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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 30th September 2020
Ein Cyf / Our Ref: 20-I-002

01639 648363

FOIA.Requests@wales.nhs.uk



Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear [REDACTED],

I refer to your Freedom of Information Act Request acknowledged by ourselves on 4th September 2020. Your request sought information relating to reverse mentoring.

1. Do you carry out reverse mentoring at your Health Board?

No, currently Swansea Bay UHB does not carry out reverse mentoring

2. Please choose from the following protected characteristics that you include in your reverse mentoring programme. Please include any other if it is not on the list provided.

- a. age
- b. gender reassignment
- c. disability
- d. race including colour, nationality, ethnic or national origin
- e. religion or belief
- f. sex
- g. sexual orientation

Not applicable.

3. Please describe your reverse mentoring programme:

- a. Have you designed the programme yourself or have you brought in an outside expert?
- b. Please give a brief description of your programme.
- c. How long does your reverse mentoring last (eg, 6 months)?
- d. What job levels are paired on the programme?
- e. How do you evaluate the reverse mentoring?



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Not applicable.

4. Have you continued with reverse mentoring during COVID-19? How have you done this?

Not applicable.

5. For how many years have you been running the reverse mentoring programme?

Not applicable.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Kathryn Jones
Director of Workforce & OD (Interim)

On Behalf of

Pam Wenger
Director of Corporate Governance

