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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 16th September 2020
Ein Cyf / Our Ref: 20-H-035

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear

I refer to your Freedom of Information Act Request acknowledged by ourselves on 26th August 2020. Your request sought information relating to overseas nurse recruitment.

1. Is the Health Board currently conducting or planning to conduct overseas nurse recruitment in the financial year 2020 - 2021 and 2021 to 2022?

Yes

2. Is there a recruitment agency that the Health Board is using to fill these requirements? If yes kindly name those recruitment agencies with their contact phone details.

HCL Workforce Solutions, 020 7861 8950

3. How were these recruitment agencies selected? Are these agencies part of a national framework or was it a direct award by inviting tenders from parties involved outside the framework?

Part of national framework via a mini tender exercise.

4. What framework does the Health Board use to award such contracts?

National and International Permanent Recruitment Solutions with Recruitment Process Optimisation (NIPR with RPO) framework and HealthTrust Europe.

5. Would the Health Board be open to using a non-framework agency who could deliver a better service in a cost-effective way? If so who is the best person to contact?

No, we are committed to using a Public Sector Framework for both direct award



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

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Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

and mini competition, before considering a formal tender process.

6. Kindly specify when is the next lot of tenders invited for such a requirement and where would they be published for bidders to bid?

As outlined in Q5, we have no intention of undertaking a formal tender process, whilst Public Sector Frameworks can facilitate and meet our requirements.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

