d)	3 1 1 1 1	17.01	12.23	Yes	N E L D	3 1 1 2(3*)	3 1 1 1 1	17.01	12.23	Yes	Yes	No	Following recalculations there was no change required. *3 RN on LD on Mon and Wed only to support the TAVI	No	No	N/A
	T W N	2; 3 (M on + We d)	2				T W N	2; 3 (Mo n + Wed)	2						Pathway			
Morriston Gower	E L D T W	0 0 5	5	25.52	27.24	Yes	E L D T W	0 0 4	5	25.52	27.24	Yes	Yes	Yes	Following January re- calculations there was no change required Following June re-calculation there was a reduction in RN	No	No	N/A
Morriston Ward J	E L D	1 1 5	0 0 5	34.52	24.52	Yes	E L L D	0 0 5	0 0 5	28.24	24.51	Yes	Yes	Yes	on LD by one and introduction of Band 4 on LD. Following June re-calculation there was a change due to ward NIV	No	No	N/A
F = Farly	W				I = Late	shift	W		T T\A/	= Twilight	chift	110-1	Long Day		Activity.	Night d	lity	

E = Early shift	L = Late shift	TW = Twilight shift	LD = Long Day	N = Night duty						
The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.										

Ν	6	4		N	5	4			Introduction of
									Band 4 role to
									replace RN on
									Early and late
									shift and
									decrease of RN
									across all night
									shifts.

E = Early shift	L = Late shift	TW = Twilight shift	LD = Long Day	N = Night duty					
The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.									

Surgical

S	Planr	ned Rost	er	Require Establis at the s the rep period 2021)	shment tart of	Is the Senior Sister/Ch arge Nurse supernum erary to	Plann	ed Ros	ter	Required Establish the end o reporting (Septemb	ment at f the period	Is the Senior Sister/Char ge Nurse supernume rary to the required	reviev	Biannual calculation cycle reviews, and reasons for any changes made			outside of biannual f yes, reasons for any le	
Wards		RN	HCSW	RN WTE	HCSW WTE	the required establish ment at the start of the reporting period?*		RN	HCSW	RN WTE	HCSW WTE	establishm ent at the end of the reporting period?*	Completed	Changed	Rationale	Completed	Changed	Rationale
Singleton Ward 2	Е	3- (We d- Fri) 2- (M+ Tu) 1- (S+ S)	2 - (Mo n- Fri) 1 - Sa- Su)	19.90	13.40	Yes	E	3(M +Tu) ; 4 (We- Fr); 1 (S+ S)	2 (Mo- Fr); 1 (Sa- Su)	28.95	17.92	Yes	Yes	Yes	Following re- calculations there was uplift required due to change in services, to support the breast flap and enhanced surgical care unit Roster fluctuates	No	No	N/A
	L	3(Tu - Fr) 2 (Mo) ; 1(S+ S)	2 (Mo- Fr); 1 (Sa- Su				L	3(Tu - Fr) 2 (Mo) ; 1(S+ S)	2 (Mo- Fr); 1 (Sa- Su)						across the week to allow for patients undergoing surgery and the preparation needed pre- surgery as well as			
	LD	1	1				LD	3 (Mo- Fr); 1 (Sa- Su)	2 (Mo- Fr); 1 (Sa- Su)						the care required post operatively.			
1	TW		-/	1			TW]								
	N	4(T- Th) 3 (M+ F) 2(S+ S)	2(M- F) 1(S+ S)				N	6(T- Th) 5 (M+ F) 2(S+ S)	3 (M- F) 1(S+ S)									

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The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.										

