



GIG  
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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Mark Hackett**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 20<sup>th</sup> August 2021  
Ein Cyf / Our Ref: 21-G-040

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 30<sup>th</sup> July 2021. Your request sought information relating to nursing wellbeing.

Please note that we have provided the information broken down by hospital where possible. The information is provided by delivery unit where the hospital detail is not available (e.g. Mental Health & Learning Disabilities consists of several smaller community units and hospitals which are provided as a total).

Please further note that Neath Port Talbot and Singleton hospitals now operate as a combined delivery unit. Therefore we have been unable to split the data for these two hospitals for some of the questions and have provided a combined figure for both.

**1. How many nurses have left their jobs since March 2020? Please provide a monthly breakdown for each hospital within the Health board.**

Please see attached.

**2. How many nurses have received or requested counselling since March 2020? Please provide a monthly breakdown for each hospital within the Health board.**

Please find attached the number of nursing staff who have self-referred to our wellbeing service.

Please note that we do not record specific Nursing numbers for counselling. All staff who self-refer receive a wellbeing assessment by any member of the clinical team (Counselling, OT, Psychology Assistant) from which the most appropriate



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

ongoing support is determined, of which this may be counselling.

**3. How many nurses have been off work due to stress or mental health illnesses since March 2020? Please provide a monthly breakdown for each hospital within the Health board.**

Please see attached.

**4. How many nurses have been off work for more than 2 weeks due to stress or mental health illnesses since March 2020? Please provide a monthly breakdown for each hospital within the Health board.**

Please see attached.

**5. Please provide me with nurse suicide rates since March 2020. Please provide a monthly breakdown for each hospital within the Health board.**

I can confirm that Swansea Bay Health Board does not hold this information.

Where fewer than 5 has been indicated we are unable to provide you with the exact number of referrals/staff as due to the low numbers, there is a potential risk of identifying individuals if this was disclosed. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

