

**APPENDIX: R&S Plan 22/23 Achievements in Q3 & Priorities in Q4**

R&S Plan Programme/ System	Significant Achievements and Progress made in Q3	Priorities for Delivery in Q4
<b>Quality and Safety</b>	<p><b>Suicide Prevention</b> - Training revised to include REACT and Suicide Prevention- this has increased the number we are able to train</p> <p><b>Sepsis</b> – Teaching programme revised in line with new National Guidance.</p> <p><b>Falls</b> – Month on month reduction in injurious falls. Audit tool developed and trialled successfully. Regional Falls Prevention Task Force launched.</p> <p><b>Patient Safety Congress</b> – launched 6<sup>th</sup> October 2022 with good engagement across the HB.</p> <p><b>EoLC</b> – Now included in Clinical Audit Plan and Leads identified for NPTSSG and Morriston.</p>	<p><b>Suicide Prevention</b> – Develop Suicide strategy. Discussions required regarding including training in core business model.</p> <p><b>Sepsis</b> - Roll out guidance on management of sepsis (national guidance from WG).</p> <p><b>EoLC</b> - Continue implementation of Signal to identify patients requiring / receiving EoLC.</p>
<b>Population Health</b>	<p><b>Recruitment, reconfiguration and embedding of Local PH Team</b> – Recruitment completed for additional senior roles in team.</p> <p><b>Co-design of public / population health strategy</b> - Draft Population Health Strategy presented &amp; discussed at Board. Final version due to be presented at Exec Board for approval.</p>	<p><b>Regional and Local Leadership and Partnership functions for delivery of Pop. Health Strategy</b> - Review and finalise appropriate internal leadership structures and consideration of how we maximise &amp; improve our engagement &amp; influence within regional &amp; local partnerships as part of delivery of PH Strategy.</p> <p><b>Men’s Mental Health Joint Collaboration</b> – Seeking funding for lead role to take developmental work forward.</p> <p>Development of <b>RPB Mental Health &amp; Wellbeing Strategy</b> due end Q4.</p>

<p><b>Primary Care, Community &amp; Therapies</b></p>	<p><b>Delivery of pre-diabetes programme within all clusters</b> – Additional 4 HCSW appointed with expected start date end-Jan 2023. Programme evaluation commenced in conjunction with National Lead.</p> <p><b>Large scale primary care contract reform:</b> Ongoing preparation and understanding of national contract changes (for all primary care contractors – GMS, GDS, Optometry and Community Pharmacy)</p>	<p><b>Delivery of pre-diabetes programme within all clusters</b> - Implementation of stage 3 delayed into Q4 with full programme delivery across HB expected in Q1 2023/24</p> <p><b>Review and implement new urgent care pathways and single point of access model within Dental Services</b> – Ongoing review of pathway based on results of Pilot.</p>
<p><b>Urgent &amp; Emergency Care</b></p>	<p><b>Virtual Wards</b> – Now in place and performance dashboards available. Workforce in place with monitoring due to ongoing risk – particularly in Cons Geri provision.</p> <p><b>AMSR</b> – Delivery of Centralised Acute Medicine Phased from 5/12/2022</p> <p><b>Centralise IP Rehab at NPTH</b> – Transfer of service from SGH to NPT completed in line with plan timeline. SOP agreed and signed off. Transfer to Operations Management under NPT Group.</p>	<p><b>Singleton Step down of Medical Beds</b> – On track to be completed end Jan 2023</p> <p><b>SAFER</b> – Re-introduction of SAFER scheme with Improvement team supporting with sustainability of project</p> <p><b>Ambulance Handover delays</b> - Internal and external improvement schemes in place to improve flow within Ed and into wider HB - AMSR implementation key strategic enabler to improve flow and reduce crowding</p>
<p><b>Planned Care</b></p>	<p><b>Waiting Times</b> Planned Care Investment has been available to continue with the internal validation, and specialties are encouraged to maximise activity as we approach the end of the financial year. The ENT Stage 1 list was validated by the Validation Team which resulted in 40% of patients removed from the list.</p> <p>Following a change in provider, external validation is continuing with HBSUK, and will continue until Nov 23. Activity is reported monthly.</p> <p><b>Outpatients</b></p>	<p><b>Surgery &amp; Theatres</b> Consultation is due to commence for Repatriation of Orthopaedic Capacity to Bridgend to increase Theatre capacity. Aim is to initiate repatriation by May 2023.</p> <p><b>Modular Theatres:</b> Workforce model is still awaiting financial sign off. Clinical model and pathways is being developed with health systems engineering. Recruitment of anaesthetists and scrub staff remain a risk</p> <p><b>Service redesign – Prehab</b> Following the sign off of the FDU monies, further work is ongoing to agree the service model for the GP Lifestyle</p>

