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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Dyddiad/Date: 12th November 2021
Ein Cyf / Our Ref: 21-J-034

☎ 01639 684363

✉ FOIA.Requests@wales.nhs.uk
Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 25th October 2021. Your request sought information relating to international nurses.

1. Number of international nurses recruited in 2019, 2020 and 2021 respectively.

2019 – 1 nurse
2020 - 30 nurses
2021 to date - 37 nurses

2. Names of recruitment agencies that recruited international nurses for your board in these years respectively.

2019 - HCL Permanent
2020 - HCL Permanent
2021 - HCL Permanent

3. At which band these nurses were recruited?

Band 5

4. What is the minimum experience (in years) required for an international nurse in a hospital setting?

12 months



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



On behalf of

Pam Wenger

Director of Corporate Governance