Marie	Singleton	Е	1	1	11.61	11.03	Yes	E	1	1	12.61	11.03	Yes	Yes	Yes	Following January	No	No	N/A
Neath For Port March 1					11.01	11.03	163				12.01	11.03	163	163	163		NO	NO	INA
Neath First Firs	Wara i																		
Neath Port Taibot Ward B E 1 0 0 0 0 0 0 0 0 0		LD	'						1										
TW				(S-S)						(S-S)						WTE Mon to			
Neath Port Talbot Ward A House Port Talbot W		TW		(/				TW		\ <i>,</i>	1								
Neath Port Taibot Ward A Fig. 1			2	1				N	2	1									
Neath Port Talbot Ward A Function Func																			
Neath Port Talbott Ward B																			
Neath Fort Talbot Neath Fort Talbot Neath Fort Talbot Neath Ne																			
Neath Fort Talbot Ward A Ward A Mark Port Talbot Ward A Ward																			
Tablot Ward B	Neath	Е	1	0	12.73	7.78	Yes	Е	2 (M-	0	16.33	10.12	Yes	Yes	Yes		No	No	N/A
Ward B L																			
Neath Fort Talbot Ward A Mark Ma																pathways, WTE			
L	ward B															increased, funded			
LD		L	1	0				L		0	1					Hub Workstream			
Neath No No No No No No No N		LD	1	2				LD											
Neath									,	Wed)									
Neath Portistor E 1 1 1 1 1 1 1 1 1										; 2 (Thu-									
No																			
Neath Port Port Talbot Mark Mark		TW						TW											
Neath Port Talbot Marriston Ward A L 1 1 1 1 1 1 1 1 1		N	2					N											
Neath Port I																			
Neath Port Talbot Mard A Mark Mard A Mark Mard A Mard A									· 2										
Neath F 1										(Thu-									
Neath Port L				(Ou)					Su)										
Neath Port L 1 1 1 1 1 1 1 1 1																			
Port Talbot Talbo	Neath	Е	1	1	11.73	9.00	No	E	1		11.73	9.00	No	Yes	Yes		No	No	N/A
Ward A TW	Port		1																
N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N 2 1 N N N N N N N N N			1	1					1	1									
Morriston Hard Ward A A A A A A A A A	Ward A																		
Ward A L 1 2 1 1 2 2 2 2 2 2 2 2 3 2 4 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>· •</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>										· •									
LD 5 4 TW N 4 4 TW N 4 4 TW N 4 4 4 TW N N N N N N N N N					29.07	25.35	Yes				26.35	25.35	Yes	Yes	Yes		No	No	N/A
TW N 4 4 4	Ward A																		
N 4 4 4 4 A A A A A A A A A A A A A A A			5	4					4	4									
Morriston E 1 1 23.62 22.62 Yes E 1 1 23.62 25.35 Yes Yes Goldward A due to current patient numbers through the acute spinal pathway on Ward A No No N/A			1	.					_	ļ.,									
Morriston E 1 1 23.62 22.62 Yes E 1 1 23.62 25.35 Yes Yes Following June re- No No N/A		N	4	4				N	4	4									
																patient numbers			
Morriston E 1 1 23.62 Yes E 1 1 23.62 Yes Yes Yes Following June re- No No N/A																through the acute			
Morriston E 1 1 23.62 22.62 Yes E 1 1 23.62 25.35 Yes Yes Yes Following June re- No No N/A																spinal pathway on Ward A			
	Morriston	E	1_	1	23.62	22.62	Yes	E	1	1	23.62	25.35	Yes	Yes	Yes		No	No	N/A
	Ward B	L	1	1				L	1	1									

