



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 16th November 2020
Ein Cyf / Our Ref: 20-J-007

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk



Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear ,

I refer to your Freedom of Information Act Request acknowledged by ourselves on 6th October 2020. Your request sought information relating to consultant salaries.

I write regarding a Freedom of Information request regarding consultant salaries in your local health board and would be grateful if you could provide the following information:

1. The top five consultant salaries for 2018-19 and 2019-20 and the amounts paid

I can confirm that the pay scale for the top 5 consultants within Swansea Bay Health Board in 2018/19 was between £213,000 and £246,000. In 2019/20 it was between £205,000 and £250,000. These figures include Waiting List Initiative and Additional Duty Hours payments.

All consultants are paid on the same pay scale range. The top earning 5 consultants will be earning more due to additional work undertaken etc, their basic pay will not differ.

2. A brief description of the work undertaken by the highest paid consultants.

Please note we will not provide more detailed information as we consider that this information is personal data and disclosure would breach the first data protection principle. This information is therefore exempt under Section 40(2) of the Act.

Section 40 is an absolute exemption and does not require the Health Board to consider the public interest test.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

