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Organisation Chart ?

Search...

NHS Wales

**Swansea Bay University Health Board**

Teams: 18    Headcount: 13318

- EMRTS
- Director of Transformation
- Digital Services
- Mental Health & Learning Disabilities
- Clinical Medical School
- Workforce & Organisational

Overview

Key Drivers

# Welcome Swansea Bay University Health Board

2020 NHS Wales Staff Survey ▼

[Watch tutorial](#)

## Overview of Results

### Engagement Score ?

**75%**

Your team score

Benchmark: 75%

VS last survey ▼-2%

Measured against: Organisation ▼

### Survey Details

**18% Complete**

13318 Sent  
2365 Complete

Current Survey: 03/11/20 - 24/11/20

Next Survey: TBC

### Breakdown by: Gender ▼

Female

**76%**

N/A

Male

**76%**

N/A

Other

Not enough responses gathered to display data

Prefer not to say

**64%**

N/A

## Key Drivers

**Well done. You're doing great at...**

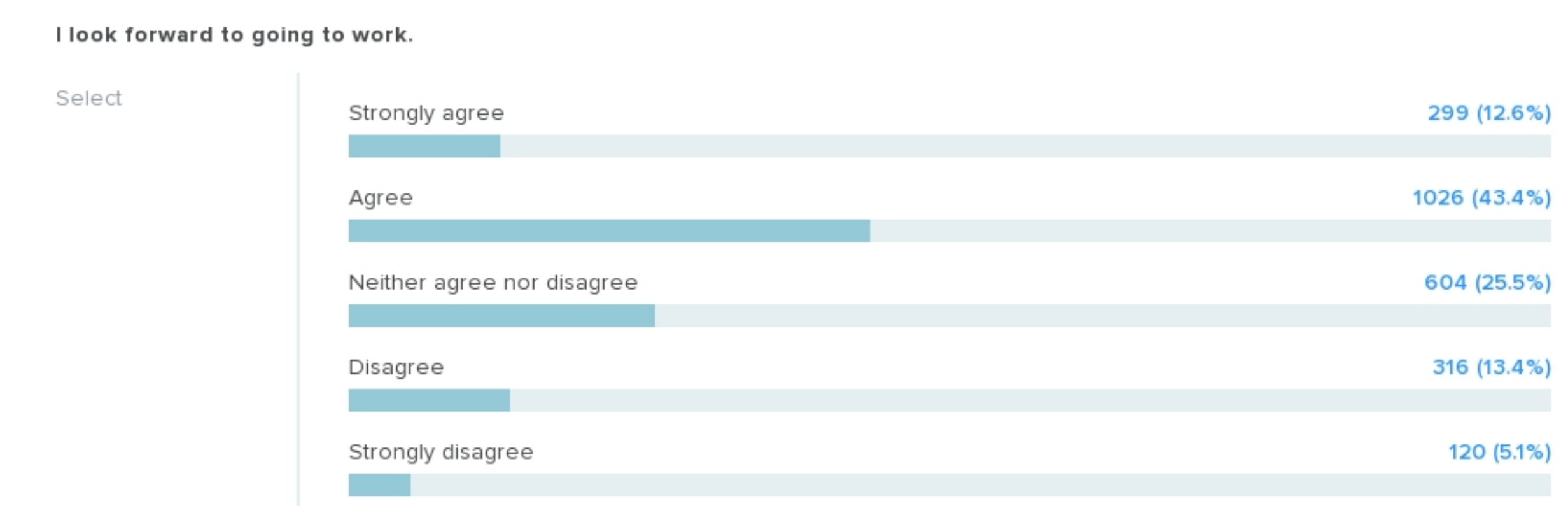
**Opportunities to excel exist in...**

**Key focus areas for impactful change**

Section ▼      Question      Sentiment/Favourability      Key Focus

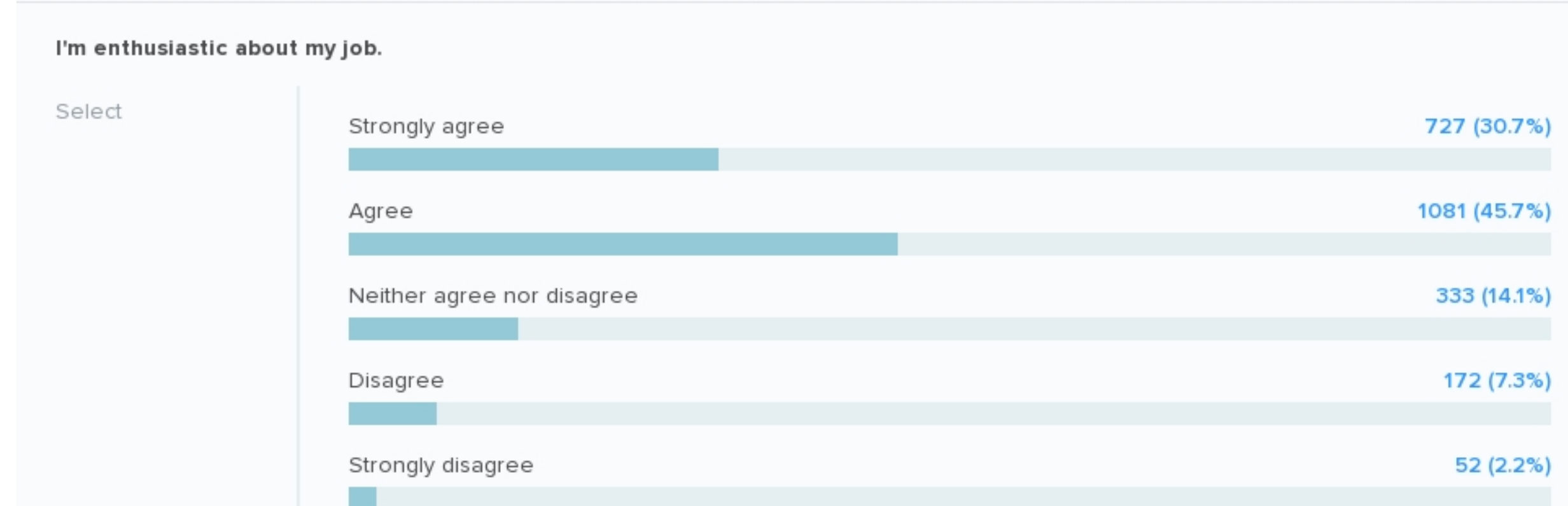
Engagement ☰ I look forward to going to work. 56%

