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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 25th February 2020
Ein Cyf / Our Ref: 20-A-048

01639 [REDACTED]

FOIA.Requests@wales.nhs.uk

[REDACTED]
[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 31st January. Your request sought information relating to pay bands. You clarified on 7th February 2020 that you only required the average of the basic salary for each band and role.

Please could you provide the number of (FTE) staff at each Agenda for Change pay band in 2016 and the average (mean) salary paid at each band in 2016? I also would appreciate if you could provide the number of (FTE) Hospital and Community Health Services (HCHS) staff broken down by grade in 2016 and the mean salary at each grade (also 2016). The grades should (approximate) the following:

- **Consultant**
- **Associate Specialist**
- **Specialty Doctor**
- **Staff Grade**
- **Specialty Registrar**
- **Core Training**
- **Foundation Doctor Year 2**
- **Foundation Doctor Year 1**
- **Hospital Practitioner / Clinical Assistant**



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

● Other and Local HCHS Doctor Grades

Please see Appendix 1.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

