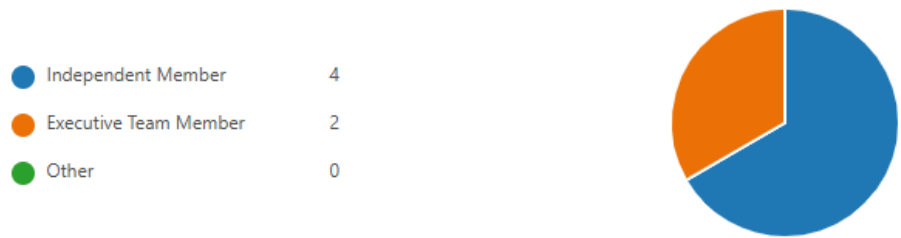


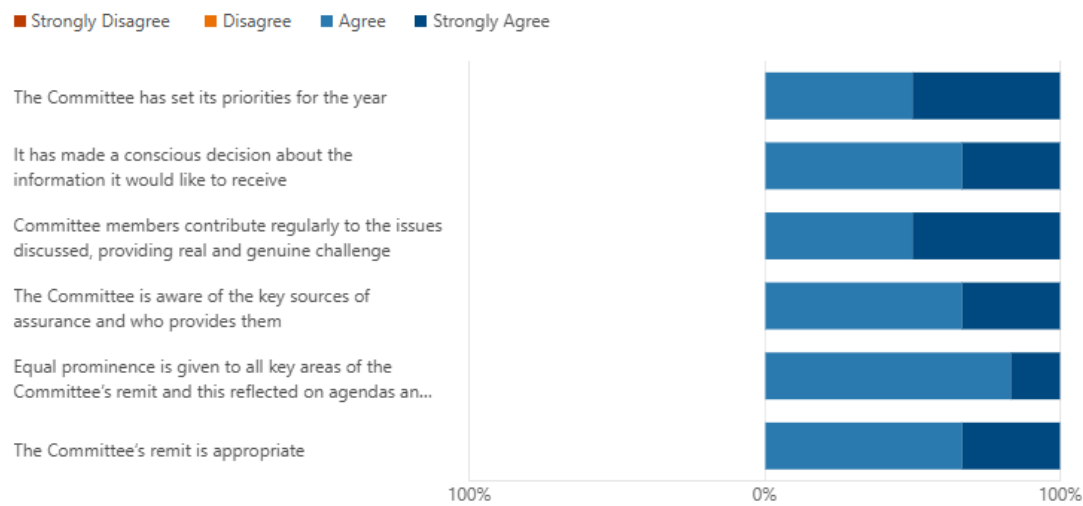
Appendix - 1

Workforce and OD (WOD) – Bi-Annual Committee Effectiveness Survey Results

1. Which role do you hold within Swansea Bay University Health Board?



2. Committee Focus

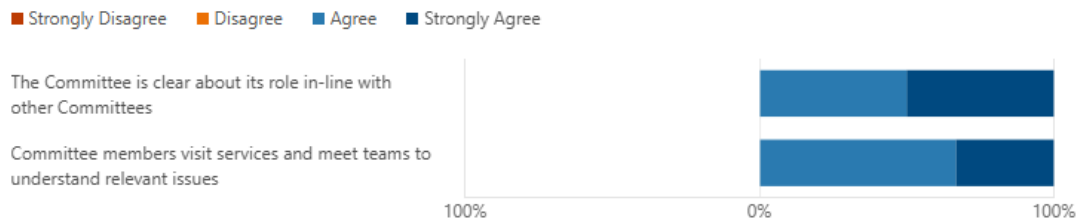


3. Additional Comments

1 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)