[Answers ^](#)



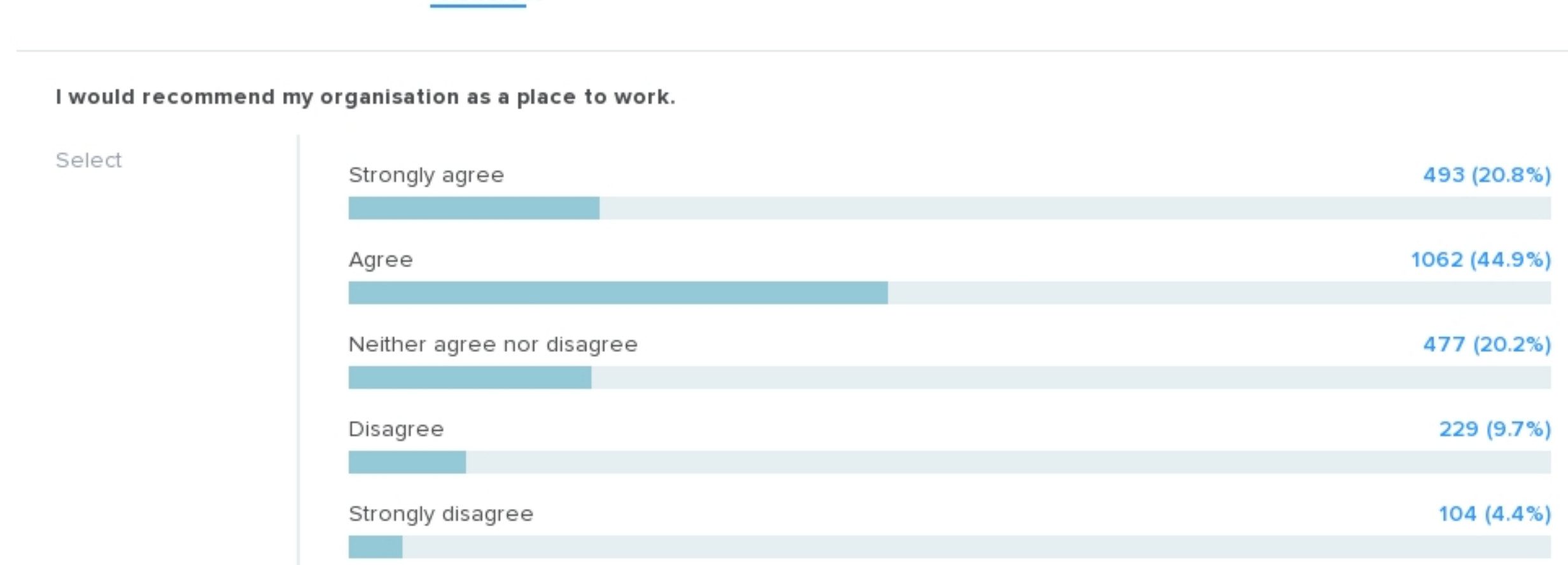
Engagement ☰ I'm enthusiastic about my job. 76.4%

[Answers ^](#)



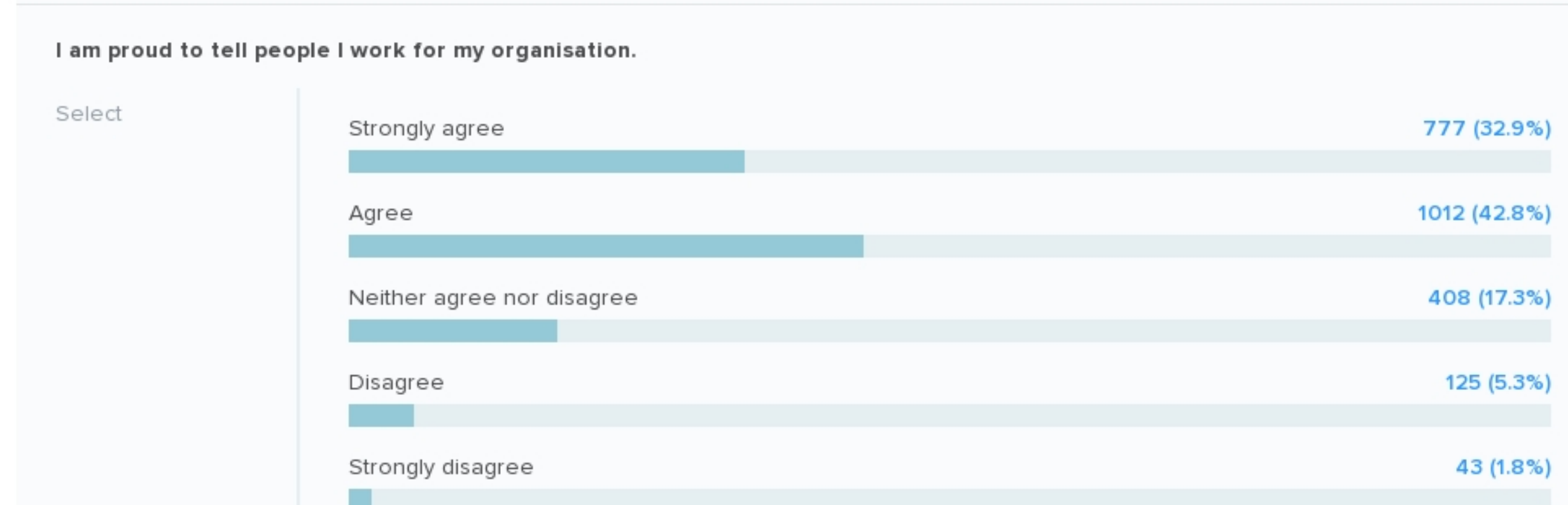
Engagement ☰ I would recommend my organisation as a place to work. 65.8%

