



Consulting on our Strategic Equality Objectives 2020-2024

Response Form

**Please complete this questionnaire
and return to us by
10 February 2020**

What are we consulting on?

Swansea Bay University Health Board is seeking views on our proposed equality objectives for inclusion within our next Strategic Equality Plan 2020-2024. The Plan will support us with promoting equality. It will set out our priorities, identify the barriers to inequality and how we will tackle them.

This consultation does not include the actions that will be included in our new Strategic Equality Plan. These will be developed during and following the consultation through engagement across the Health Board and with stakeholders.

Our proposed equality objectives for 2020-2024 are listed in this document. We welcome your feedback.

Giving your feedback and returning this form

Please contact us if you would like support to feedback your views or to request this response form in an alternative format and/or language.

Please return this completed form to:

By post: Hazel Robinson
Director of Human Resources
Swansea Bay University Health Board
One Talbot Gateway
Baglan
Port Talbot
SA12 7BR

By email: SBU.StaffExperienceTeam@wales.nhs.uk

The closing date for replies is **10 February 2020**.

Draft Equality Objectives

Strategic Aim 1 - Support better health and well-being

Equality Objective: Reduce the difference in health inequalities between communities.

Equality Objective: Provide accessible health information to enable people to support their own health and wellbeing.

Strategic Aim 2 – Deliver better care

Equality Objective: Communicate with patients, families and carers according to their individual needs.

Equality Objective: Work with partners to improve the emotional and mental well-being of our population.

Equality Objective: Work in partnership to improve emotional and mental health services for children and young people in the Swansea Bay area.

Equality Objective: Improve the well-being and experience of our staff.

Equality Objective: Identify and take action to address gender, ethnicity and disability pay differences.

Equality Objective: Increase diversity in our workforce to reflect the communities we serve.

Questions

1. Do you agree with our Equality Objectives on Page 2?

Yes No Not sure

If you said no please tell us why not:

2. Do you think there is something missing from our Equality Objectives?

Yes No Not sure

If you said yes please tell us what you think is missing:

3. What problems with fairness do you think we should deal with first in our Health Board?

4. Is there anything else you would like to say? If so please write it in the box below.

About you

Your name:

The organisation you are answering for or with:

Your email address:

Your address and phone number:

How will we process your information?

Swansea Bay University Health Board will be the data controller for any personal data you provide as part of your response to the consultation.

The Health Board has a legal obligation under the Equality Act 2010 to give due regard to relevant information when developing our equality objectives. An important part of that information will come from engagement with people who are representative of the protected groups and have an interest in how the Health Board carries out its functions.

Consultation responses will be seen by Health Board staff who are dealing with the consultation. This information will be used when considering what our equality objectives should be.

We will store your information for no more than three years.

We will publish the outcome of the consultation which will be publically available. This will not include your personal information but may include a summary of responses provided.

Your rights

Under data protection legislation, you have the right:

- to be informed of the personal data held about you and to access it
- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is the independent regulator for data protection, contact details below:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
Website: <https://ico.org.uk/>

For further information about how Swansea Bay University Health Board processes your personal information, please view the full privacy notice on our website. Should you wish to exercise your rights under the GDPR, please contact:

Data Protection Officer
Swansea Bay University Health Board
Headquarters, 1 Talbot Gateway
Port Talbot
SA12 7BR
E-mail: SBU.DataProtectionOfficer@wales.nhs.uk