	<p>Rates for consultant connect have remained consistent with a slight drop in December to 1168 calls (baseline of 722). Swansea Bay has the largest number of calls recorded in Wales compared to other Health Boards.</p> <p><b>Theatres &amp; Surgery</b> Modular building has been constructed and placed on site at NPTH. Commissioning will be complete 21st April 23.</p> <p><b>WHSSC Recovery</b> Recovery Plan now agreed and monitored via the WHSSC Provider Board.</p> <p><b>Service Modernisation – PACU, Morriston</b> Business Case approved for PACU Service Modernisation.</p>	<p>Model and the At Point of High Suspicion. RDC pharmacist led prehab clinic in place and gaining positive patient feedback and outcomes to date.</p> <p><b>Elective Cataract Surgery</b> Anaesthetic substantive workforce to be in place by end Jan 2023.</p>
Cancer	<p><b>Regional Radiotherapy – Prostate radiotherapy hypofractionation; fiducial marker service</b> Service is up and running; Patient 2 has completed treatment and Patient 4 is having fiducials fitted</p> <p><b>Ovarian one stop clinic (pilot)</b> – total of 64 patients seen from Jan/Oct, overall extremely positive patient feedback received and business case development commenced to secure funding for sustainable service</p> <p><b>Upper GI Nutrition &amp; Dietetics service expansion and Metastatic Spinal Cord Compression Specialist Physiotherapy service</b> regional business cases progressed to BCAG and approved – subject to equivalent approval by HDdUHB.</p>	<p><b>SACT Homecare expansion:</b> Full home administration of phesgo in Q4 (breast cancer chemotherapy delivered as injection)</p> <p><b>Regional Radiotherapy - 4th Linac Replacement</b> Construction completed. Linac delivered 07/01/23. Commissioning underway, planned go live Aug 2023)</p> <p><b>SWWCC:</b> Secure approval of South West Wales Cancer Centre Strategic Programme Case from SBUHB and HDdUHB Boards – 10 year strategic framework for regional non-surgical oncology (radiotherapy and oncology outpatients).</p> <p><b>NOPs Benchmarking:</b> Undertake detailed evaluation of Gynaecology against the National Optimal Pathway in February</p>

