



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 23-F-032**

You asked:

1) How many days of annual leave are doctors and consultants permitted within the NHS per annum?

- The following groups of staff receive 6 weeks and 4 additional days per annum (pro rata for part time staff and those working compressed weeks)
 - Consultants
 - Associate Specialists
 - Hospital Practitioners
 - Staff Grade Doctors/Dentists (with more than 2 years service in the grade and/or those whose previous post entitled them to 6 weeks leave)
 - Clinical Assistants
 - SCMO
 - CMO (on or above 6th point of pay scale)
 - SDO
 - Hospital and Community Dental Officer (DO on 3rd incremental point and above)
 - Specialty Doctors (with more than 2 years service in the grade and/or those whose previous post entitled them to 6 weeks leave)

- The following groups of staff will received 5 weeks and 4 additional days per annum (pro rata for part time staff and those working compressed weeks)
 - Staff Grade Doctor/Dentist (with less than 2 years service in the grade)
 - CMO (on the first 5 points of the pay scale)
 - Hospital and Community Dental Officers (DO below 3rd incremental point)
 - Specialty Doctors with less than 2 years service in the grade



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

- The following staff will received 6 weeks annual leave (pro rata)
 - Specialist Registrars on point 3 of the incremental scale and above

- The following groups of staff will receive 5 weeks annual leave per annum (pro rata)
 - Foundation grades
 - Core Trainees
 - Specialist Regsitrars on the minimum and first two incremental points of the scale

2) If an extended period of annual leave is permitted, e.g. two months, is the doctor/consultant still paid for the additional annual leave taken, or is this taken as unpaid annual leave?

All NHS staff have the ability to purchase additional annual leave up to a maximum of 4 weeks, in line with the Annual Leave Policy.

3) How many or what percentage of doctors and consultants working for Morriston Hospital also undertake additional private consultancy work?

I can confirm that SBUHB do not record this information centrally.

4) Are doctors and consultants who undertake additional private consultancy work (either via their own companies or via third-party organisations) required to disclose such information within a Declaration of Outside Interests form?

Yes – each doctor or consultant is expected to submit a declaration of interest form to their department declaring any private work.

5) Are all your consultants and doctors working in Morriston Hospital paid through the PAYE system?

Yes

6) What percentage and how many of your staff working in Morriston Hospital are classified as self-employed, rather than PAYE?

Nil

