



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chairman: **Andrew Davies**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 17<sup>th</sup> June 2019  
Ein Cyf / Our Ref: 19-E-011

☎ 01639 683312

☎ 01639 648363

🖱 FOIA.Requests@wales.nhs.uk

Corporate Administration  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 17<sup>th</sup> May 2019. Your request sought information relating to staff.

**Please provide us with the information below for the period of 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018 for the NHS:**

**1. Number of permanent hires for; Doctors, Nurses, Allied Health Professionals and HSS, by month**

See attached

**2. Number of permanent leavers for; Doctors, Nurses, Allied Health Professionals and HSS, by month**

See attached

**3. Number of internal NHS staff involved in the hiring process for; Doctors, Nurses, Allied Health Professionals and HSS**

This information is not held.

**4. Number of current permanent vacancies for; Doctors, Nurses, Allied Health Professionals and HSS**

See attached



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

**5. Amount spent with Recruitment Agencies for the permanent recruitment of; Doctors, Nurses, Allied Health Professionals and HSS**

This information would not be held centrally and to obtain this figure we would need to go through each recruitment invoice within the time period given which we have estimated would significantly exceed the 18 hours limit set down by the FOI Act as the reasonable limit. Section 12 of the FOI Act provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

**6. Typically what roles / departments deal with internal recruitment of permanent Doctors, Nurses, Allied Health Professionals and HSS**

This information would not be held by the Health Board. Recruitment is undertaken centrally via the NHS Wales Shared Services Partnership ([www.nwssp.wales.nhs.uk](http://www.nwssp.wales.nhs.uk)). Please contact them: [Central.Recruitment@wales.nhs.uk](mailto:Central.Recruitment@wales.nhs.uk)

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



On behalf of Pam Wenger  
**Director of Corporate Governance**