4. Committee Engagement

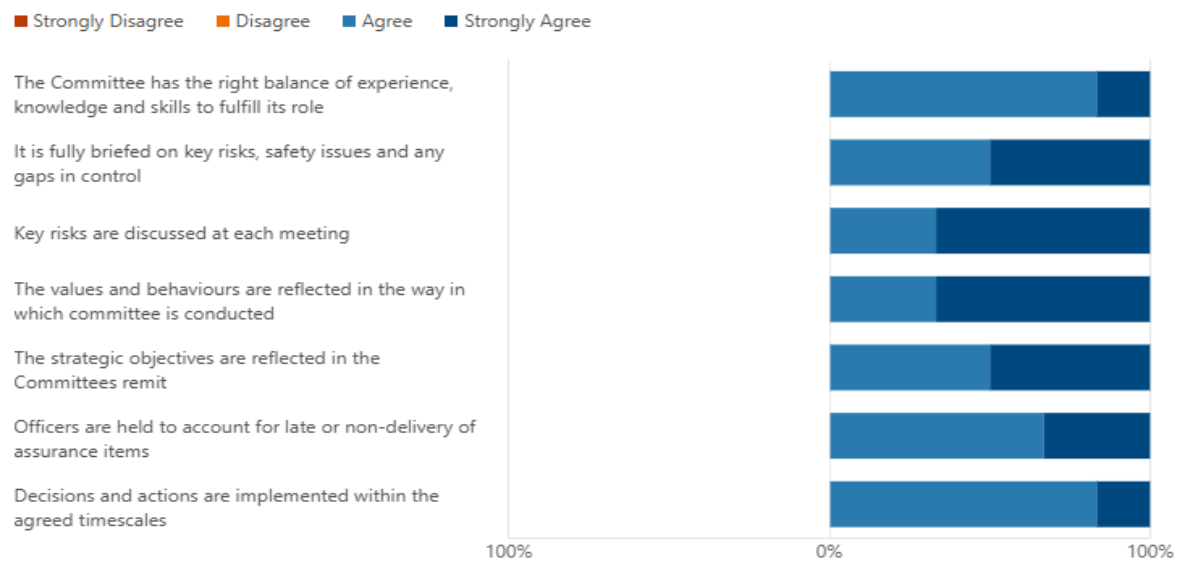


5. Additional Comments

4 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		Staff stories are a regular feature of the committee	English (United Kingdom)
		Possibly could arrange more visits - at least 6 per year in between the Committees would be ideal in my view.	English (United Kingdom)
		Visits arranged to gain assurance	English (United Kingdom)

6. Committee Working



7. Additional Comments

2 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		Some papers are occsionally circulated late which is not ideal for the members	English (United Kingdom)

8. Committee Effectiveness

Strongly Disagree Disagree Agree Strongly Agree

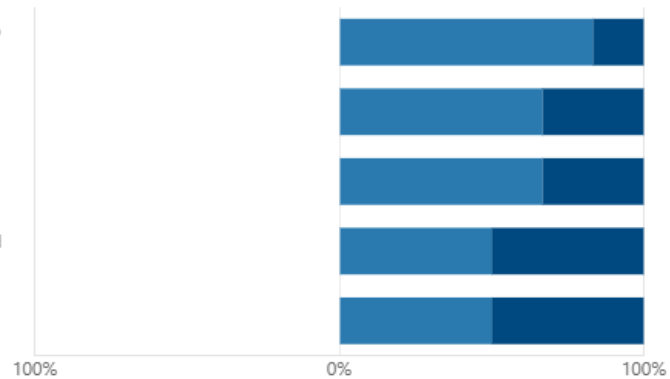
The quality of Committee papers enables members to perform their roles effectively

The Committee is clear on the outcome of each agenda item

The effectiveness of the Committee is discussed six monthly, is this the right frequency

Appropriate reports from the Committee to the board are provided

The board understands and challenges in the report from the Committee to the Board.

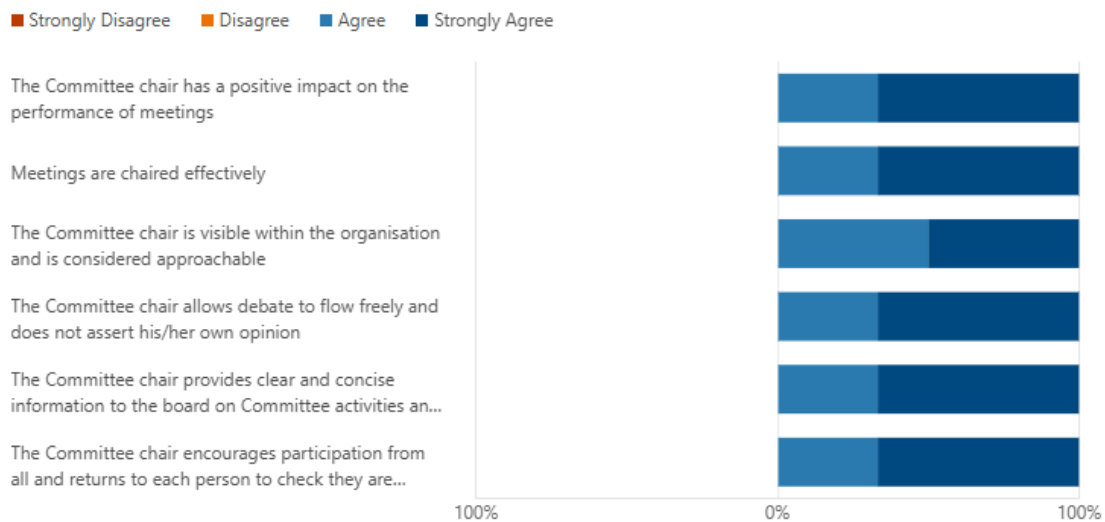


9. Additional Comments

2 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		We need to agree more definitely the format and length of the reports from the Committees to Board as I have attempted to shorten the one for WOD but others are still quite lengthy.	English (United Kingdom)

10. Committee Leadership



11. Additional Comments

3 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		Not appropriate for me to respond here given I am the Chair	English (United Kingdom)
		Experienced chair who understands the agenda and guides the meeting appropriately	English (United Kingdom)

12. What should the Committee start, stop and/or continue to do?

4 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		Improved attendance from Operations	English (United Kingdom)
		A annual visit schedule agreed in advance similarly to the Committee dates.	English (United Kingdom)
		Continue to focus on sickness staff survey and organised for success	English (United Kingdom)

13. Are there any learning or development opportunities the Committee should consider for its members?

3 Responses

ID ↑	Name	Responses	Language
		N/A	English (United Kingdom)
		To agree a minimum data set	English (United Kingdom)
		Continue with the visits to see workforce issues being dealt with in operational forums	English (United Kingdom)