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CYMRU  
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WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



<b>Meeting Date</b>	<b>30 March 2023</b>	<b>Agenda Item</b>	<b>5.3</b>
<b>Report Title</b>	<b>Board Advisory Group Reports</b>		
<b>Report Author</b>	Georgia Pennells, Corporate Governance Officer		
<b>Report Sponsor</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Presented by</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	The purpose of the report is to provide the board with an update from its advisory groups.		
<b>Key Issues</b>	<p>The board has three advisory groups:</p> <ul style="list-style-type: none"> <li>• Health Board Partnership Forum;</li> <li>• Health Professionals' Forum; and</li> <li>• Stakeholder Reference Group.</li> </ul> <p>In-line with standing orders, each Group is required to submit a report to the board summarising the discussions at each meeting. This report covers:</p> <ul style="list-style-type: none"> <li>• Health Board Partnership Forum held on 16<sup>th</sup> February 2023</li> <li>• Stakeholder Reference Group held on 30<sup>th</sup> January 2023</li> </ul>		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Recommendations</b>	<p>Members are asked to:</p> <p><b>NOTE</b> the discussions of the:</p> <ul style="list-style-type: none"> <li>– Health Board Partnership Forum held on 16<sup>th</sup> February 2023</li> <li>– Stakeholder Reference Group held on 30<sup>th</sup> January 2023</li> </ul> <p><b>NOTE</b> the Health Professionals Forum was cancelled due to the number of apologies received. The next meeting will take place on 11<sup>th</sup> April 2023.</p>		

## **Board Advisory Group Reports**

### **1. INTRODUCTION**

The purpose of the report is to provide the board with an update from its advisory groups.

### **2. BACKGROUND**

The board has three advisory groups – Stakeholder Reference Group, Health Board Partnership Forum and Health Professionals’ Forum. In-line with standing orders, each one is required to submit a report to the board following each meeting and the main issues are highlighted through this report and covers:

- Health Board Partnership Forum held on 16<sup>th</sup> February 2023
- Stakeholder Reference Group held on 30<sup>th</sup> January 2023

### **3. GOVERNANCE AND RISK ISSUES**

While the full summary reports are appended, the following are key issues the groups drew to the board’s attention:

#### **(i) Stakeholder Reference Group (SRG)**

It was noted attendance at the Stakeholder Reference Group has improved with a total of 18 members present. Members discussed the Cost of Living crisis and Health Inequalities. The roles of the chair and vice chair were discussed and it was suggested to invite a representative from BaYouth and Maternity Voices to future meetings.

#### **(ii) Health Board Partnership Forum**

An update on Phase 1 of the Big Conversation staff engagement was received and a discussion on Phase 2 was facilitated by the Chief Executive Officer. It was agreed that it was necessary to develop a new way of working within the organisation and develop a new deal with patients to allow the organisation to provide the care people want and need. A session would be arranged with staff representatives in order to co-create this new vision for the organisation.

A presentation was received on recruitment and retention. Feedback was received in relation to the turnover “deep dive”. Analysis of the data suggested that there should be a focus on mentorship/buddy scheme for new starters, a “stay interview” framework and work to improve flexibility for staff.

An update was received on workforce matters, including sickness rates, turnover, PADR, mandatory and statutory training compliance and employee relations. The full report is provided as appendix one.

#### **(iii) Health Professionals’ Forum**

The Health Professionals Forum was cancelled due to the number of apologies received. The next meeting will take place on 11<sup>th</sup> April 2023.

### **4. FINANCIAL IMPLICATIONS**

There are no financial implications, as these are not decision-making forums.

## **5. RECOMMENDATION**

Members are asked to:

**NOTE** the discussion of the:

- Health Board Partnership Forum held on 16<sup>th</sup> February 2023
- Stakeholder Reference Group held on 30<sup>th</sup> January 2023

**NOTE** the Health Professionals Forum was cancelled due to the number of apologies received. The next meeting will take place on 11<sup>th</sup> April 2023.

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives</b> <i>(please choose)</i>	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input checked="" type="checkbox"/>
	Co-Production and Health Literacy	<input checked="" type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input checked="" type="checkbox"/>
	Excellent Staff	<input type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
<b>Health and Care Standards</b>		
<i>(please choose)</i>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
<p>The advisory groups, amongst other areas, consider the quality and safety of services from patient and staff perspectives. They also consider the experience of patients and staff. These reports provide assurance to the board that effective scrutiny is taking place to ensure quality, safety, patient and staff experience are of the right level.</p>		
<b>Financial Implications</b>		
There are no financial implications.		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no legal implications but the health board has a statutory duty to have these advisory groups within its governance structure.		
<b>Staffing Implications</b>		
While there are no staffing implications to the report, there may be staffing issues included in the highlight report from the Health Board Partnership Forum.		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
The advisory groups have a strategic focus to their agendas and provide a view on the future plans which will support the delivery of the health board's short, medium and long-term plans.		
<b>Report History</b>	Standing board item.	
<b>Appendices</b>	Appendix 1 – Stake Holder Reference Group key issues report from meeting held on 30 <sup>th</sup> January 2023 Appendix 2 - Health Board Partnership Forum key issues report from meeting held on 16 <sup>th</sup> February 2023	