



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 22-I-041**

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

However as this response asks for data prior to 1st April 2019, we have provided the information that ABMU Health Board held which will include Bridgend data.

You asked:

1. How many registered occupational therapists (OTs) are employed in your organisation.

As at 30th September 2022 – 217 staff members

2. How many registered OTs were employed in your organisation in 2017?

As at 30th September 2017 – 253 staff members (please note that this includes Bridgend sites)

3. How many HCPC registered OT's are employed in positions that don't have Occupational therapy in the title?

As at 30th September 2022 – 12 staff members

4. How many unregistered staff do you have, that support occupational therapy services?

As at 30th September 2022 – 76 staff members

5. How many current vacancies do you have for the whole of the OT Service.

As at 20th October 2022 – 27.01 WTE

6. How many OTs are currently employed in: Band 5, 6, 7, 8 abc

Band 5 - 34

Band 6 - 100



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Band 7 - 68
 Band 8a - 11
 Band 8b - <5*
 Band 8c - <5*
 Band 8d - <5*

7. Can you provide data on the age profile for each band.

- **21-25 years of age**
- **25-35 years of age**
- **35-45 years of age**
- **45-55 years of age**
- **55 and over**

Pay Band	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56+
Band 5	17	<5*	7	<5*			<5*	<10
Band 6	7	22	18	18	13	10	7	5
Band 7	68 total**							
Band 8a				<5*	<5*	<5*	<5*	
Band 8b						<5*	<5*	
Band 8c						<5*		
Band 8d								<5*

8. What are the current vacancy rates within each band.

Band 5 – 7.08 WTE
 Band 6 – 16.7 WTE
 Band 7 - 0
 Band 8a – 1 WTE
 Band 8b – 0
 Band 8c - 0

9. What is the longest period within the last year that vacancies have been unfilled at each band.

Band 5

The longest vacancy at Band 5 level due to Student Streamlining is from May 2021 – Sept 2022 – 16 months

We have held numerous Band 5 posts vacant since April 21 as a result of the streamlining process (approximate numbers 18 vacancies, with 7 of these vacant since April 2021, 11 have become vacant over the period between January 22 to now.) All of these posts are now filled due to a more successful round of streamlining and posts have been filled since Sept/Oct 22.

Band 6

Due to the impact of streamlining (inadequate numbers of Band 5 workforce to progress to Band 6) the longest vacancies is 11 months (November 2021 to present)



We have held numerous vacancies since January as a result of the lack of newly qualified B5's that we were allocated last year (2021) through the streamlining. This has had an impact on our qualified staff members to progress to a more senior level. (approximate numbers 8 vacancies, 5 of these have been vacant since January 21, 3 have become vacant over the time period between January 22 and now. We continue to have 3 of these posts vacant and out to advert).

* Where fewer than 5 has been indicated we are unable to provide you with the exact number of staff as due to the low numbers, there is a potential risk of identifying individuals if this was disclosed. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

** We are unable to provide you with a break down by age band as due to low numbers, if combined with other information provided in the response, it would be possible to work out the withheld figures. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

