



GIG
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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 17th November 2020
Ein Cyf / Our Ref: 20-J-032

☎ 01639 648363
✉ FOIA.Requests@wales.nhs.uk

[Redacted]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear [Redacted],

I refer to your Freedom of Information Act Request acknowledged by ourselves on 16th October 2020. Your request sought information relating to recruitment.

What method of recruitment was used to appoint the current Heads of Nursing within Morriston Hospital?

The posts were approved via the Local Service Group vacancy panel to be advertised on an internal secondment basis to Morriston delivery unit staff.

Was it organisational change, advert in NHS jobs, expression of interest or via staff changes form?

Both secondment opportunities were circulated via email to matron colleagues, Nurse Practitioners and Clinical Nurse Specialists at Morriston Hospital.

Application was made via expressions of interest by sending a short statement of suitability to the relevant General Manager. Suitable candidates were shortlisted for interview and appointments confirmed via staff changes form.

If it was an expression of interest how was this cascaded within the Health Board - was it circulated widely?

Please see above – via expressions of interest.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board’s Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

