



GIG
CYMRU
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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Dyddiad/Date: 30th June 2022
Ein Cyf / Our Ref: 22-E-030

☎ 01639 684363

✉ FOIA.Requests@wales.nhs.uk

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 31.05.22. Your request sought information relating to agency nursing.

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

However as this response asks for data prior to 1st April 2019, we have provided the information that ABMU Health Board held which will include Bridgend data.

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Please can you provide me with the following information if possible:

1. The Health Board spend on agency nurses in 2019, 2020, 2021.

I can confirm that the information you are seeking is held on our website. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at this link to our Disclosure Log to obtain the information you require: <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2021/october/21-j-008-agency-nurse-spend/>

However, since the above response was published a full year of agency spend for 2021 is now available.

The total agency spend on nurses in 2021 was £19,125,538.00

2. What is the break down in types of nurses for the above, e.g RGN, A&E, paed's etc?

Please see attachment.

3. Which agencies have the highest agency spend for temporary nurses?

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4. The current model for dealing with agency staff, such as NHSP / temporary staffing or other such as HB retinue / GRI?

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5. The total off framework agency spend on nurses in 2019, 2020, 2021

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However, since the above response was published a full year of agency spend for 2021 is now available.

The total off-framework agency spend on nurses in 2021 was £2,746,895.00

6. The Health Board total expenditure on temporary staff with a breakdown by sector for 2019, 2020 and 2021.

Row Labels	2019 £	2020 £	2021 £
ADDITIONAL CLINICAL	6,167	-	10,934
ADDITIONAL PROF	27,170	17,410	8,319
ADMIN & CLERICAL	1,813,086	1,300,219	1,706,610
ALLIED HEALTH PROFES	995,551	474,454	356,871
ESTATES AND ANCILLAR	794,415	994,381	1,488,878
HEALTHCARE SCIENTIST	474,622	619,619	729,214
MEDICAL & DENTAL	7,024,907	5,703,111	6,245,023
NURSING & MIDWIFERY	13,009,115	13,831,656	20,502,255
NURSING HCA / HCSW	1,044,633	526,086	175,149
Grand Total	25,189,667	23,461,667	31,223,252

7. Current agency spend on temporary staffing for nurses in 2022?

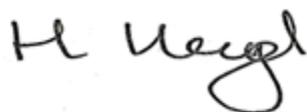
January to May 2022 inclusive - £11,612,533.00

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Hazel Lloyd
Interim Director of Corporate Governance

