



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 15<sup>th</sup> December 2020  
Ein Cyf / Our Ref: 20-K-035

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk



Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

Dear [REDACTED],

I refer to your Freedom of Information Act Request acknowledged by ourselves on 26<sup>th</sup> November 2020. Your request sought information relating to executive payouts.

- 1. How many Executive Directors, have resigned, retired or otherwise left the board in the last year? If you could include the month and year they left, that would be appreciated.**
- 2. How much were Executive Directors paid on resignation, retirement or otherwise? A breakdown of the costs, including pension arrangements and other monies would be appreciated.**

You clarified on 25<sup>th</sup> November 2020 that you wanted the information for Financial Year 2019/20.

You further clarified on 30<sup>th</sup> November 2020 that you are looking for payments including settlement/severance payments and/or top up payments to pensions outside what they would be entitled to as members of the NHS Pensions scheme

I can confirm that the information you are seeking is held on our website. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. This information is published at the end of every financial year in our Annual Report. May I therefore recommend that you look at this link to our Annual Report (Remuneration - page 146 onwards) to obtain the information you require: <https://sbuhb.nhs.wales/about-us/key-documents-folder/annual-general-meeting1/annual-general-meeting-october-2020/3-annual-report-2019-20-pdf/>



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