[Answers ^](#)



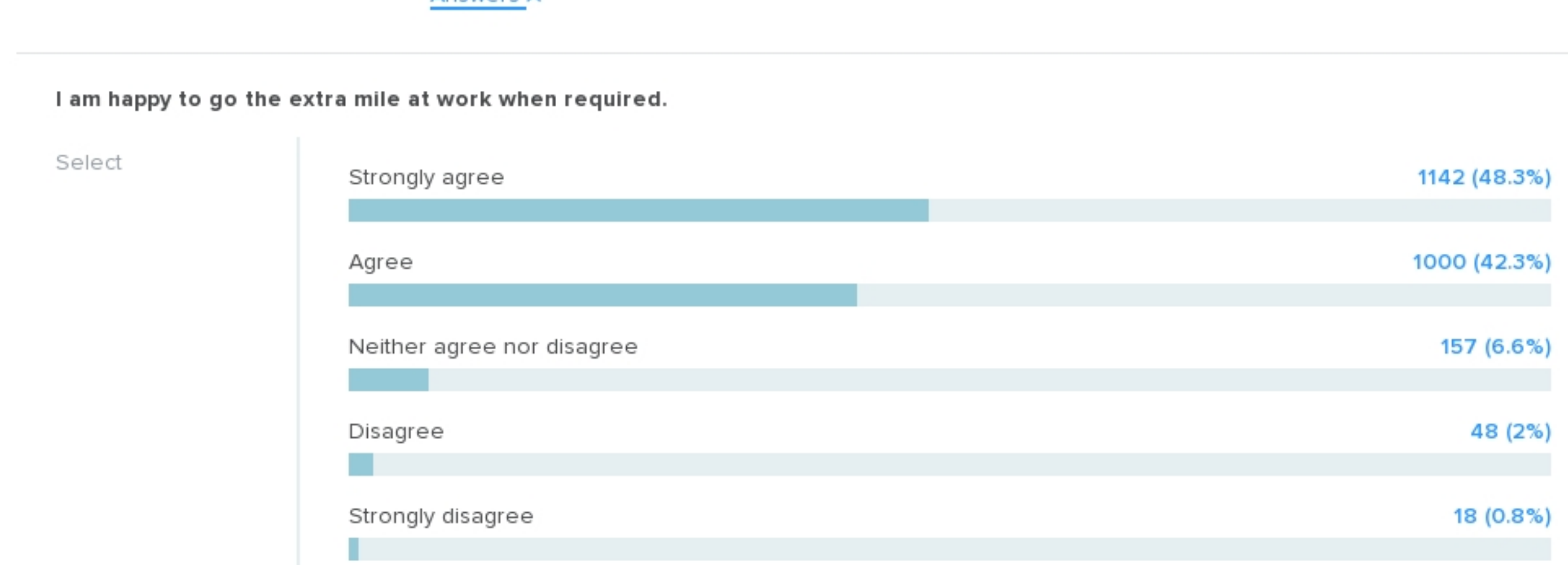
Engagement ☰ I am proud to tell people I work for my... 75.6%

[Answers ^](#)



Engagement ☰ I am happy to go the extra mile at work when required. 90.6%

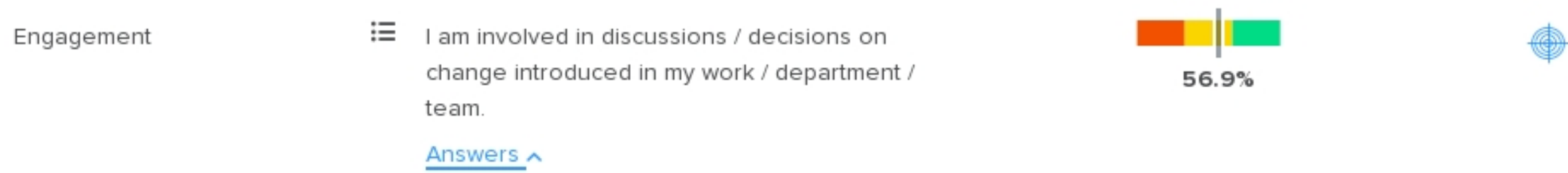
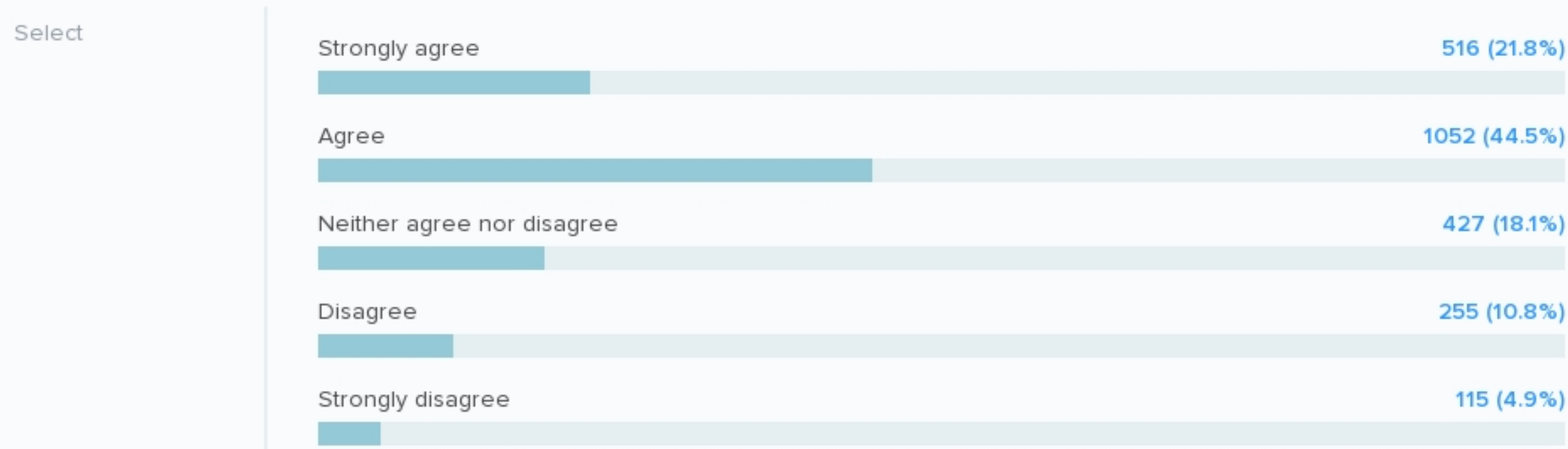
[Answers ^](#)



