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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 16th October 2020
Ein Cyf / Our Ref: 20-I-014

☎ 01639 648363
✉ FOIA.Requests@wales.nhs.uk



Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear ,

I refer to your Freedom of Information Act Request acknowledged by ourselves on 21st September 2020. Your request sought information relating to staffing.

Q1. Please state your hourly agency nursing and locum medical pay rates paid in each month during the full financial year 2019-2020, with a breakdown to show rate card value, actual rate paid and commission for the grades listed below

Agency nursing rates of pay

Hourly charge rates for nursing staff which is capped as part of the All Wales Framework. Information on commission would be held by the agencies.

Nursing Band	DAYS	NIGHTS	SATURDAY	SUNDAY	BANK HOL
Band 2	£14.81	£21.33	£21.33	£27.84	£27.84
Band 5	£26.67	£34.67	£34.67	£42.67	£42.67
Band 6	£32.61	£42.39	£42.39	£52.18	£52.18

Day shift – Monday to Friday 0800 – 2000 hrs
Night shift – Monday to Friday 2000 – 0800 hrs
Saturday shift - 0001 – 2359hrs
Sunday & Bank Holiday – 0001 – 2359hrs

Agency medical

We do not hold all of the information requested and the amount of time we would need to gather and prepare what we do have would far exceed what is reasonable and



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

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Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

proportionate in response to a request under the Act – we estimate that it would take more than 18 hours for one person to complete.

Q2. Please state your agency nursing and medical locum fill rates per month for the financial year 2019-2020, with a breakdown to show total hours requested and filled for the grades listed below, e.g.

See attached Appendix 1 – we only record hours filled, not hours requested.

Q3. Please state what percentage of bookings are processed with VAT savings by your direct engagement provider, by month for the staffing groups listed below for the past 3 financial years, e.g.

The following information is % of payments made via the direct supplier/total payments in the given month. The information held centrally does not provide a split by staff.

Month	2017/18	2018/19	2019/20
April	25%	85%	0%
May	17%	57%	0%
June	40%	0%	98%
July	34%	39%	76%
August	16%	0%	45%
September	33%	75%	76%
October	28%	80%	75%
November	29%	0%	70%
December	48%	67%	70%
January	45%	74%	78%
February	71%	74%	71%
March	63%	68%	49%

Q4. Please also state the total fees paid to your Direct Engagement or Managed Service provider for the service for the past 3 financial years, (2017-18, 18-19 and 19-20)

2017/18 - £528,596



2018/19 - £643,837

2019/20 - £465,221

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