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				1	1	ı	1.5			1		1	1			1		T
	LD	4	3				LD	4	4	1					increase of one			
	TW	_					TW			1					HCSW on long			
	N	3	4				N	3	4						day shift			
Morriston	Е	1	1	26.35	19.90	Yes	Е	1	1	26.35	19.90	Yes	Yes	No	Following re-	No	No	N/A
Ward H	L	1	1	20.55	13.30	103	ī	1	1	20.55	13.30	103	103	140	calculations there	140	110	
	LD	4	3				LD	4	3	+					was no change			
•	TW	4	3				TW	4	3	+					required.			
=	N	4	3				N	4	3						•			
	14	.	"				'	7	3									
	_						L											
Morriston	E	1	1	26.35	20.85	Yes	E	1	1	26.35	20.85	Yes	Yes	Yes	Following re-	No	No	N/A
Ward T	L	1	0				L	1	0						calculations, a HCSW moved			
	LD	4	3	1			LD	4	4						from twilight shift			
	TW	0	1				TW	0	0						to long day shift,			
	N	4	3				N	4	3						there was no			
															change to WTE,			
															as the twilight shift			
															was funded for			
															11.5 hours.			
	_	_	_	07.00			-	_	_	07.00								N/A
Morriston	Е	2	2	27.62	20.73	Yes	E	2	2	27.62	20.73	Yes	Yes	No	Following re-	No	No	N/A
Ward V		(Mo- Fr);						(Mo- Fr);							calculations there was no change			
		1						1							required.			
		(Sa-						(Sa-							required.			
		Su)						Su)										
-	L	1	2				L	1	2									
	LD	4	2	1			LD	4	2									
	TW	<u> </u>	-	1			TW	-		1								
	N	4	3	1			N	4	3	1								
Morriston	E	2	1	24.67	15.62	Yes	Е	2	1	24.67	15.62	Yes	Yes	No	Following re-	No	No	N/A
Pembroke	L	2	1	1			L	2	1	1					calculations there			
	LD	3	2	1			LD	3	2	İ					was no change			
		(Mo-						(Mo-	_]					required.			
		Fr);						Fr);										
		2						2										
		(Sa-						(Sa-										
		Su)						Su)										
	TW						TW											
	N	4	3				N	4	3					L			L	
Morriston	E	2	0	23.67	13.62	Yes	E	2	0	23.67	19.07	Yes	Yes	Yes	Following re-	No	No	N/A
	L	2	0	1			L	2	0						calculations, there			

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Cyril Evans	TW N	3 (Mo- Fr); 2 (Sa- Su)	3				TW N	3 (Mo- Fr); 2 (Sa- Su)	3						was an additional HCSW in LD and Night shifts across the week			
Morriston	E	1	1	12.73	3.55	Yes	Е	1	1	12.73	6.28	Yes	Yes	Yes	Following June re-	No	No	N/A
Powys	L	1	1				L	1	1						calculations there was an additional			
	LD	1	0				LD	1	0						HCSW across all			
	TW N	2	0				TW N	2	1						night shifts.			
		2	U					2	'									
Morriston	Е	1	1	20.90	18.12	Yes	Е	1	1	20.90	20.85	Yes	Yes	Yes	Following June re-	No	No	N/A
Ward W	L	1	0				L	1	0						calculation there was an increase of one HCSW on			
	LD	3	3				LD	3	3									
	TW	_					TW		1						11.5 hour twilight			
	N	3	3				N	3	3						shifts across 7 days			
Morriston Anglesey	Е	3	1	27.18	9.00	Yes	E	3	1	27.18	9.00	Yes	Yes	No	Following re- calculations there	No	No	N/A
Ward	L	1	1				L	1	1						was no change			
	LD	3	1				LD	3	1						required.			
	TW			1			TW											
	N	4	1				N	4	1									

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The number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.								

Paediatric Inpatient Wards

Morriston Ward M	E	1	0	23.62	5.45	Yes	E	1	0	23.62	5.45	Yes	Yes	No	Following re- calculations there	No	No	N/A
ward w	L	1	0				L	1	0						was no change			
	LD	2	1				LD	2	1						required.			
	TW						TW											
	N	3	1				N	3	1									
Morriston	Е	2	0	6.96	2.72	Yes	E	2	0	6.96	2.72	Yes	Yes	No	Following re- calculations there was no change required.	No	No	N/A
Oakwood Ward	L	1	0	Band 6;			L	1	0	Band 6; 22.62								
	LD	4	1	22.62 Band			LD	4	1	Band 5								
	TW			5			TW											
	N	5	0				N	5	0									

E = Early shift	L = Late shift	TW = Twilight shift	LD = Long Day	N = Night duty			
he number of staff per shift needs to be entered. The information should reflect the information on the informing patient template.							