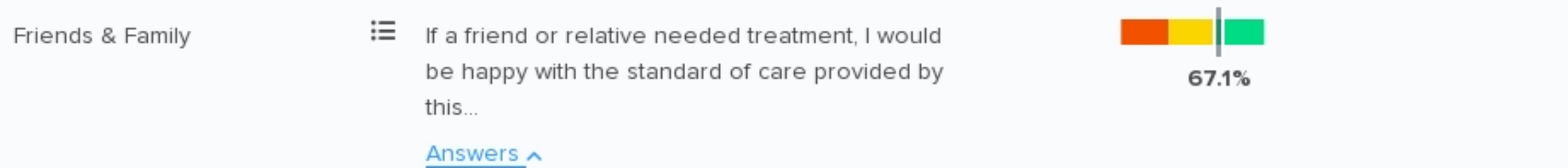
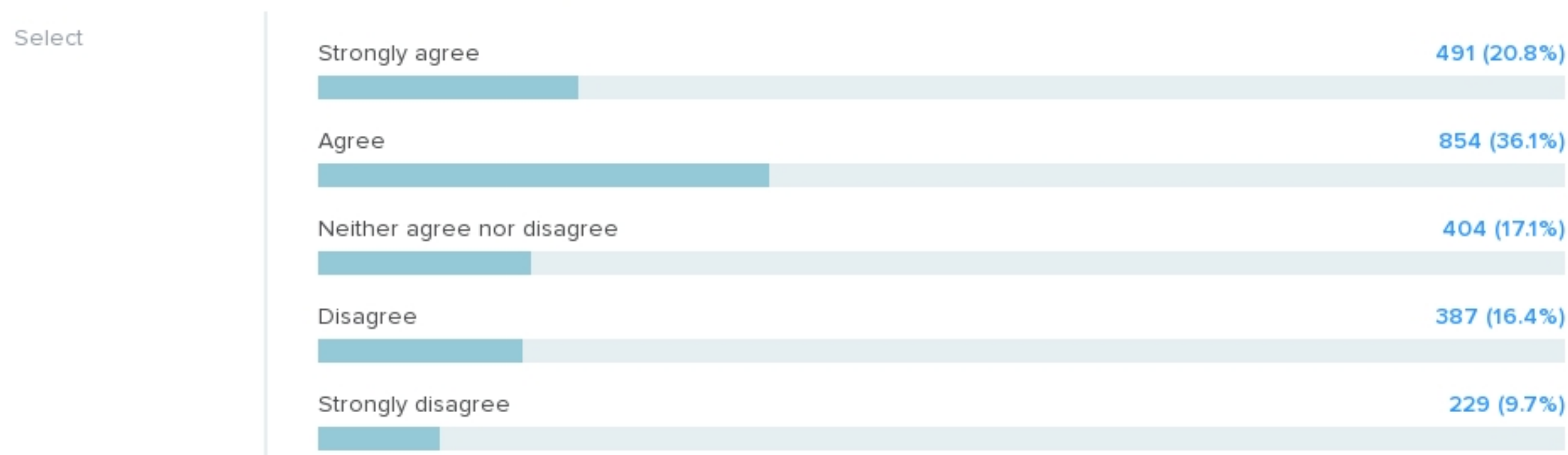
Engagement ☰ I am able to make improvements in my area of work. 66.3%

[Answers ^](#)

