



GIG  
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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 23<sup>rd</sup> October 2019  
Ein Cyf / Our Ref: 19-I-009

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 10<sup>th</sup> September 2019. Your request sought information relating to Medical Locums.

Please note that we are doing everything possible to recruit qualified doctors from the UK and overseas. As well as the more traditional methods of recruitment via specialist medical journals, NHS jobs website and career fairs, we have been using new approaches. Our ongoing social media campaign has helped us to advertise specific jobs across Wales and further afield. In addition, we have our own in-house recruitment videos on YouTube and dedicated website pages. Plus, we are proactively contacting Royal Colleges to recruit to the medical training initiative scheme. We've also been supporting the Welsh Government medical recruitment campaign #TrainWorkLive

**Between 1<sup>st</sup> April and 31<sup>st</sup> August 2019, what percentage of the Health Board's spending on Medical Locums was managed / processed via the Master Vendor?**

84%

**During the same period, what was the Health Board's total spend on Medical Locums outside of Master Vendor process?**

£744,483

**During the same period, what agencies were paid outside of Master vendor?**

Athona LTD

Doctors on Call LTD

Emergency Department Staffing LTD

Globe Locums LTD

Greenstaff Medical LTD



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Health Personnel Solutions LTD  
IMC Locums LTD  
Interact Medical  
Maxxima LTD  
MedicsPro LTD  
Medinet Clinical Services LTD  
National Locums  
RSG Radiology LTD  
Sengupta Medical LTD  
Total Assist Recruitment LTD

**During the same period, what percentage of candidates engaged via the Master Vendor (whether introduced directly by the Master Vendor or via one of its sub-contracting agencies) were paid on-payroll through a Direct Engagement mechanism?**

84%

**During the same period, what percentage of off-contract locums (doctors supplied by agencies outside of the Master Vendor agreement) are paid on-payroll through a Direct Engagement mechanism?**

Not applicable

**Please disclose average hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.**

Swansea Bay Health Board does not hold this information, this would be held by the agency

**Please disclose the highest hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.**

Swansea Bay Health Board does not hold this information, this would be held by the agency

**Please disclose the Master Vendor's total vacancy fill rate across all grades and specialties during the period stated above?**

Swansea Bay Health Board does not hold this information, this would be held by the agency

**Please break down the Master Vendor's total vacancy fill rate (for the same period) by specialty and grade?**

Swansea Bay Health Board does not hold this information, this would be held by the agency

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office



(Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

