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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 21<sup>st</sup> April 2020  
Ein Cyf / Our Ref: 20-D-004

☎ 01639 648363

✉ [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk)

[REDACTED]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 6<sup>th</sup> April 2020. Your request sought information relating to advertised nursing posts.

Please note that our recruitment system TRACs only stores recruitment data for a rolling 400 day period, so we are only able to provide this information for financial year 2019/20. The information provided is correct as of 14th April 2020.

**1. How many nursing posts (Registered Nurse – Adult) at Agenda for Change (AfC) Bands 8b and 8c were advertised across Swansea Bay University Health Board as a whole, irrespective of the establishment in which the post was based, over financial years 2018/19 and 2019/20**  
Between 30<sup>th</sup> October 2018 and 31<sup>st</sup> March 2020, there were 11 Band 8b and 1 Band 8c nursing vacancies advertised

**2. The average age of the successful appointees to those posts, at 8b and 8c respectively, where those vacancies were filled.**

The average age of the 8b appointees was 49 years old.

We cannot provide an average age of the 8c post, as there was only one appointee.

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