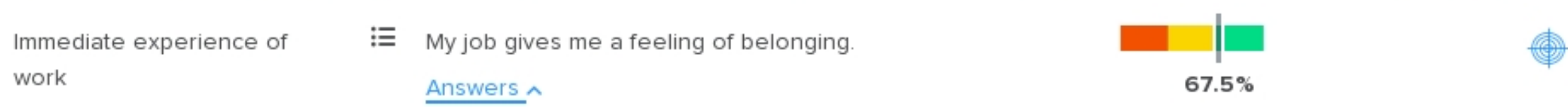
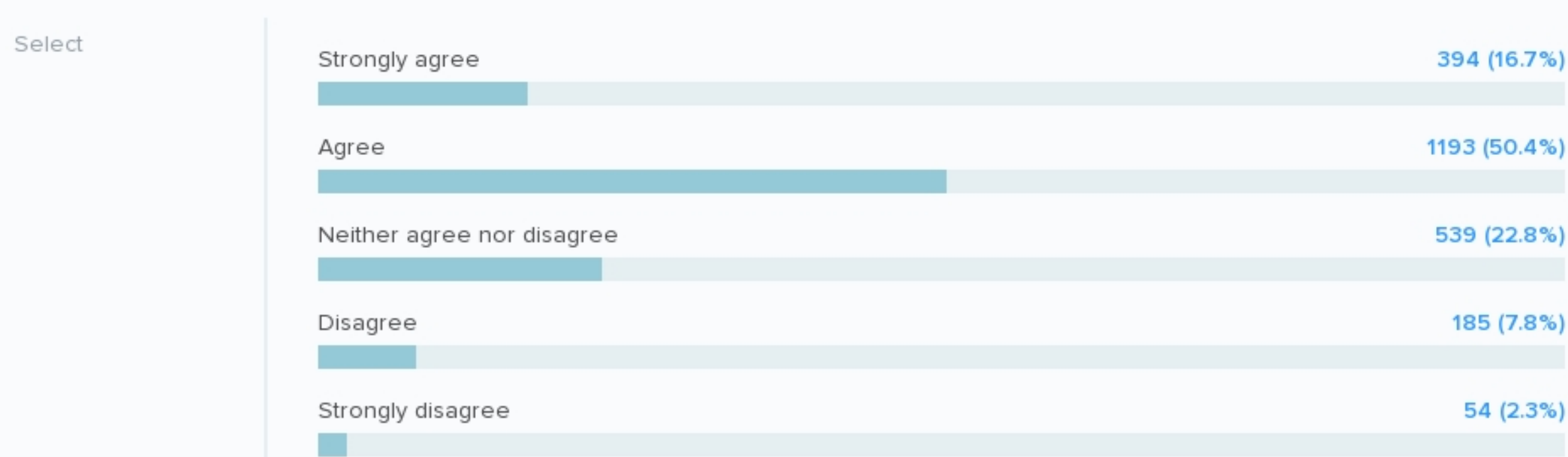
**I am able to make improvements in my area of work.**



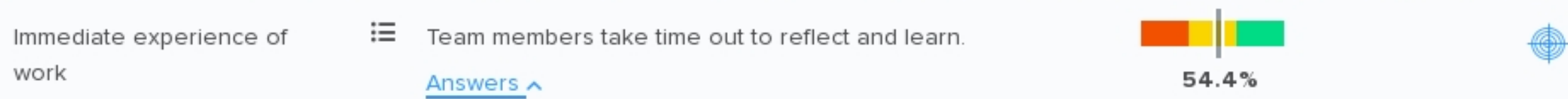
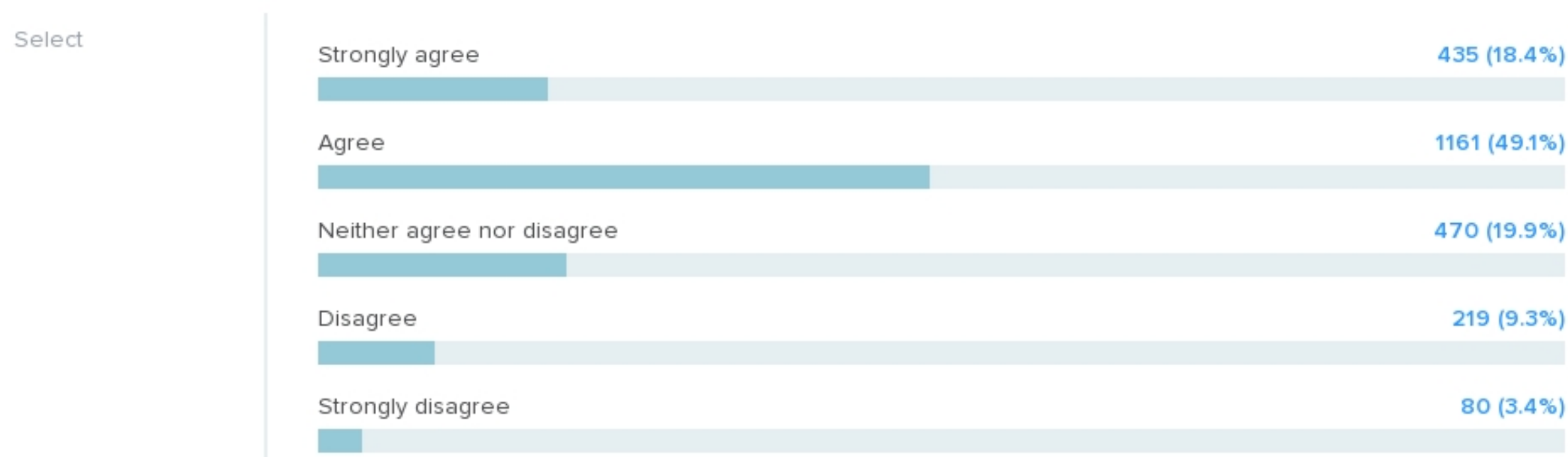
**I am involved in discussions / decisions on change introduced in my work / department / team.**



