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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



		Agenda Item	5.5
Health Board 24th November 2022			
Freedom of Information Status		Open	
Reporting Committee	Health Board Partnership Forum		
Author			
Lead Executive Director (s)	Debbie Eytayo- Director of Workforce and OD		
Date of meeting	13 th October 2022		

Summary of matters considered by the Health Board Partnership Forum at its meeting on 13th October 2022.

1. COVID Update and PPE Availability

The covid position at that time was discussed. Staff side colleagues queried whether there were adequate supplies of PPE should there be a covid surge going into the winter months. It was confirmed that stocks across Wales were at high levels for different types of masks and there were no concerns around the ability to order supplies.

2. Quality Strategy Consultation

A presentation was received on the Quality Strategy Consultation and HBPF were invited to provide feedback and that this could be submitted outside of the meeting. It was noted that the presentation had already been to the September Management Board, followed by Service Group and Q&S meetings to reach a wide audience.

There was a discussion around the impact poor quality on patients and service users. It was mentioned that the culture within the organisation had a huge impact on quality. It was recognised that this was a priority for the Health Board.

3. Update on Acute Medical Redesign

An update was received on Acute Medical Services Redesign(AMSR). It was confirmed that the consultation period had come to an end and the next stage was the process of considering staff preference requests which will be done in partnership. It was reported that the preference return rates was at 98% and a mapping exercise of preferences was taking place. Staff side colleagues stated they wanted to discuss issues around communication which they will do at the next sub group meeting.

4. Our Big Conversation – Staff Engagement

A presentation was received on the staff engagement programme for the health board referred to as 'our big conversation'. It was confirmed that this was the next phase of the culture work which commenced in 2021 and would seek to engage, empower and encourage staff accountability to develop an organisation where staff felt valued, wanted to work and receive treatment. The main focus would be how the organisation lives its values and what was need to

establish a clinically led, quality focused organisation. The approach was well received by HBPF and staff side colleagues welcomed the opportunity to participate in a big conversation focus group of their own. It was agreed that this item would remain as a standing item on the agenda.

5. Staff Welfare Project

It was discussed that the Staff Welfare Project was a Welsh government initiative which arose following the 2021 pay enhancement offers. It was established in social partnership with employers and union participants and it's aim was to deliver a joint social partner proposals for the minister to consider.

The two priority areas for consideration were:

- Rest, hydration and nutrition
- Learning and development

They are currently seeking local HB partnership forum feedback on:

- any barriers we perceive to achieving these workforce guarantees
- any best practice examples of progress in these areas we can share

how these issues are currently being progressed within our Health Board

The group had a discussion around this at it agreed that the comments would be shared with Welsh government.

6. Workforce Update

An update was received on workforce matters including levels of staff absence for Covid related reasons

Key risks and issues/matters of concern of which the board needs to be made aware:

None

Delegated action by the committee:

None

Main sources of information received:

Oral Updates were received from:

Julian Quirk, Assistant Director of Workforce

Debbie Eyitayo, Director of Workforce and OD

Presentations were received from:

Hazel Powell, Deputy Director of Nursing

Kate Hannam, Service Group Director - Morriston Hospital

Julie Lloyd, OD and Culture Lead

Highlights from sub-groups reporting into this committee:

None received

Matters referred to other committees

None identified	
Date of next meeting	22 December 2022