Performance and Finance Committee Log 2026-27

Raised by	Narrative	Type of Action	Action Taken	Assigned to (individual)	Supporting (additional staff members)	Due by	Update	Status	Outcome of Referral	Referral detail
Third Sector IM (Nuria Zolle)	Audit Committee considered the Medical Variable Pay Internal Audit Report and referred the report to Performance & Finance Committee for oversight of financial controls associated with medical variable pay.	Referral	Referred to PFC	Claire-Osmundsen Little, Interim Director of Finance		Nov-26		Open	Unresolved	To be added to the November 2026 agenda.
Third Sector IM (Nuria Zolle)	Audit Committee considered the Audit Wales Estates Report and referred the report to Performance & Finance Committee for information.	Referral	Referred to PFC	Finance IM (Pat Price)	Relevant Estates and Finance Leads	Nov-26		Open	Unresolved	To be added to the November 2026 agenda.
Exec Lead WOD: Director of Workforce and OD (TR)	Request for assurance regarding budget holder accountability, including accountability letter compliance, training and management of overspent budgets.	Referral	Referred to PFC	Claire-Osmundsen Little, Interim Director of Finance	Samantha Moss; Deputy Director of Finance.	Next available PFC reporting cycle.	WOD Chair agreed on 13 August 2026 that the item should be referred to PFC to avoid duplication of assurance reporting.	Open	Unresolved	On the September Referral ssection of the agenda.

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Raised by	Narrative	Type of Action	Action Taken	Assigned to (individual)	Supporting (additional staff members)	Due by	Update	Status	Outcome of Referral	Referral detail
Finance IM (Pat Price)	Committee requested a more detailed workforce sickness absence report for future consideration.	Referral	Referred to WOD	Executive Director of Workforce and OD (TR)	Emma Owen / Andrew Griffiths	Oct-26	Agreed that the matter falls within the remit of Workforce & OD Committee and should be progressed through that Committee rather than Performance & Finance Committee.	Closed	Resolved	12/10/2026 – Update received confirming that the Workforce Resilience paper has been submitted to the Workforce & OD Committee for consideration in October 2026. Referral resolved and action closed.
Community IM (Reena Owen)	Incorporate additional primary care metrics into Section Three of the Integrated Performance Report (IPR).	Action	Logged Action	Chief Operating Officer (DL)	Meghann Protheroe; Head of Performance & Craige Wilson; Interim Service Group Diretor - Primary, Community and Therapies.	Sep-26	Detailed COP updates have been incorporated within the Integrated Performance Report (IPR), including a summary of patient pathway positions and discharge barriers in response to Committee requests. Additional primary care metrics have also been included within Section 3 of the IPR. Action completed and closed.	Closed		
Finance IM (Pat Price)	Future financial reporting to include individual scheme-level detail, delivery profiles, milestones and clear accountability arrangements.	Action	Logged Action	Claire-Osmundsen Little, Interim Director of Finance	Samantha Moss; Deputy Director of Finance.	Sep-26	Q1 data has been shared with Committee members as requested. The analysis will now be refreshed and reported on a quarterly basis in line with Members' agreement.	Closed		
Third Sector IM (Nuria Zolle)	For further scrutiny of the performance and accountability framework. and ensuring that lessons inform the 2026-27 plan.	Referral	Referred to PFC	Executive Director of Planning and Partnership (MD)	Karen Stapleton; Deputy Director of Strategy.	Jul-26	To be included on the July 2026 Committee agenda.	Closed	Resolved	July 2026 PFC: Referral discussed under Referrals from Other Committees, including learning from limited assurance

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Raised by	Narrative	Type of Action	Action Taken	Assigned to (individual)	Supporting (additional staff members)	Due by	Update	Status	Outcome of Referral	Referral detail
Third Sector IM (Nuria Zolle)	NZ requested that the relevant committees undertake further scrutiny to determine whether actions were genuinely reducing risk rather than simply evidencing governance and reporting arrangements. PFC - Recovery and Sustainability	Referral	Referred to PFC	Claire-Osmundsen Little, Interim Director of Finance		Aug-26	Added to the Performance & Finance Committee agenda for 25 August 2026 for consideration following referral from Audit Committee	Closed	Resolved	
Third Sector IM (Nuria Zolle)	NZ advised that the Limited Assurance report should be referred to the relevant assurance committees, particularly Quality & Safety Committee and Performance & Finance Committee, to monitor implementation of actions and ensure lessons learned are embedded into future governance	Referral	Referred to PFC	Chief Operating Officer (DL)	Neil Cooper; Interim Morriston Service Group Director	Aug-26	Added to the Performance & Finance Committee agenda for 25 August 2026 for consideration following referral from Audit Committee	Closed	Resolved	
Finance IM (Pat Price)	Paper referred to the Population Health Committee for ongoing monitoring of the Vaccine Equity Programme.	Referral	Referred to POPH	Vice Chair (Steve Spill)	Hugo Van Woerdon, Interim Director of Public Health	Jul-26	Referred to Population Health Committe Chair and Exec Lead on 16/07 to confirm adding to Work Programme/September 2026 agenda.	Closed	Resolved	Added to September Population Health Committee agenda.
Third Sector IM (Nuria Zolle)	NZ highlighted that controls exist but were not consistently applied, creating risk to delivery. She sought assurance that key actions were on track and requested assurance on deliverability of actions given operational pressures. She emphasised the	Referral	Referred to PFC	Chief Operating Officer (DL)	Neil Cooper	Jul-26	Included on the July 2026 agenda.	Closed	Resolved	The referral was included on the July 2026 Performance and Finance Committee agenda for consideration as
Third Sector IM (Nuria Zolle)	The Audit Committee referred the Internal Audit: Escalation Status Action (Limited Assurance) to the Performance and Finance Committee for oversight.	Referral	Incoming Referral	Director of Corporate Governance (HL)		Apr-26	Included on the April 2026 agenda.	Closed	Resolved	Brought to April Committee 2026. Updates in June 2026
Third Sector IM (Nuria Zolle)	The Audit Committee referred the Internal Audit: Budget Setting to the Performance and Finance Committee with a request for the Committee to consider the limited assurance finding on accountability letters, which had also been raised externally by	Referral	Incoming Referral	Director of Corporate Governance (HL)		Apr-26	Included on the April 2026 agenda.	Closed	Resolved	Brought to April Committee 2026. Updates in June 2026