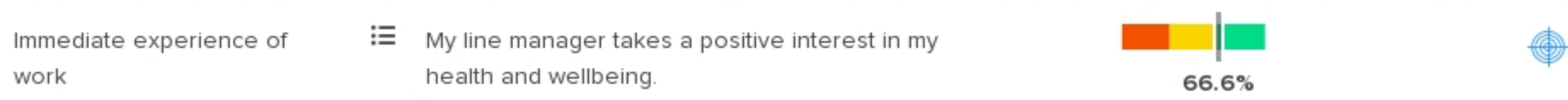
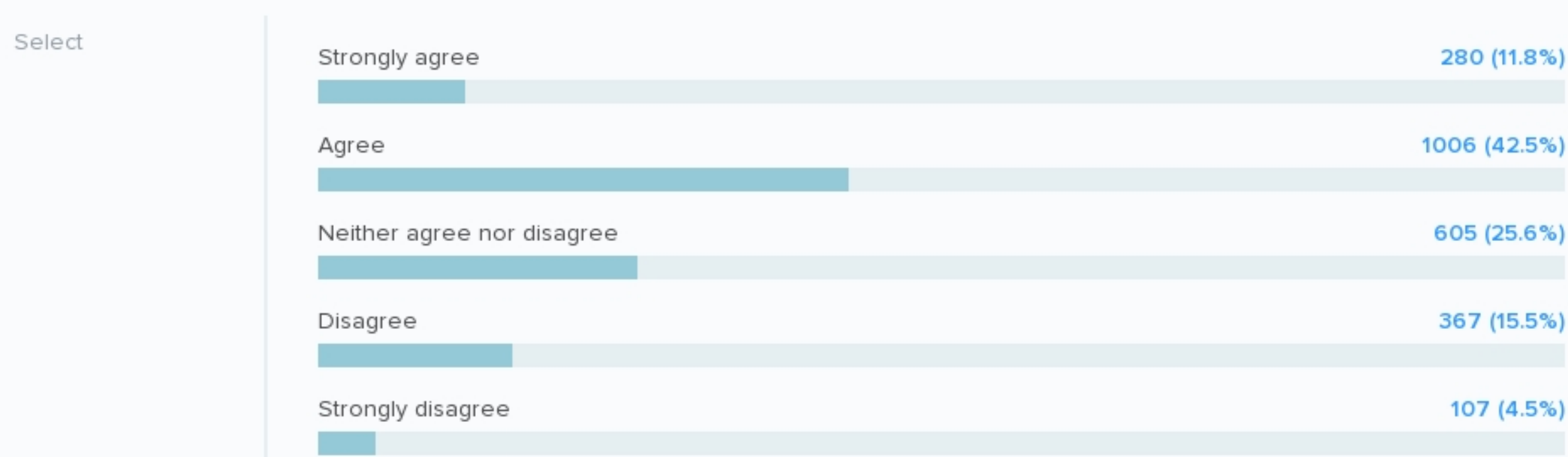
**If a friend or relative needed treatment, I would be happy with the standard of care provided by this organisation.**



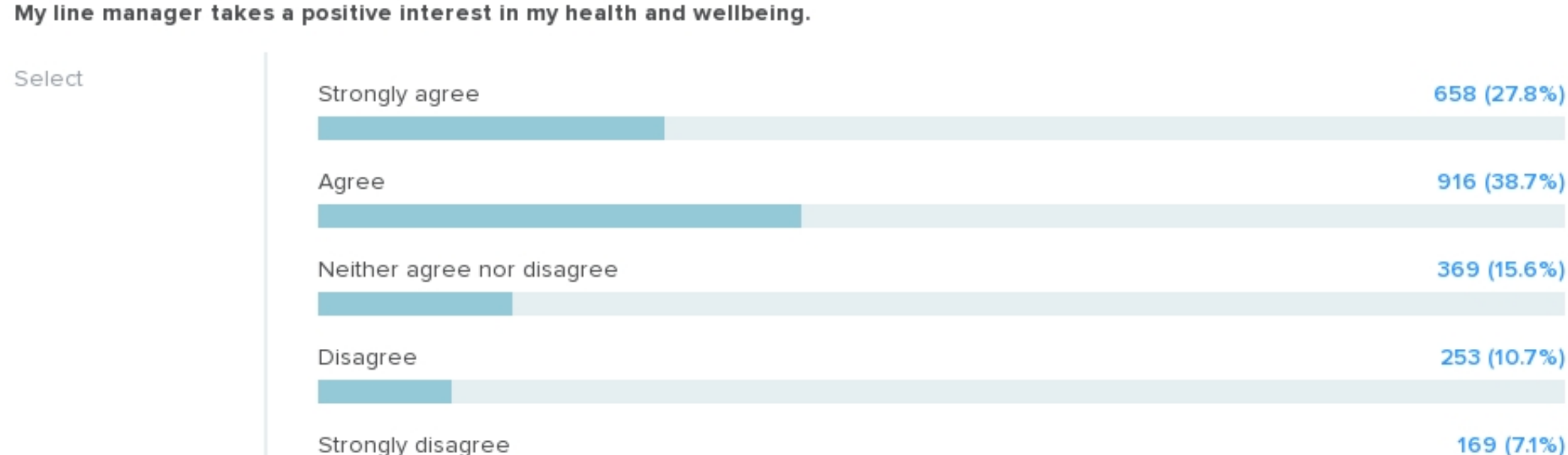
**My job gives me a feeling of belonging.**



