

Workforce and OD Committee Log 2026-27

Meeting Date	Type of Meeting	Minute Ref	Agenda Item (Number & Title)	Raised by	Narrative	Type of Action	Action Taken	Assigned to (Individual)	Supporting (additional staff members)	Due by	Update	Status
29.09.25	Public Committee	31/25	DISCRIMINATION SETTLEMENT APPROVED	Chair (Jan Williams)	Recommended that the matter be referred to the WOD committee for a comprehensive review of manager training. The focus should be on improving understanding of DDA and best practices for providing employment references.	Referral	Incoming Referral	Executive Director of Workforce and OD (TR)	Hazel Lloyd; Director of Corporate Governance	Jun-26	Included in Director of Workforce & OD Report in the June Committee meeting.	Underway (with update)
18.03.26	Public Committee	31/26	WRITE OFF BAD DEBT	Third Sector IM (Nuria Zolle)	The Audit Committee referred the Write off Bad Debt to the Workforce & OD Committee to seek assurance that lessons were being learned and that systems were being strengthened to prevent future overpayments.	Action	Incoming Referral	Executive Director of Finance and Performance (DG)	Alison McLennan & Samantha Moss	Jun-26	To be included in June 2026 Committee.	Open