



GIG
CYMRU
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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 29th October 2020
Ein Cyf / Our Ref: 20-J-001

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[Redacted]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear [Redacted],

I refer to your Freedom of Information Act Request acknowledged by ourselves on 1st October 2020. Your request sought information relating to working from home allowances.

From April 6 this year, employers have been able to pay employees up to £6 per week (£26 per week) if they are working from home to help cover extra costs.

We assume you are referring to the HMRC tax free limit for payments to staff who work from home.

NHS Wales has not at this stage decided to introduce any additional payment for home workers. Where staff are working from home (whether on a full or part time basis), it is as a temporary arrangement in response to the COVID-19 pandemic. The Health Board did not and does not have staff who are contractually obliged to be based at home. The relative benefits of moving to formal home working in the future for those staff whose role allows for that is currently being considered.

1. Since April 6, has the health board been paying any staff up to £6 a week who are working from home under this UK Government scheme?

No

2. If so, are all staff working from home eligible for this allowance?

Not applicable - there is no allowance payment made by SBU for home working.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

3. How much has the health board paid out in total under this scheme between April 6 and October 1?

Not applicable

4. Have staff working from home received any other financial support from the health board?

No

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