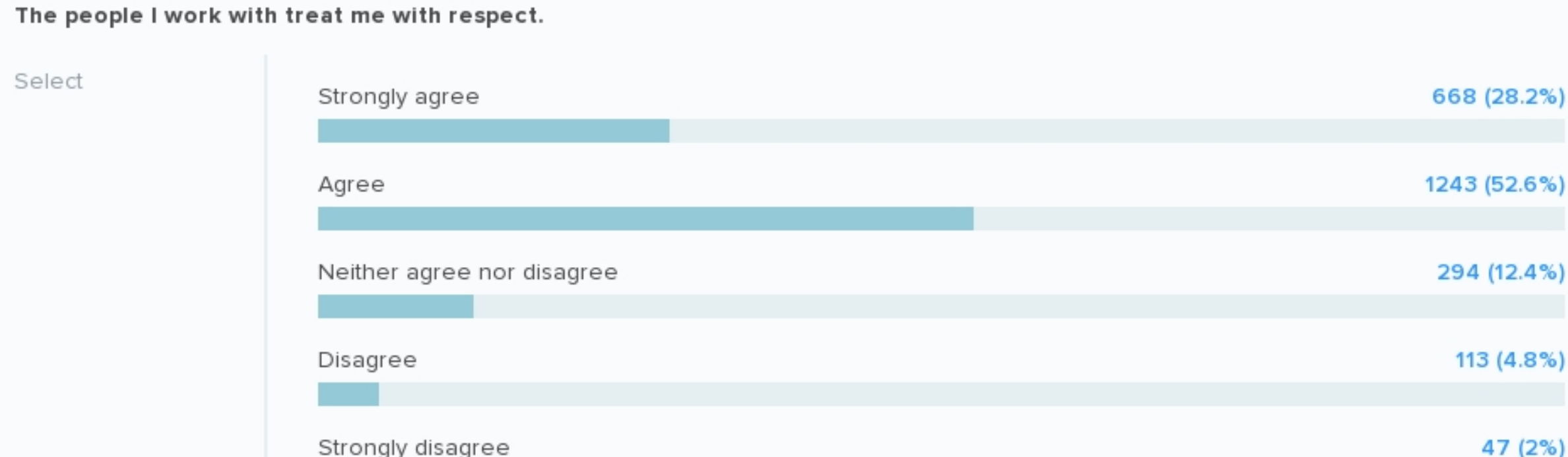
**Team members take time out to reflect and learn.**



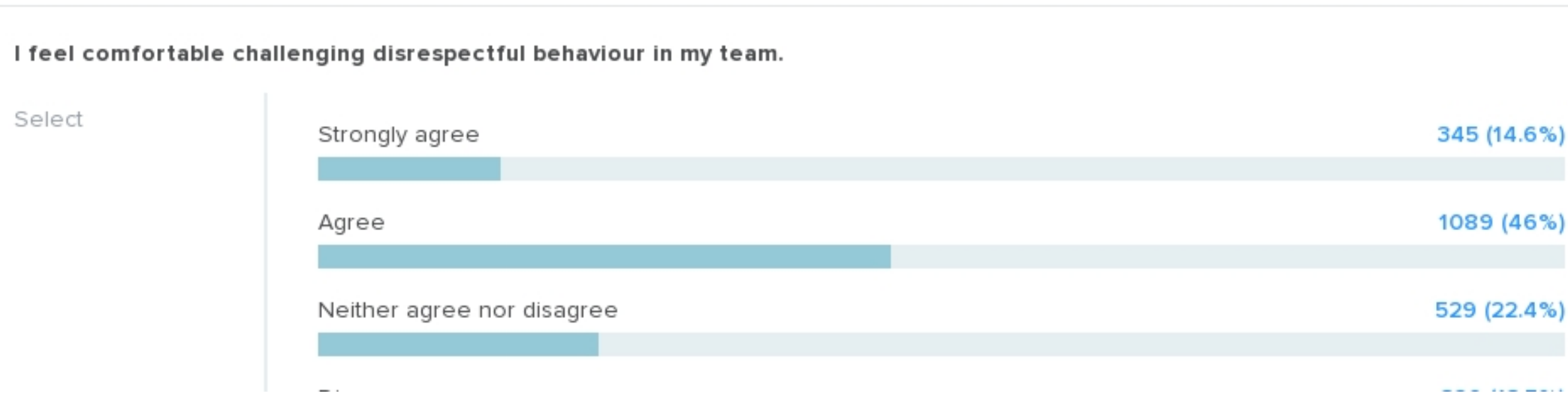
**My line manager takes a positive interest in my health and wellbeing.**