<p><b>Mental Health and Learning Disabilities</b></p>	<p><b>Improve access to Psychological Therapies by increasing the psychological therapy resource with current service</b> – All posts recruited to in Q3.</p> <p><b>Expand MH Links Workers within the GP Clusters by increasing staffing resource within current LPMHSS services</b> - All posts recruited to in Q3.</p> <p><b>Expand Eating Disorder Services by increasing the staffing resource within the current service</b> - Workstreams have been concluded. Summary papers are being developed to be shared with Divisional and Service Group Forums. 3-5-year strategy has concluded its engagement and went to Joint Executive Board for approval in November. Awaiting feedback.</p> <p><b>Specialist Mental Health Provision in Wales</b> - Draft Dual Diagnosis Strategy circulated to stakeholders for final comments</p>	<p><b>Sanctuary Service Extension</b> – Recruitment for Interim Directorate Manager.</p> <p><b>Redesign LD Model of Care</b> – Planning for longer term inpatient model; building on interim changes already agreed with Commissioners. Commencement of agreed model for Community LD services to support and enhance changes in inpatient model and meet the future demand and needs within the Community.</p> <p><b>Redesign Older People’s MH Inpatient Services</b> - Further implementation of outcomes identified in the Regional Older People’s MH Framework.</p> <p><b>Mental Health Transforming Mental Health Services Programme</b> - Having identified priorities via MH Summit and engagement review. Implementation plan to be developed around agreed priorities.</p>
<p><b>Children and Young People</b></p>	<p><b>Delivery Plan for CYP Emotional and Mental Health</b> – NEST / NYTH Implementation co-produced with West Glamorgan Regional Partnership Board submitted to Welsh Government identifying which services the principles of NEST / NYTH framework are currently used. Positive feedback received with Workshop reviewing map &amp; gap analysis scheduled for Jan 2023.</p> <p><b>CYP Weight Management Services</b> – Operational Manager and Consultant have been recruited to vacant posts and Tier 3 service will commence in early 2023.</p> <p><b>Paediatric Specialist Physiotherapy</b>– Business Case for permanent funding to support the provision of Paediatric Specialist OT within acute wards in Morriston was shared at CYP Strategic Board for support and approval. The Business</p>	<p><b>Recruitment and retention campaign for specialist neonatal nurses</b> - Recruitment campaign has been delivered but unable to appoint to all vacant posts. Use of agency staff has continued. Delivery of milestone to be amended to Q4</p> <p><b>Deliver permanent 24-hour neonatal transport model through Operational Delivery Network</b> - Negotiations with WHSSC to agree funding for the structure.</p> <p><b>General and Surgical Paediatric services designated Children’s Unit</b> - Engagement session sharing Draft Business Case with clinicians and CYP staff for initial feedback beginning of 2023.</p>

	case has been presented NPTS Service Group Senior Team at the beginning of September before progressing to BCAG for approval. Further work requested identifying potential savings from release of bed	<b>Children's Right Charter</b> - Embedding children's rights in line with our Children's Rights Charter and SBUHB 'Promises' has been launched. Further 15 step visits by Swansea Bay Youth scheduled for early 2023.
<b>Maternity</b>	<b>No updates provided</b>	<b>No updates provided</b>
<b>Workforce</b>	<p><b>Organisational Culture Programme</b> - The big conversation stage 1 has been completed during Q3. Themes are now being collated.</p> <p><b>Talent Development</b> – Tiers 1-3 Talent framework / process agreed through committee structure. Tiers 1-2 talent conversations completed and collaboration meeting facilitated with Executive Team.</p>	<p><b>Deliver Organisational Culture programme of working</b> - Stage 2 of the big conversation to commence in Q4 22/23 -Q1 23/24</p> <p><b>Staff Experience</b> – 'We Said, We Did Together' staff engagement programme: Awaiting National Role out date. This is currently expected March 2023.</p>
<b>Digital</b>	<p><b>Single Cancer Pathway Dashboard</b> – New version of dashboard released to service and an improved version available under User Acceptance Testing.</p> <p><b>Virtual Consultations and review</b> - Work continues with the Transformation team and the Service to plan a way forward to achieve targets.</p> <p><b>Signal implementation</b> – System technically ready for implementation Nov 2022. Held back roll out due to AMSR implementation beginning 5/12/22. Development and regression testing as part of AMSR reconfiguration in Signal.</p>	<p><b>WEDS</b> - A review, commissioned by DHCW is underway to assess the current situation and propose a series of options to move forward with an ED system, including the option of a local infrastructure.</p> <p><b>Referrals, structured advice and guidance</b> – Continue to gather requirements to establish scope of local development. Funding required should a decision to progress development be made. DHCW continue to develop a National Solution.</p>