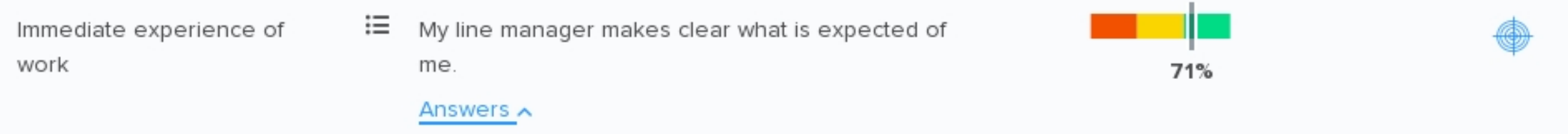


**The people I work with treat me with respect.**

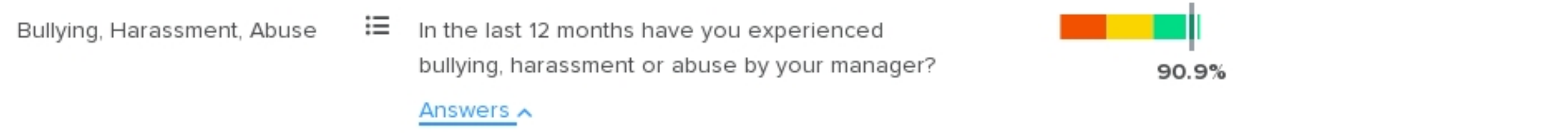
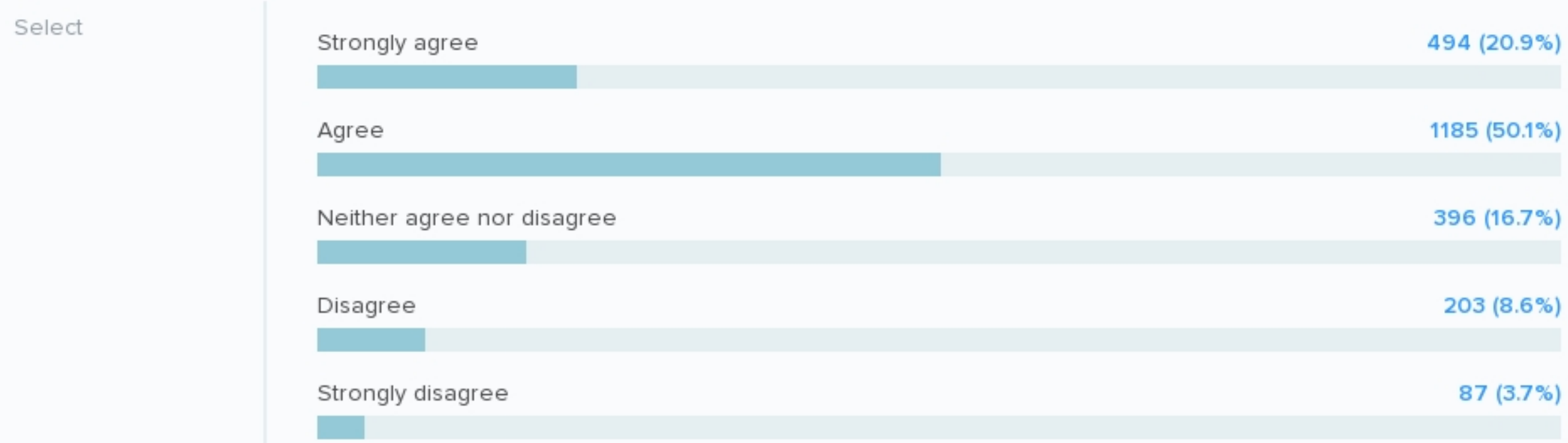


**I feel comfortable challenging disrespectful behaviour in my team.**

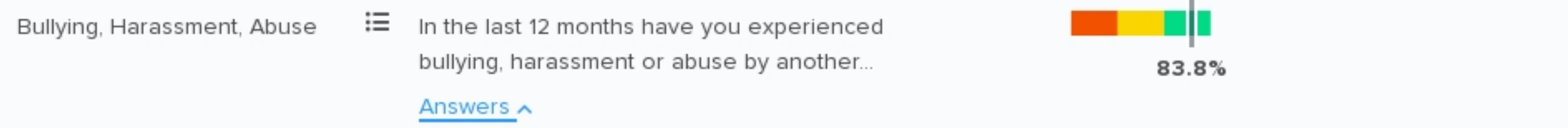




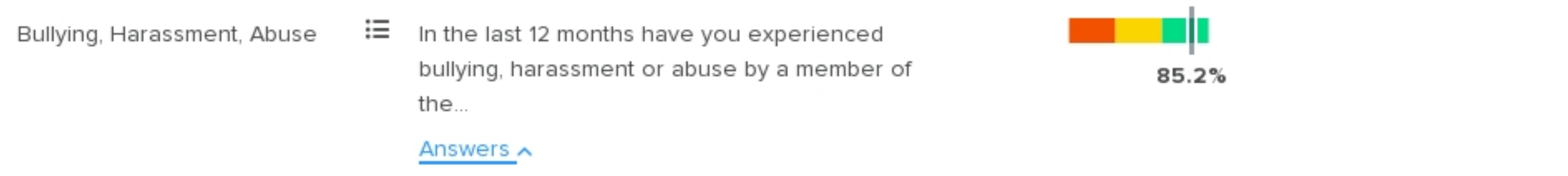
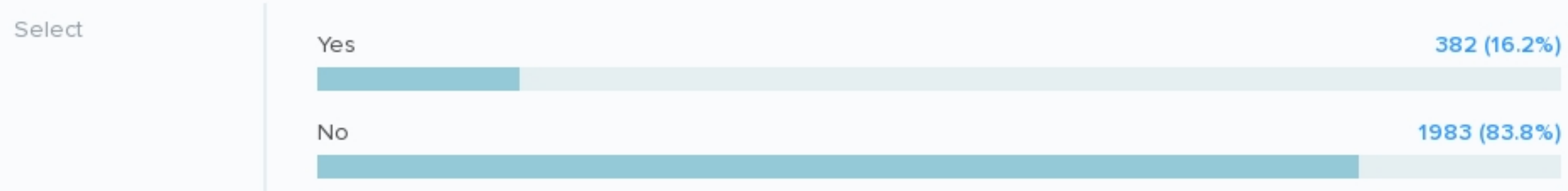
**My line manager makes clear what is expected of me.**



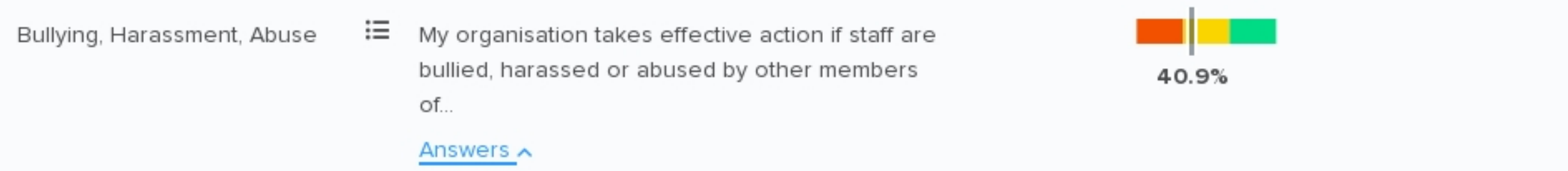
**In the last 12 months have you experienced bullying, harassment or abuse by your manager?**



**In the last 12 months have you experienced bullying, harassment or abuse by another colleague?**



**In the last 12 months have you experienced bullying, harassment or abuse by a member of the public?**



**My organisation takes effective action if staff are bullied, harassed or abused by other members of staff or a member of the public.**

